



2023

JACKSON POLICE & FIRE SERVICES

ANNUAL REPORT





JFD & JPD members preparing to face off at the First Responders Dodgeball Tournament to benefit members of the Michigan Special Olympics.

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Letter From the Director

The unwavering commitment to serving the community with respect and dignity was once again displayed by the men and women of the Jackson Police Department (JPD) in 2023.



Director Elmer J. Hitt, III

Whether it is a patrol officer responding to a 911 call, a detective assigned to a new case, or a records clerk fulfilling a citizen's request, doing so with professionalism, compassion, and care is vital. The trust of the community is critical to any law enforcement agency's success, and the Jackson Police Department is no exception.

In order to provide the level of service our citizens deserve, bringing in the future generation of law enforcement officers is constantly ongoing. One way of accomplishing this is through the Department's Police Cadet Program. Not only are they full-time employees, but our cadets are required to take classes at Jackson College towards an associate's degree. The goal of the program is sending a cadet to the police academy to ultimately serve as a police officer for JPD.

JPD was able to provide a school liaison officer again in 2023. During the 2022-23 school year, Officer David Stallworth split his time between Jackson High School and Middle School at Parkside.

This success led to the creation of a second liaison position, and Officer Warren Johnson was selected for the special assignment. For the 2023-24 school year, Officer Stallworth is the liaison at Jackson High School, and Officer Johnson is serving at Middle School at Parkside. This partnership with Jackson Public Schools is invaluable to creating long-lasting relationships, and furthering the safety of students and staff members within the schools.

This year saw the retirement of Canine Gleeson and a new canine joining the force. Canine Taz started working with Officer Autumn Schram in June. Officer Schram is JPD's first female canine handler.

Some new and much needed equipment upgrades were made in 2023. Due to the national back order of the Ford Police Interceptor patrol vehicle, JPD had been waiting over two years for new replacement vehicles. The decision was made to cancel the existing orders and purchase Dodge Durango patrol vehicles. A total of nine Durangos were purchased.

The department's Axon body-camera and in-car video camera system were both upgraded in 2023 to the latest version. The upgraded technology provides enhanced recording capabilities for evidentiary value while increasing transparency to the community.

JPD strives to become better than before, while keeping the community's needs and interests at the forefront. The members of the Jackson Police Department are committed to making our tomorrow better than yesterday.

Letter From the Deputy Director

I appreciate you taking the time to read and learn about our members' remarkable achievements during 2023. The Department's specialized units work tirelessly, often behind the scenes, to uphold the Department's mission and values, with the ultimate goal of delivering exceptional service to our community.



Deputy Director Sergio Garcia

The Jackson Police Department faced unique challenges in 2023, as we seek to hire only the best and most qualified officers. This is accomplished by drawing from our pool of cadet and recruit applicants, which provides a pipeline of both short-term and long-term prospects. This gives men and women the opportunity to earn their badges and don the Jackson Police uniform.



Thanks to the partnership between JPD and Wal-Mart, 300 turkeys were given away in 30 minutes during our 2nd turkey drive-thru.

Cadet Abigail Albrecht, and Recruits Levi Mills and Jean-Claude Soloman are shining examples of the Department's successful recruiting efforts. Each answered a higher calling in joining the Jackson Police Department, earning their badges through hard work, sacrifice, and dedication. They are welcomed additions to the JPD family, and we eagerly anticipate watching them develop and grow in their roles.



Lieutenant Postma, Officer Bean, Officer Simon, Officer Reynaga, Officer Albrecht, Officer Soloman, Deputy Director Garcia, & Lieutenant Ganzhorn attend Officer Albrecht & Officer Soloman's academy graduation.



Lieutenant Postma, Officer Mills, Lieutenant Ganzhorn, & Deputy Director Garcia attend Officer Mills' academy graduation.

2023 Police Roster

Mary Adams, Community Service Specialist
Abigail Albrecht, Officer
Jason Allison, Officer
Brian Bean, Officer
Adam Brooker, Officer
Steven Brooks, Officer
Richard Burkart, Sergeant
Jonathan Debczak, Officer
Chad Edwards, Coordinator
Bradley Elston, Officer
Jonathan Farnsworth, Officer
Kelly Fletcher, Coordinator
Noah Frazier, Recruit
Andrew Fugate, Officer
Michael Galbreath, Detective
Jason Ganzhorn, Lieutenant
Sergio Garcia, Deputy Director
Gray Goble, Officer
Scott Goings, Officer
Aaron Grove, Detective
Timothy Hibbard, Sergeant
Elmer Hitt, Director of Police & Fire Services
Warren Johnson, Officer
Samantha Jones, Officer
Aaron Justice, Officer
Michael Klimmer, Detective
Michael Kruso, Sergeant
Rachel Kuhn, Officer
John Lillie, Sergeant
Trent Marcum, Officer
Michael McCord, Officer
Levi Mills, Officer
Joshua Morse, Officer
Andrew Mosier, Detective Sergeant
Dehanna Pace, Community Service Specialist
Tyler Panther, Officer
KayCe Parsons, Records Management Supervisor
Peter Postma, Lieutenant
Cheryl Ragland, Group Violence Intervention Coordinator
Christian Reasoner, Officer
Luis Reynaga, Officer
Kyle Richardson, Cadet
Autumn Schram, Canine Officer
Dean Schuette, Court Services Liaison

Noah Simon, Officer
Emily Smith, Community Service Specialist
Sherman Smith, Cadet
Jean-Claude Soloman, Officer
David Stallworth, School Resource Officer
Wesley Stanton, Sergeant
Kaytlin Steverson, Administrative Secretary
Justin Thoresen, Sergeant
Thomas Tinklepaugh, Detective
Brendon Tripp, Officer
Justin Vernier, Officer
Toni Wilson, Community Service Specialist

Promotions

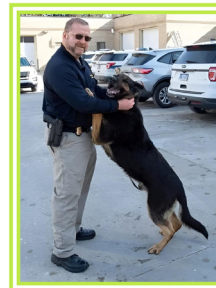
Autumn Schram, Canine Officer – Promoted April 10, 2023
Peter Postma, Lieutenant – Promoted May 12, 2023
Levi Mills, Officer – Promoted September 11, 2023
Justin Thoresen, Sergeant – Promoted October 14, 2023
Abigail Albrecht, Officer – Promoted December 11, 2023
Jean-Claude Soloman, Officer – Promoted December 11, 2023

New Hires

Kyle Richardson – Hired February 21, 2023
Sherman Smith – Hired February 21, 2023
Levi Mills – Hired May 4, 2023
Emily Smith – Hired July 10, 2023
Matthew Perfitt – Hired August 11, 2023
Jean-Claude Soloman – Hired August 11, 2023
Noah Frazier – Hired November 6, 2023

Retirements

Canine Gleeson - Retired January 18, 2023
Holly Rose, Sergeant - Retired May 26, 2023

