

THE CITY OF JACKSON IS CURRENTLY ACCEPTING APPLICATIONS FOR THE FOLLOWING FULL-TIME EMPLOYMENT OPPORTUNITY: Water Treatment Plant Mechanic/Relief Operator II – Internal & External

**** EQUAL OPPORTUNITY EMPLOYER ****

The City of Jackson is committed to becoming a more diverse, equitable, and inclusive organization. We are dedicated to creating an environment that fully embraces all our differences and shared experiences.

General Summary: Under the supervision of a higher classified employee, performs maintenance and repair of electrical, mechanical and water supply systems at the Water Treatment Plant and Pumping Station. Serves as a qualified relief operator, as assigned.

Eligibility Requirements: Must possess a valid Michigan driver's license and good driving record at the time of appointment and must maintain during employment in this classification. High school education and two years' experience in equipment maintenance and repair are required. A 2-year vocational certificate/degree in a related field is desired, but not required. Consideration may be given to additional related education in lieu of a portion of the minimum experience requirement. Must obtain minimum of F-4 water treatment certification within one (1) year of appointment and maintain during employment in this position.

In addition to the above requirements, all City positions require: the ability to read, write, speak and understand the English language as necessary for their position; the ability to follow written and oral instructions; and the ability to get along with other employees and members of the public. City employees are also expected to possess and maintain a record of orderly law-abiding citizenship, sobriety, integrity and loyalty as it pertains to and reflects upon their employment with the City; and must be physically and mentally able to perform the essential duties of their position without excessive absences.

Weighting System:

	Max. Points
Written Exam (passing = 70% or better)	30
Education/Additional Experience	10
Work Related Experience	30
Interview	<u>30</u>
Total	100

Physical Demands: The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, sit, walk, use arms, hands and fingers, talk, hear and see. The employee will frequently be required to use hand strength to grasp tools and turn large valves. The employee will frequently climb steps and occasionally climb ladders. The employee is frequently required to reach, pull and twist with hands and arms; the employee will operate vibrating machinery, use a shovel and hand tools, move and operate portable pumps, air hammers, power saws, etc. The employee will occasionally lift and/or move up to 90 pounds of material, and assist co-workers to lift and/or move heavier objects, and must be able to apply torque strength of up to 75 pounds. The employee is occasionally required to work in a business office setting, during which the employee will use limited mobility and manual dexterity to type and enter data; ability to effectively utilize both oral and written communications. The employee works both indoors and outdoors, and occasionally works near moving mechanical equipment. The employee frequently works with hazardous chemicals and irritants, using appropriate personal protective equipment. The noise level is usually moderate.

It is the policy of the city to promote and encourage the recruitment, hiring, training and advancement of all persons and not to discriminate against any employee or applicant for employment because of religion, race, color, national origin, ancestry, age, sex, sexual orientation, gender identity or expression, familial status, marital status, source or level of income, height, weight, religious or political opinion, union affiliation, and physical or mental handicap unrelated to the individual's ability to perform the duties of a particular job or position.

Grade/Salary: 307 \$42,972 - \$58,073

Benefit Package, including:

- Paid vacation, sick leave, and holidays
- Medical, dental, vision, and life insurance
- Disability income plan
- Pension program
- Deferred compensation plan (457)
- Healthcare savings plan

Date Posted: September 8, 2022

Application Deadline: Open until filled

To Apply:

- Job applications can be obtained from the Human Resources Division or downloaded from www.cityofjackson.org
- A resume must accompany the completed job application.
- Job applications will be accepted in-person, fax, email, or by mail at:

**City of Jackson
Human Resource Division
161 W Michigan AVE
Jackson, MI 49201**