



**City of Jackson Human Relations  
Commission  
Harold White Sr.  
Volunteer, Diversity, and Inclusion  
Awards Nomination Form**

This form may be used to nominate an outstanding individual or organization that is known for their commitment to diversity, inclusion, or volunteering in the Jackson Community. Winners will be recognized at the Harold White Memorial

Breakfast on Wednesday, September 27, 2023. Award Winners names will also be placed on plaques and mounted on Harold White Memorial Marker at Blackman Park in downtown Jackson at a later date after the awards celebration.

**Submissions must be based on the following criteria:**

**Diversity Award:** Awarded to an individual/organization that has done something to create a positive effect within a range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.

**Inclusion Award:** Awarded to an individual/organization who has created opportunities and/or implemented change in regard to involvement and empowerment, where the inherent worth and dignity of all people are recognized. The awardee may also have fostered a sense of belonging where the organizations values and practices show respect for the talents, beliefs, backgrounds, and way of living of its members.

**Volunteer Award:** Awarded to an individual or organizational team who volunteers their time and/or talents for charitable, educational, or other worthwhile activities without pay, in social agencies, charitable organizations, etc. The volunteer's duties must have excelled beyond that of the average volunteering individual.

Key characteristics of award winners may include:

- Focus on the importance and benefits of managing diversity, equality and promoting a culture of inclusion.
- Raising and deepening the awareness of equality and diversity issues.
- Providing mentoring opportunities and/or programming.
- Supports inclusive and/or diversity related educational/professional development opportunities.
- Implements creative and inclusive work policies to support the needs of a diverse staff.
- Fostering an environment that celebrates differences.
- Contributions in the last year for innovative initiatives that effect the organization internally or externally.
- Generous with their time and talents that have brought light and life to a charitable and/or community endeavor.

**A. Nominee Information (please print):**

Company/Agency/Individual Name: \_\_\_\_\_

Award Nomination for: Diversity \_\_\_\_\_ Inclusion \_\_\_\_\_ Volunteer \_\_\_\_\_

Street Address: \_\_\_\_\_ City/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_

**B. Nominator Information:**

Name: \_\_\_\_\_ Organization:(if applicable) \_\_\_\_\_

Street Address: \_\_\_\_\_ City/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_

**C. Letter of Support:**

On a separate sheet Please write a statement supporting your nomination for the Diversity and Inclusion Award. The statement should include specific examples of how the nominee's efforts and accomplishments conveyed an appreciation and celebration of diversity, inclusion or volunteerism. Be sure to include how the nominee's actions within the Jackson Community have demonstrated the above key characteristics. These efforts should exceed the individual's primary responsibilities. Please limit submission to no more than two pages in length.

**Mail, deliver, or email to:**

Human Relations Commission  
C/O Harold White Awards  
City of Jackson – Personnel Office  
161 W. Michigan Ave., Jackson MI 49201  
Phone: 517.768.6465  
Email:hrc@cityofjackson.org

Nomination Submissions due: **Tuesday, August 15, 2023**