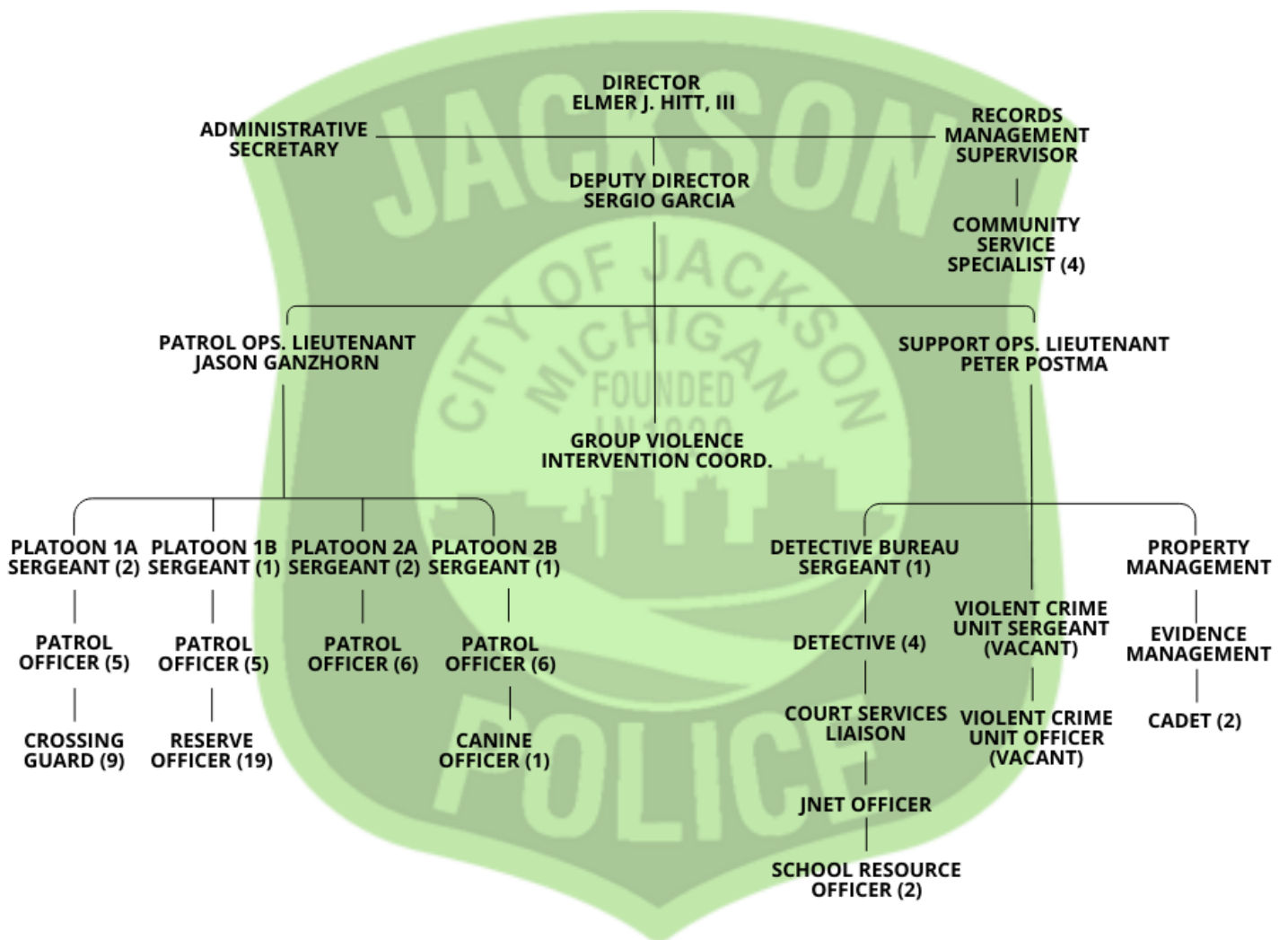


Canine Gleeson & his handler,
Detective Mike Galbreath



Sergeant
Holly Rose

Organizational Chart



Patrol Operations

The uniformed patrol division of the Jackson Police Department serves as the cornerstone of our organization. When someone calls 911, these dedicated men and women are the first to act. When not handling calls for service, our officers diligently conduct traffic stops; proactively patrol the City to combat and prevent crime; and strive to have positive interactions with members of our community.

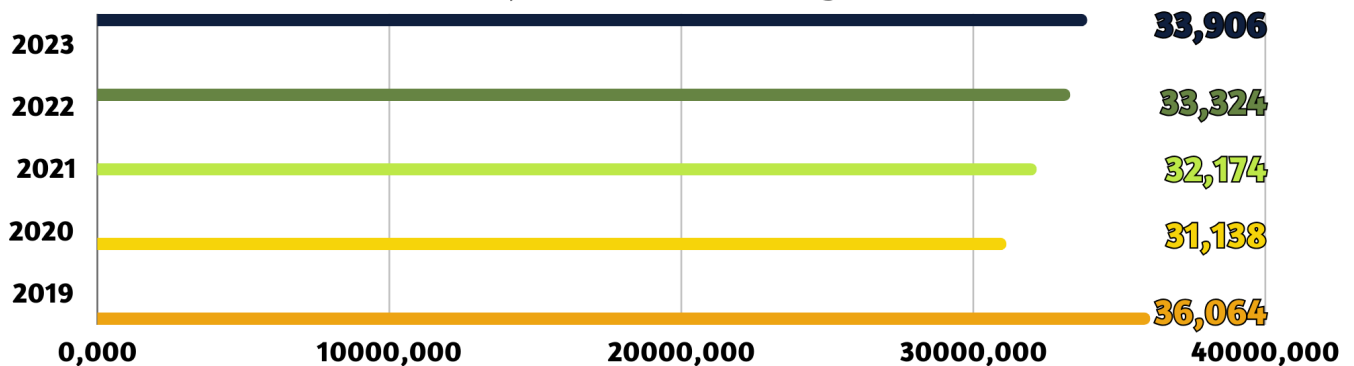
Our patrol division consists of 23 patrol officers, 6 sergeants, and 1 lieutenant. In 2023, our officers responded to 33,906 calls for service – a slight increase from the previous year.

We are committed to serving our residents and stakeholders. Building positive relationships with our community remains a top priority for our patrol division, whether it is just stopping by during a community event or playing basketball with kids at a park. We acknowledge our success greatly depends on the support of our local community. It remains the mission of the Jackson Police Department to provide outstanding policing through ethical and professional service.

Calls for Service



Calls for Service by Year



Field Training Officer Program

When a new officer joins the Jackson Police Department, they embark on a comprehensive 4.5 month training program known as the Field Training Officer (FTO) Program. The first week involves internal training covering departmental policies and procedures.

Following this orientation week, the new officer begins the three phase FTO Program, during which they are paired with three different field training officers over the next four months. Before being eligible to train a new officer, field training officers must complete a one-week, 40-hour certification course. Each new officer spends slightly over a month with each training officer, with their workload progressively increasing as they advance through the program.

The last two weeks of the FTO Program is called the “shadow phase”, where the new officer returns to their initial training officer. During this phase, the training officer observes, but only intervenes when necessary. By successfully completing the shadow phase, the Department ensures the new officer is prepared to manage 100% of the workload.

Upon finishing the FTO Program, new officers are assigned to a shift and commence solo patrol as fully trained police officers. The Jackson Police Department has always prioritized the training of our new officers, a commitment we will never compromise on.

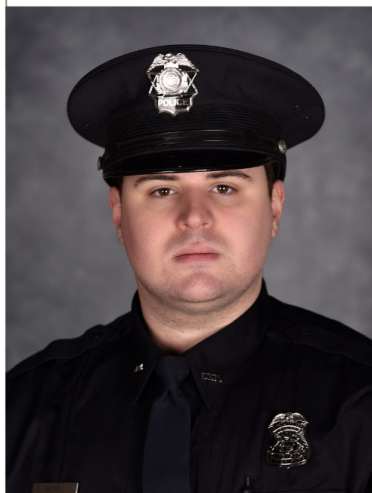
OFFICER GRAY GOBLE

Completed the
FTO Program on
January 5, 2023



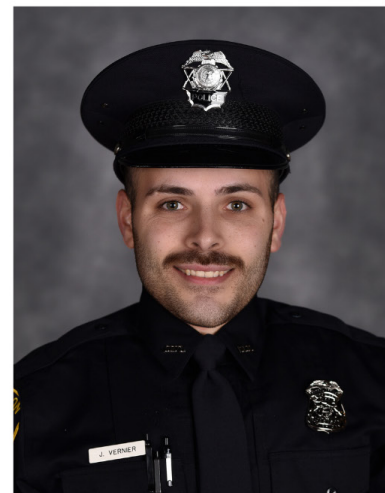
OFFICER CHRISTIAN REASONER

Completed the
FTO Program on
April 18, 2023



OFFICER JUSTIN VERNIER

Completed the
FTO Program on
May 8, 2023



Pursuit Data

During 2023, JPD initiated 26 pursuits



INITIAL VIOLATIONS



More than half of the pursuits started with a traffic violation

3 out of 5 drivers did not have a valid license

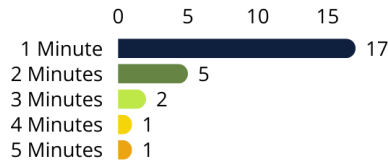


Of the known drivers, 65% were male

38% of the pursuits were terminated by the officer or a supervisor

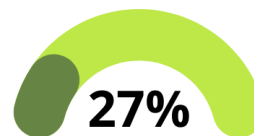
These pursuits were either terminated by the officer driving or a supervisor due to safety concerns for the suspect, the general public, and the officers involved.

DURATION OF PURSUITS



The longest pursuit lasted approximately 5 minutes

27% of the drivers eluded officers



Canine Unit

Former Canine Handler Michael Galbreath accepted a promotion to a detective position in the fall of 2022, and his partner, Canine Gleeson, retired in early 2023. Officer Autumn Schram was selected to be the Department's new Canine Handler, and Canine Taz was selected to be her partner. Officer Schram is the Department's first female canine handler. Officer Schram and Canine Taz graduated from Canine School on May 26, 2023. They were assigned to shift 2A for the remainder of 2023.

During 2023, Officer Schram and Canine Taz responded to 24 requests for a canine, consisting of 11 scent tracks and 13 narcotic searches. Requests for a canine may come from other agencies within Jackson County. Of the 13 narcotic searches, one was successful.

During the second half of 2023, Officer Schram and Canine Taz responded to an average of 3.42 canine-related calls per month.

Since her promotion, Officer Schram has attended several canine-related trainings, to include Canine Case Law Training and All Things Canine Training provided by Street Cops Training. Officer Schram and Canine Taz attend training nearly every Wednesday with other canine handlers in the state of Michigan.

Officer Schram is required to annually recertify as a canine handler to a nationally recognized standard. Officer Schram and Canine Taz are required to complete a minimum of 8 hours of training each month, though they have completed 32 hours each month since September of 2023.



Officer Autumn Schram & Canine Taz

Use of Force

During 2023, the Jackson Police Department made **1,069** arrests. During those arrests, force was applied during **46** of those incidents, meaning that **4.3%** of the total arrests made involved the use of force.

TYPE OF FORCE	Q1	Q2	Q3	Q4
THREATENED DEADLY FORCE	1	5	3	1
ECD / TASER	0	1	2	1
PPCT	2	7	5	5
GROUND DEFENSE	3	9	15	7
CHEMICAL AGENT	6	10	5	5
SUBJECT INFLUENCED	Q1	Q2	Q3	Q4
NARCOTICS	1	0	3	3
ALCOHOL	4	6	6	6
MENTAL ILLNESS	1	4	8	2
OUTCOME	Q1	Q2	Q3	Q4
ARRESTS	9	13	14	7
OFFICER INJURIES	0	1	1	0
SUBJECT INJURIES	2	5	8	0

In addition to the arrests, force was applied to transport 13 subjects to the hospital for mental health evaluations. Force was also applied in 6 incidents where the suspects were released pending charges, and 2 incidents where holding facilities refused to lodge the suspects.

Community Involvement

JPD takes pride in community engagement. We strive to interact with the community in as many positive ways possible throughout the year. Officers have attended neighborhood watch meetings. We fundraised for and participated in numerous Special Olympic events, to include the Torch Run and Polar Plunge. During March, JPD members read to students at multiple schools for reading month. We assisted with several 5k runs and walks to ensure all participants were safe. Officers attended the Juneteenth Celebration and had another opportunity to mingle with members of our community. We attended multiple Trunk-or-Treats where we were able to see all the children in their Halloween costumes.

In the spirit of giving back, JPD adopted 6 local children for Christmas through the Angel Tree program, where we fundraised to purchase Christmas presents for under-privileged children. We participated numerous times with Shop With a Hero for Christmas shopping.



Officer Stallworth got into the Easter Spirit with these students during Reading Month.



Lieutenant Postma at the Interfaith Block Party



Officer Marcum & a 1st place winner at the Special Olympics



Cadet Smith visits a lemonade stand

Recognizing the importance of investing in the future of our community, JPD has assigned an officer to each school.

The officer stops by the school during their shift and visits with students. Working in collaboration with Jackson Public Schools, we have successfully established an additional School Resource Officer (SRO) for the upcoming 2023-2024 school year. Officer Warren Johnson will serve as the SRO for Parkside Middle School, while Officer David Stallworth continues in this role for Jackson High School. The presence of SROs has been valuable in improving our response times, strengthening partnerships with schools, and nurturing positive relationships with the young members of our community.

Service Desk

The Service Desk plays a vital role at the Jackson Police Department. It is staffed by two civilian employees, titled Community Service Specialists, who handle a wide variety of tasks on a daily basis.

Our Community Service Specialists are the face of the department for citizens seeking assistance in our lobby, or the voice over the phone when they call JPD. The Service Desk is open to the public Monday through Friday, from 7:00 a.m. to 6:00 p.m.



Assisting the public is just one of the many tasks our Community Service Specialists handle. They're also responsible for completing applications for licenses to purchase firearms; managing the Law Enforcement Information Network (LEIN) by entering, editing, and cancelling warrants; sending warrant requests to the Prosecutor's office; assisting dispatch with entering non-emergency calls; and handling sex offender registrations. While balancing these tasks, these employees also monitor radio traffic and assist officers to ensure their safety, as well as the safety of our community.

Their ability to prioritize and balance these duties while multitasking plays a large role in keeping our department operating smoothly and effectively.

Records

The Records Department is available to citizens for obtaining copies of police reports, fingerprinting, prosecution requests, and background checks. The Records Department also coordinates with other agencies to hasten the processing of our reports. Records personnel pride themselves in completing these requests promptly, and their goal is to provide great service while having positive interactions with members of our community.

In 2023, the Records Department processed 353 alarm response reports; 945 Freedom of Information Act (FOIA) requests; 6,258 criminal reports submitted by officers; 1,067 crash reports; and 284 requests by victims for prosecution.

In the fourth quarter of 2023, we incorporated an online portal into the process of requesting information from JPD. NextRequest allows citizens and criminal justice partners to submit requests and receive information, all from the web-based portal. This added tool has streamlined the Records Department's ability to provide information in a more timely manner, and allows easier communication between different JPD departments working to fulfill a request. In 2024, we hope to have the ability to accept payments through the NextRequest portal, to further enhance our ability to respond to citizens' requests. It is our goal to use the continuing development of technology to make the functionality of our Records Department as productive as possible in order to provide the finest service to our community.

Cadet Program

The Cadet Program provides valuable opportunities to younger individuals aspiring to pursue a career in law enforcement. Participants in this program receive hands-on training on managing calls for service that necessitate police reports for minor criminal activities, civil disputes, parking violations, and traffic incidents.

Our cadets gain familiarity with the layout of the City and the operational aspects of the Department's computer systems.

In early 2023, Cadet Kyle Richardson and Cadet Sherman Smith joined the ranks. They work full-time while attending college and maintaining satisfactory grade point averages.

The Cadet Program equips participants with practical police experience, a college education, a source of income, job benefits, and sponsorship for a police academy.

Once cadets fulfill the licensing requirements established by the Michigan Commission on Law Enforcement Standards (MCOLES), the department can endorse them for enrollment in a police academy.

Following successful completion of the academy and certification as officers, they will commence the Field Training Officer (FTO) Program at the Jackson Police Department as sworn officers.

Cadet Sherman Smith



Cadet Kyle Richardson

The Jackson Police Department covers the costs of our cadets' tuition, emphasizing the importance of cultivating well-rounded and educated personnel.

Honor Guard

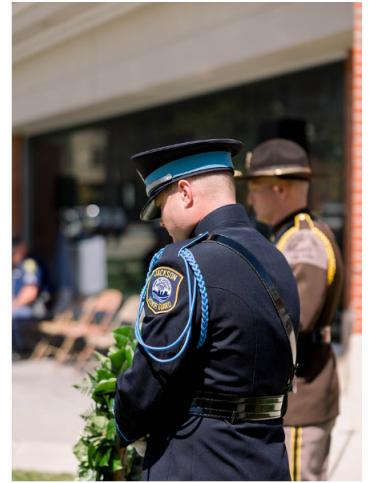
The Jackson Police Honor Guard upholds the tradition of representing the Jackson City Police Department to the highest standard. When called upon, this specialized unit pays final respects to officers who have lost their lives in the line of duty in Michigan and surrounding states, as well as to honored retirees of the Jackson Police Department.

The Honor Guard is staffed by various sworn members of the department, including shift supervisors, investigators, and patrol officers.

In 2023, the Honor Guard was activated three times to stand watch during services for retired officers who had passed away - Retired Officer Harlan Cooley, Retired Detective Michael Brunk, and Retired Detective Melvin Hartman. Their service and commitment to our community is to be commended.



Honor Guard Coordinator
Detective Thomas Tinklepaugh



The JPD Honor Guard at the
annual Fallen Officer Memorial

The Honor Guard also saw three of its long-serving members step down in 2023: Officer Patrick Rose, Officer Kellsie Baker, and Officer Bradley Elston. To replace these departing members, the Honor Guard will be conducting a new member selection process in 2024. The unit looks forward to adding new members who will continue to serve with the same level of professionalism, honor, and dignity as our current members.

Reserve Program

Since its inception in 1941, the Jackson Police Department Reserve Officer Program continues to be a valuable asset to the Department and the citizens of Jackson. Our reserve officers assist with numerous public events, to include the Rose Parade, the Cascade Fireworks, and the Hot Air Jubilee. Reserve officers also contribute greatly as reinforcements on patrol when they ride along with sworn officers, assist with prisoner transports, and are actors in training scenarios.



Reserve Lieutenant
Christopher Mizner

During 2023, the 20-member Reserve Unit volunteered over 3,200 hours, which equates to 160 volunteer hours per reserve officer. Each of our reserve officers have busy personal lives, but still found the time to volunteer several hours to the Department and our community.

During 2023, three new reserve officers graduated from the 16-week Reserve Academy: Levi Mills, Joel Simon, and Jacob Waggener. After completing the Reserve Academy, Levi Mills was hired as a recruit and attended the Washtenaw Community College Police Academy.

2023 Police Reserve Roster

Brian Burger, Reserve Officer
Kenneth Carpenter, Reserve Officer
Timothy Dean, Reserve Sergeant
Garrett Dolly, Reserve Officer
Gavin Fowler, Reserve Officer
Adam Garcia, Reserve Captain
Ryan Keplinger, Reserve Officer
Al Lindquist, Reserve Sergeant
Scott Marlett, Reserve Officer
Kevin Marshall, Reserve Officer
Morgan McClure, Reserve Sergeant
Christopher Mizner, Reserve Lieutenant
Nikie Oeschle, Reserve Officer
Eric Siders, Reserve Officer
Joel Simon, Reserve Officer
Corey Trahan, Reserve Officer
Jacob Waggener, Reserve Officer
Andrew Walker, Reserve Officer
Kevin Webb, Reserve Officer



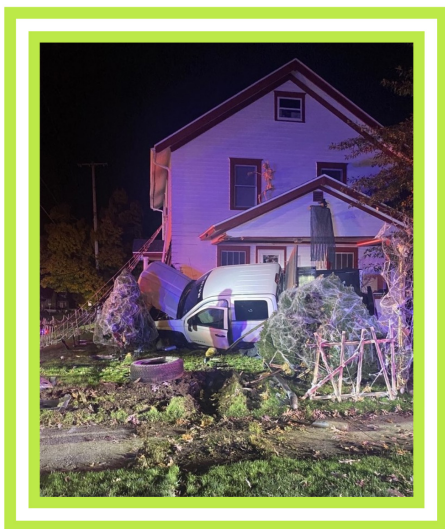
Training scenarios during the Reserve Officer Academy

Support Operations

The Support Operations Division includes several specialized units within the Jackson Police Department. Members of these units are highly trained professionals who normally don't work within the public eye, but are critical to the function and infrastructure of the police department.

These employees allow the Patrol Division to provide consistent and effective services to the community, while Support Operations members complete more in-depth criminal investigations, and have a heavier concentration on guns, gangs, and narcotics.

The Support Operations Division consists of the Detective Bureau; Jackson Narcotics Enforcement Team (JNET); Violent Crime Unit (VCU); Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF); School Recourse Officers (SRO); Court Services Liaison Officer; Evidence Management; and Property Management.

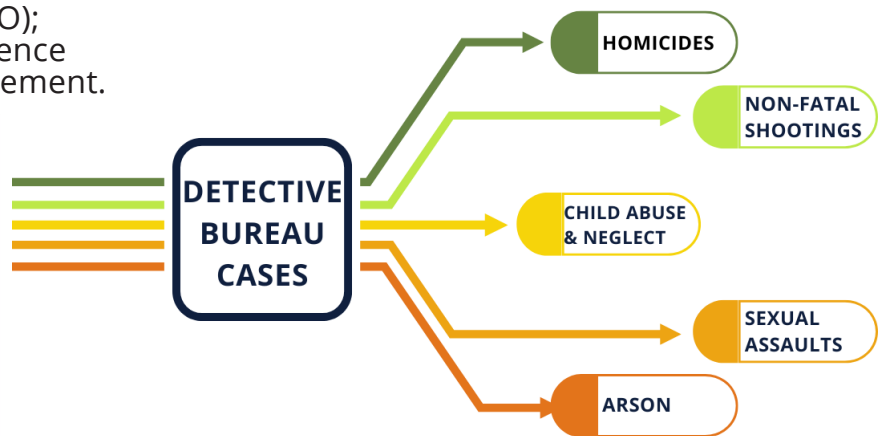


In October, a homicide suspect crashed into a residence while attempting to evade officers.

Detective Bureau

The Detective Bureau of the Jackson Police Department is comprised of a detective sergeant; four detectives; an analyst from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF); and an intern affiliated with Michigan State University. Additionally, there is a Court Services Liaison Officer who is responsible for serving subpoenas, securing warrants, and collaborating closely with the Court to ensure individuals in custody are arraigned promptly.

During 2023, the Detective Bureau conducted investigations into more than 100 cases, which included five homicides. The predominant types of cases handled by the Detective Bureau include child abuse and neglect; arson; homicide; non-fatal shootings; and sexual assault.



In the fall of 2023, an individual deemed incompetent to stand trial in a homicide case from 1994 was discharged from a mental health facility. Following this, the Detective Bureau sought formal charges against the individual, leading to his arrest for homicide.

Jackson Narcotics Enforcement Team

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force consisting of members from the Jackson Police Department (JPD), Jackson County Office of the Sheriff (JSO), Michigan State Police (MSP), and analysts from the United States National Guard. Additionally, JNET collaborates

with various federal law enforcement agencies with an interest in Jackson County and the surrounding areas.



JNET's mission is to target mid-level and upper-level narcotics traffickers within Jackson County. Beyond narcotics-related crimes, JNET assists with violent crime suppression, prostitution/human trafficking investigations, and surveillance operations that would be difficult for marked law enforcement units to conduct on their own.

Over the course of 2023, 102 cases were investigated by JNET, connecting illegal narcotics and firearms to criminals and organizations within our county.

JNET SEIZURES - 2023

METHAMPHETAMINE

2,391 Grams Seized



HEROIN & FENTANYL

2,352 Grams Seized



COCAINE

727 Grams Seized



OXYCODONE

306 Grams Seized



FIREARMS

27 Firearms Seized



CURRENCY

\$96,127 Seized



Special Response Team

The Jackson Special Response Team (SRT) serves as a prime example of collaboration among local agencies. Established in the early 1990s, the Jackson SRT emerged as a unified force between the Jackson City Police Department (JPD) and the Jackson County Office of the Sheriff (JSO). In 2018, the addition of the Blackman-Leoni Department of Public Safety (BTPS) further enhanced the capabilities of the team. The primary objective of the Jackson SRT is to address special threat situations with the aim of achieving peaceful resolutions, with a paramount focus on protecting lives. Throughout 2023, the team received requests for assistance in five incidents, all of which were brought to a peaceful resolution, with no injuries to law enforcement personnel or members of the public.

Currently, the team is made up of thirteen dedicated operators from three different departments: five members from the Jackson Police Department, four from the Jackson County Office of the Sheriff, and four from the Black-Leoni Department of Public Safety. Notably, one BTPS member also serves as a canine handler, frequently utilizing his canine partner, Dani, in SRT operations. The team includes negotiators from each department who participate in annual training sessions with the operators. The Jackson SRT dedicates one day each month to train as a team.

The selection process for team members is rigorous, encompassing physical and psychological evaluations, proficiency in firearms, tactical scenario training, and oral interviews.

Prospective members are required to complete Special Weapons and Tactics (SWAT) School, where they receive essential training for their role as tactical operators. Individual team members may also be selected to attend specialized trainings such as Advanced SWAT or Sniper School.

In 2022, JPD Officer Joshua Morse and BTPS Public Safety Officer Jeremy Harrell were selected to be part of the SRT. In May 2023, they successfully completed their training at Schoolcraft College's SWAT School.



Officer Joshua Morse & PSO Jeremy Harrell graduate from SWAT school

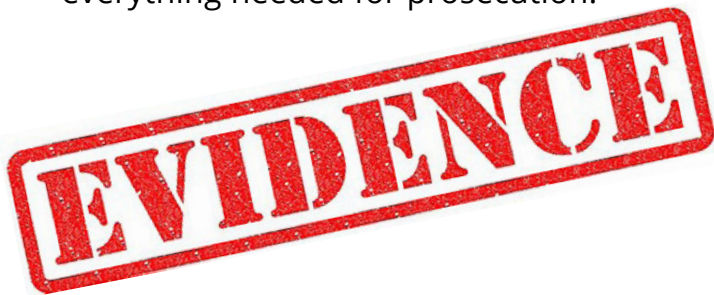


The 2023 Special Response Team

In 2023, JSO Lieutenant Jeremy Barnett retired from the Jackson SRT after being part of the team for 11 years. Lieutenant Barnett's experience and leadership will truly be missed by the team. The current Commander of the Jackson Special Response Team is Jackson Police Lieutenant John Lillie.

Evidence Management

The Evidence Management Coordinator is the sole member of the Evidence Management Unit. She oversees all evidence and property brought in by our officers and deputies from the Jackson County Office of the Sheriff. She maintains a detailed chain of custody for all evidence stored at JPD, and works closely with the City Attorney and County Prosecutor to ensure they have everything needed for prosecution.



Given the high volume of evidence and property processed for two agencies, it's common for more items to come in than leave JPD. In 2023, the Evidence Management Coordinator made property destruction a priority to prevent overcrowding in the storage area. With the large caseloads of both agencies, overcrowding can happen quickly.

After successful online auctions through Bidergy the past couple years, JPD continued this partnership to hold another online auction. A significant number of bicycles and other items were sent to auction to free up space for incoming evidence and property.

The Evidence Management Coordinator strives to keep all evidence organized and ensure officers have the necessary resources to properly submit evidence.



Sergeant Burkart & Officer Panther at a recruiting event



Officer Albrecht & Officer Soloman being sworn in



Detective Galbreath, Lieutenant Ganzhorn, & Detective Grove



Lieutenant Ganzhorn, Sergeant Kruso, & Lieutenant Postma attending Sergeant Kruso's graduation from Command Level 1 Training.

Property Management

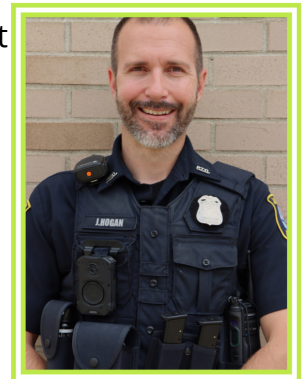
Property Management is the maintenance division for our building, equipment, and fleet. It serves many functions within the police department, and coordinates a wide range of tasks. Property Management oversees multiple types of maintenance services, and works closely with local vendors and contractors to keep the building and fleet operating safely and efficiently. A large portion of the Property Management Coordinator's schedule is devoted to maintaining the patrol fleet, and making sure the equipment inside each vehicle is working correctly. Other responsibilities include ensuring critical building components, such as the heating, cooling, plumbing, and electrical systems are functioning properly. Property Management also orders and distributes police equipment and supplies like vehicles, uniforms, body armor, radios, and electronic devices. This branches out into other types of equipment such as leather gear, flashlights, handcuffs, badges, etc. The list goes on and on, but Property Management provides service and support for many of the items our officers use on a daily basis.

2023 proved to be a very busy and productive year for facility maintenance. New carpet was installed in the Records Department, and chairs were purchased for several offices on the first and second floor. Siding was added to the pavilion at the outdoor range, a new vending machine was installed in the basement lunchroom, and a large section of the main gas line entering the building was replaced.

Perhaps the biggest and most anticipated project of the year was the replacement of lockers in the men's and women's locker rooms. The lockers had been in service since 1972 and were long overdue for replacement. The locker rooms had new flooring installed, were repainted, and all existing lockers were replaced.

In 2023, several uniform and equipment items were also updated and improved. Gas masks were researched and replaced, shorter radio antennas were purchased for all portable radios, and magnetic radio mic holders were installed in all patrol vehicles. Cell phones and equipment bags containing a ballistic helmet and level 3 body armor were also added to every patrol vehicle. Other improvements included new uniform coveralls, lithium powered work lights, and new metal detectors for our evidence technicians.

New outer vest carriers and accessory pouches were also purchased for all patrol officers. The new vest carriers are designed to fit over an officer's existing body armor and are worn over the uniform shirt. This allows heavy equipment items such as the radio, weapon magazines, and handcuffs to be mounted directly onto the surface of the armor carrier. This removes a significant amount of weight from the duty belt, and reduces the strain on our officers' backs over the duration of their 12 hour shift.



Officer Hogan
in his new
outer vest

Property Management

All 48 body cameras and 20 in-car video systems were replaced. The new body cameras offer enhanced features, such as extended battery life, higher camera resolution, and live video feed capabilities. The new fleet camera systems provide advancements in technology, and are designed to eliminate the fail points experienced with the previous models. The new units are configured with hard-wired connections for all components, including the front and rear cameras. This produces dependable video feed and eliminates problems experienced with the previous Wi-Fi configuration. The new units are equipped with license plate reader technology, and provide continuous video uploading – no matter the vehicle's location.

Challenges to our patrol fleet were presented early in the year as 2 patrol vehicles were totaled in accidents within a very short time span. Several other patrol vehicles had high mileage, and were approaching the end of their service life. This created a dilemma for the Department as there was a national shortage of patrol vehicles with no replacement units available. All vehicles ordered through Ford in 2021 were still on back order, and the manufacturer was unable to provide an estimated timeline for delivery. Other vehicle manufacturers were facing similar issues with depleted inventory and unknown delivery schedules. Thankfully, as the year progressed, some limited opportunities began to emerge for the purchase of the pursuit rated Dodge Durango.



New Patrol Durango

The vehicle provided adequate space for the officer's equipment, and met all of the qualifications for law enforcement use. In October of 2023, the Department cancelled all orders for the Ford Police Interceptor and purchased the Dodge Durango instead. A total of 9 units were ordered and received between June and December of 2023: 2 vehicles to replace those lost in accidents earlier in the year, and 7 more to replace the unfilled Ford orders of 2021 and 2022.

So far, the transition to Dodge has been promising, and fleet maintenance expenses will continue to decline as higher mileage vehicles are removed from service in the upcoming months.

Crime Statistics

Type of Incident	2019		2020		2021		2022		2023
Part I Crimes		Inc/Dec		Inc/Dec		Inc/Dec		Inc/Dec	
Homicide	4	50%	6	33%	8	-50%	4	25%	5
Criminal Sexual Conduct	23	65%	38	-11%	34	-6%	32	3%	33
Robbery	37	-11%	33	-24%	25	12%	28	-29%	20
Aggravated Assault	208	10%	228	4%	236	-6%	221	4%	230
Burglary	205	-11%	183	-29%	130	28%	166	11%	185
Larceny	1000	-28%	719	-6%	673	15%	772	8%	830
Auto Theft	109	-3%	106	0%	106	38%	146	-32%	99
Arson	17	-53%	8	113%	17	24%	21	-10%	19
Total Part I	1603	-18%	1321	-7%	1229	13%	1390	2%	1421
Part II Crimes									
Non-Aggravated Assault	808	0%	811	2%	831	4%	865	7%	925
Forgery & Counterfeiting	85	-73%	23	22%	28	0%	28	-68%	9
Fraudulent Activities	229	-31%	158	9%	173	8%	187	2%	190
Embezzlement	9	56%	14	-21%	11	-55%	5	100%	10
Stolen Property	25	4%	26	69%	44	-25%	33	42%	47
Vandalism	487	0%	489	-6%	458	5%	481	6%	511
Weapons	138	75%	241	-12%	211	-25%	159	30%	207
Prostitution & Com Vice	1	undef.	0		0		0		0
Sex Offenses	73	-15%	62	-15%	53	-4%	51	59%	81
Narcotics & Drugs	150	15%	173	14%	197	-8%	181	-3%	175
Family & Children	106	-30%	74	42%	105	10%	116	16%	134
OUIL, DUID	165	1%	166	7%	178	1%	179	-11%	159
Liquor Laws	55	18%	65	25%	81	-26%	60	15%	69
Disorderly Conduct	81	15%	93	-19%	75	9%	82	6%	87
All Other	1349	12%	1512	11%	1682	-14%	1450	0%	1456
Total Part II	3761	4%	3907	6%	4127	-6%	3877	5%	4060
Total Part I & II	5364	-3%	5228	2%	5356	-2%	5267	4%	5481

Internal Investigations

	MAJOR INTERNAL INVESTIGATIONS	MINOR INTERNAL INVESTIGATIONS
NUMBER OF COMPLAINTS & ALLEGATIONS	1 Complaint 2 Allegations	3 Complaints 8 Allegations
VERDICT	Exonerated - 0 Unfounded - 0 Sustained - 1 Not Sustained - 0	Exonerated - 0 Unfounded - 1 Sustained - 1 Not Sustained - 1
NUMBER OF COMPLAINTS THAT RESULTED IN DISCIPLINE	1	1
CITIZEN INITIATED COMPLAINT	1	3

Every complaint received by the Jackson Police Department is thoroughly investigated. In following through on each complaint, we have greater transparency and accountability with our community, and an opportunity to improve our ability to serve Jackson.

Annual Awards

Merit Citation Awards

Ms. Kellsie Baker
PSO Patrick Boulter
Officer Adam Brooker
Officer Jonathan Debczak
Officer Andrew Fugate (2)
Officer Gray Goble
Reserve Officer Kevin Marshall
Officer Joshua Morse
Officer Tyler Panther
Officer Christian Reasoner
Officer Luis Reynaga (3)
Officer Noah Simon
Sergeant Justin Thoresen
Officer Brendon Tripp

Team Awards

Ms. Kellsie Baker
Officer Brian Bean
PSO Patrick Boulter (4)
Officer Adam Brooker (6)
Officer Steven Brooks (2)
Sergeant Richard Burkart (6)
Mr. David Cartwright
Trooper Darius Davis
Officer Jonathan Debczak (2)
Detective Mark Easter
Mr. Brendan Erwin (2)
Trooper Jacob Escott
Officer Jonathan Farnsworth (2)
Officer Andrew Fugate (4)
Detective Michael Galbreath (3)
Sergeant Jason Ganzhorn
Deputy Director Sergio Garcia
Mr. Hakeem Glenn
Officer Gray Goble
Officer Scott Goings
PSO David Grumhaus
Deputy Robert Henderson
Trooper Nolan Herendeen

Team Awards Continued

Sergeant Timothy Hibbard
PSO Joshua Howard
Officer Samantha Jones (2)
Officer Aaron Justice (3)
Detective Michael Klimmer
Sergeant Michael Kruso (3)
Lieutenant John Lillie (2)
Officer Trent Marcum
Trooper Jedrek McSeveny
PSO Jason Meyers
Officer Levi Mills
Officer Joshua Morse (7)
Det. Sergeant Andrew Mosier (3)
Ms. Madison Mulder
Mr. Caleb Nightengale
Reserve Officer Nikie Oechsle
Officer Tyler Panther (4)
Lieutenant Peter Postma (4)
Sergeant Jim Prus
Officer Christian Reasoner (3)
Officer Luis Reynaga (4)
Mr. Nikolas Rincon
Mr. Corey Roberts
Trooper Justin Sawyer
Officer Autumn Schram (3)
Officer Noah Simon (4)
Sergeant Justin Thoresen (7)
Detective Thomas Tinklepaugh (2)
Officer Brendon Tripp (4)
Officer Justin Vernier (2)
Deputy Zachary Vektor

Citizen Awards

Ms. Sephanie Beauchamp
Mr. Christopher Stevens

Partner Awards

Garcia Labs
Wal-Mart

Annual Awards

Outstanding Service

Officer Brian Bean
Officer Steven Brooks
Sergeant Richard Burkart
Officer Bradley Elston
Detective Michael Galbreath
Detective Michael Klimmer
Officer Joshua Morse (2)
Det. Sergeant Andrew Mosier
Officer Tyler Panther (4)
Officer Luis Reynaga
Sergeant Justin Thoresen (6)
Detective Thomas Tinklepaugh (2)

Meritorious Service

Officer Steven Brooks
Sergeant Justin Thoresen (2)

Term Awards

Officer Joshua Morse (2)
Mrs. KayCe Parsons
Officer Brendon Tripp

Reserve Officer of the Year

Reserve Officer Garrett Dolly

Civilian of the Year

Mr. Chad Edwards

Officer of the Year

Officer Joshua Morse



**RESERVE OFFICER
OF THE YEAR**

**Reserve Officer
Garrett Dolly**



**CIVILIAN EMPLOYEE
OF THE YEAR**

Mr. Chad Edwards



**OFFICER
OF THE YEAR**

**Officer
Joshua Morse**

Budget

PERSONNEL SERVICES

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Termination Pay	96,352	38,551
Salaries and Wages	4,269,058	4,711,152
Wages - Temporary	74,115	107,626
Unemployment	969	880
Employers FICA	109,541	128,045
Overtime	265,649	253,641
Pension-General	61,252	62,655
Pension-Police/Fire 345	3,583,706	3,859,236
Pension - MERS DC	83,217	79,948
Retirement - Contractual	8,797	14,046
Health Insurance	578,816	745,288
Health - MERS HSA	97,606	94,915
Workers Compensation	32,275	35,938
Other Fringe Benefits	8,710	60,088
Total	9,270,064	10,192,009

CONTRACTUAL & OTHER

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Contractual Services	91,544	65,000
Consultant Services	20,935	6,665
Medical Services	9,663	18,352
Special Investigations	991	3,224
Telephone	34,837	35,869
Auto Allowance	3,600	3,600
Printing & Publishing	5,517	4,477
Physical Agility Testing	23,330	37,470
Residency Allowance	4,100	4,600
Hiring Incentive	20,000	10,000
Education & Training	38,009	88,933
Travel	7,673	15,062
Memberships and Dues	3,360	4,365
Utilities	37,374	47,497
Building Maintenance	43,323	38,553
Equipment Maintenance	8,869	38,911
Office Equipment Maintenance	5,949	13,224
Vehicle Maintenance	94,703	78,952
Software Maintenance	128,916	156,840
Insurance	147,060	152,942
Insurance - Deductible	-	10,000
Building Rental/Lease	7,215	7,224
Miscellaneous	77	2,506
Total	737,044	844,266

CAPITAL OUTLAY

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Building Additions	83,115	22,350
Office Furniture	7,989	3,000
Office Equipment	10,656	0
Vehicles	262,432	228,842
Machinery & Equipment	24,402	55,105
Total	388,594	309,297

MATERIAL & SUPPLIES

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Supplies	13,986	12,775
Data Processing Supplies	2,398	2,602
Ammunition	12,354	39,220
Gasoline	86,001	99,252
Protective Clothing	47,416	39,809
Uniform Allowance	36,464	37,762
Miscellaneous Supplies	15,739	7,458
Photography Supplies	5,585	12,498
Laundry	746	767
Medical Supplies	1,603	1,590
Custodial Supplies	2,205	4,501
Equipment Maintenance Supplies	21,581	75,145
Publications	257	3,550
Total	246,336	336,929



Officer Justice making friends at a community event

2023 Fire Roster

Blake Barber, Firefighter
Trevor Blankenship, Lieutenant
Joseph Carpenter, Lieutenant
Harry Crawford, Firefighter
William Drake, Firefighter
Jeffrey Fall, Jr., Firefighter
Timothy Gonzales, Deputy Director
Joshua Gonzalez, Lieutenant
Shane Green, Captain
Keagan Hall, Firefighter
Ryan Hendricks, Captain
Tanner Hetke, Firefighter
Frank Huntley, Captain
Matthew Jabkiewicz, Firefighter
Donovan Jordon, Firefighter
Hunter Keith, Firefighter
Jacob Leier, Firefighter
Dwayne Lewis, Firefighter
Richard Lutton, Firefighter
Daniel Peterson, Lieutenant
Casey Pollins, Firefighter
Conner Romm, Firefighter
Joseph Sant'Angelo, Firefighter
Jack Schultz, Firefighter
Joel Skrypec, Assistant Chief
Joe Smith, Assistant Chief
Michael Stock, Lieutenant
Gabriel Vowles, Firefighter
Gavin Warner, Firefighter
Alexander Watson, Firefighter
Tyler Whitehead, Fire Inspector
Daniel Willis, Lieutenant



Deputy Director
David Wooden



Assistant Chief
Chad Everett

Promotions

Ryan Hendricks, Captain – Promoted March 18, 2023
Joseph Carpenter, Lieutenant – Promoted May 12, 2023
Daniel Willis, Lieutenant – Promoted May 13, 2023
Timothy Gonzales, Deputy Director – Promoted June 24, 2023
Joel Skrypec, Assistant Chief – Promoted August 14, 2023
Shane Green, Captain – Promoted August 19, 2023
Daniel Peterson, Lieutenant – Promoted August 19, 2023
Joe Smith, Assistant Chief – Promoted September 2, 2023
Trevor Blankenship, Lieutenant – Promoted September 2, 2023
Frank Huntley, Captain – Promoted September 2, 2023

New Hires

Joseph Sant'Angelo – Hired April 9, 2023
Tanner Hetke – Hired April 10, 2023
Jacob Leier – Hired October 1, 2023
Dwayne Lewis – Hired October 2, 2023

Retirements

David Wooden, Deputy Director – Retired April 28, 2023
Chad Everett, Assistant Chief – Retired September 15, 2023

Organizational Chart



Letter From the Deputy Director

In 2023, the Jackson Fire Department responded to over 6,000 calls for service, demonstrating our readiness to address a wide range of emergencies. From medical calls to fire incidents and rescue operations, the demand for our resources reached exceptional levels. Our firefighters exhibited remarkable professionalism and skill in handling these diverse situations, ensuring the safety of residents and property.

The Department successfully navigated several high-profile incidents and complex rescues throughout the year. Whether battling structure fires or managing hazardous material events, our firefighters showcased their bravery and expertise, underscoring the strength of our operational capabilities.

Continuous training remained a cornerstone of the Department's success in 2023. Our personnel participated in rigorous programs and drills, enhancing their skills and preparedness for any scenario. This commitment to ongoing education and readiness is a testament to our dedication to the highest firefighting standards.

Public education on fire safety and prevention has always been a priority. Last year, we conducted numerous programs reaching schools, community centers, and local events. These initiatives empowered residents with vital knowledge to prevent and respond to emergencies effectively.



Deputy Director
Timothy Gonzales

Collaboration with the community is central to our mission. We actively participated in community events, fostering positive relationships with residents and organizations. These partnerships are crucial in creating a resilient, connected community.

Proactive fire prevention is as crucial as emergency response. Our Department implemented targeted campaigns, emphasizing safety measures and providing resources to reduce fire risks in homes and businesses. The new Fire Inspector has actively connected with local stakeholders, raising awareness and fostering positive community engagement. Through these initiatives, we strive to create a safer living environment for everyone in the City of Jackson.

Fire Inspector

The Jackson Fire Department completed its first full year with a new inspection program in place. Prior to this, the fire inspector position had been eliminated in the early 2000s and left dormant since then. However, with an increase in buildings in the city, major fire incidents across the state, and other emergencies in commercial buildings, it became crucial to reinstate this position at the Fire Department.

In 2023, Fire Inspector Tyler Whitehead completed over 250 initial inspections, and an additional 250 follow-up inspections due to various violations. To properly carry out these inspections, Inspector Whitehead completed training to obtain state-level and national certifications.

The Fire Department also implemented an online platform, Inspections Reports On-Line (IROL), to streamline the submission of inspection reports from service providers. This led to a 91% compliance rate for fire and life safety systems in the City of Jackson.



Inspector
Tyler Whitehead

Rapid Entry Systems

The Jackson Fire Department installed 37 new Knox Boxes to buildings in the city, while also relocating dozens of existing boxes to more accessible locations. This will help our firefighters quickly gain access to buildings during emergencies or alarms.



The 3200 Series Knox Box

Total Knox Boxes

241

currently in use in the City

Inspector Whitehead also worked closely with the City of Jackson Building Department to review emergency plans for various construction projects. The new plan review program allows the Department to get involved in projects earlier, enabling them to ensure necessary changes have taken place before construction is complete.

Looking ahead, the inspection program is expected to grow in 2024. The Department plans to implement a new permit system to ensure fair and equitable practices for citizens and businesses.

2023 Operations

The City of Jackson Fire Department currently operates with 28 firefighting members and four administrative staff members. The Department has two stations - Central Station on North Jackson Street, and Station 2 on South Milwaukee Street. Central Station is typically staffed by the Deputy Director, both Assistant Chiefs, the Fire Inspector, a captain, a lieutenant, and four to five firefighters. Station 2 is typically staffed by a lieutenant and two firefighters.



Station 2

The Department uses two fire engines and one tower truck to respond to calls. A new engine was ordered in 2023 to replace an aged and heavily used engine, which is expected to join the fleet in spring 2024.

In 2023, the Jackson Fire Department focused on enhancing services provided to the public. We expanded the response boundaries in our Automatic Mutual Aid (AMA) Agreement with Summit Township, ensuring the closest apparatus and personnel respond to any incident – regardless of jurisdiction. This has reduced response times for residents in certain areas of the City and Summit Township, while also lowering fuel and mileage costs, and strengthening working relationships with our neighboring communities.

Calls for Service

159 ACCIDENTS



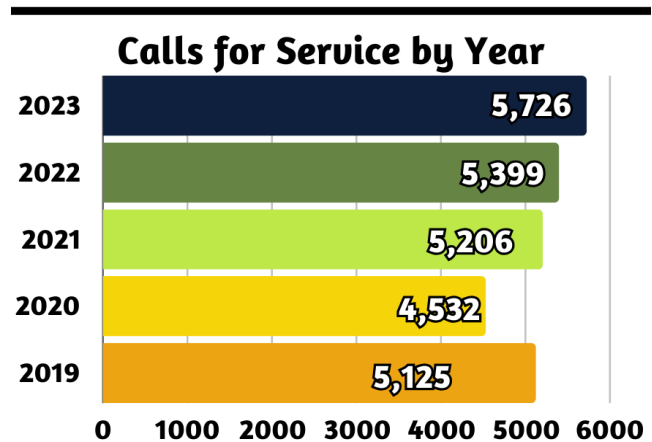
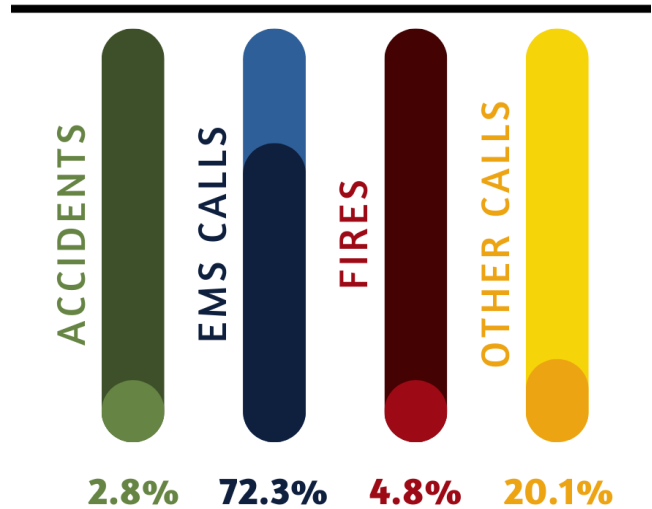
4,140 EMS CALLS



275 FIRES



1,152 OTHER CALLS



Apparatus

The City of Jackson Fire Department currently operates with three apparatus that are staffed around the clock. This includes two engine companies and one truck company. Engine 2, a 2022 Pierce, is stationed at Station 2 on South Milwaukee Street. Engine 3, a 2016 Pierce, is based at Station 1 on North Jackson Street. Tower 8, a 2018 Pierce 95-foot bucket truck, is also housed at Station 1. The Department maintains one reserve apparatus, a 2003 KME engine.

Engine 2



Engine 3



Tower 8

The Jackson Fire Department is also looking forward to the launch of a drone program anticipated for late summer. Thanks to a generous contribution from Industrial Steel Treating Company, the Department will acquire an unmanned drone system designed to assist firefighters in search and rescue operations, ice and water rescues, as well as large building fires.

Furthermore, the Jackson Fire Department is tasked with managing hazardous materials for both the City of Jackson and Jackson County. Personnel are trained to the Hazardous Material Technician level and utilize a hazardous materials trailer, which is towed by a 2002 Ford 450, to transport necessary equipment for mitigation efforts.

In collaboration with the Summit Township Fire Department, the Jackson Fire Department operates a 2020 Inmar inflatable boat for water rescues in both the City of Jackson and Summit Township. This boat has also been requested for assistance by fire departments from neighboring counties.

We are pleased to announce the anticipated delivery of a 2024 Pierce engine in late spring, which will be designated as Engine 1. This new engine will be identical to Engine 2 and will replace Engine 3, which will then transition to reserve status and be utilized while other apparatus undergo maintenance.

Emergency Medical Services

In 2023, the Jackson Fire Department experienced a continued increase in emergency medical calls for service. We have continued to improve our efforts of high-quality medical services to the citizens of Jackson.

Our members have excelled in training and strive to stay up-to-date on the latest best practices, ensuring the care they provide is of the highest standard.

Additionally, the Department has expanded its automatic aid areas to include Summit Township, leading to faster response times and more efficient care for the individuals we serve.

We were able to obtain new emergency medical equipment in 2023, including a Lucas device from Stryker, which ensures patients receive the highest quality of CPR.

We also obtained three LifePack 15 monitors, which has expanded our evaluation capabilities in the field, leading to faster and more efficient patient care.



LifePak 15 Monitor

The Jackson Fire Department remains committed to continuously expanding the Department's capabilities, and ensuring we meet our citizens' needs. Moving forward into 2024, the Department will continue to prioritize training, skill development, and the provision of the highest level of care possible for our community members.

FROM THEN



TO NOW



Hazardous Materials Response Team

The Jackson County Hazardous Materials Response Team had another successful year in 2023, making significant strides to improve the vital services provided in protecting the health, safety, and natural resources of our citizens from the effects of hazardous chemicals. The Team responded to 118 hazardous materials emergencies, and accomplished substantial non-emergency work as well. Several new members were trained, advanced air monitoring equipment was acquired, and the team is now a step closer to becoming a statewide deployable resource.

In early 2023, the Team hit the ground running with a two-day, multi-agency training event hosted at the Jackson County Fairground. This event, which included participation from local, state, and federal agencies, provided valuable learning experiences for first responders across the state in addressing the threat of biological terrorism.



Hazardous Materials Training



Hazardous Materials Training

Throughout the year, the Team continued to invest in training and education, with several new members completing technician-level hazardous materials operations training, and experienced members undergoing more advanced courses, including a Hazardous Materials Officer program and Incident Command System classes. These educational efforts have greatly improved the overall function and capabilities of the Team.

Additionally, the Team's capabilities were enhanced with the purchase of a state-of-the-art AreaRae Pro air monitoring system, funded by the Jackson County Local Planning Team. This unmanned system can detect a wide range of airborne gases and radiation, providing real-time atmospheric monitoring and early warning capabilities for large events throughout the county.

As the Team looks ahead to 2024, they will continue to focus on training and member education to ensure the best possible emergency response capabilities for any potential hazardous materials incidents in Jackson County.

Air Quality Monitoring

In 2023, the Jackson Fire Department's Air Monitoring Division made significant strides in serving the citizens of Jackson County. While normal operations and budgets remained consistent with previous years, the Division received new air monitoring equipment which has expanded its capabilities.

The centerpiece of this new equipment is a remote air monitoring system that allows the county's Hazardous Materials Response Team to continuously assess the air quality at festivals, large public gatherings, and industrial fires.



Remote Air Monitoring System

This system can detect toxic gases and harmful radiation - critical information for warning the public of potential dangers during factory fires or terrorist attacks.

Beyond this new technology, the Air Monitoring Division has continued its commitment to fiscal responsibility. By performing in-house maintenance and regular calibration of handheld air monitoring devices, the division delivers high-quality services to the community while saving the City money.

Overall, 2023 was a productive year for the Jackson Fire Department's Air Monitoring Division. New equipment has enhanced their ability to protect public safety, while sound management of existing resources has ensured efficient, cost-effective operations.

Radio System

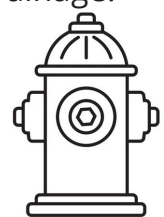
As 2023 comes to a close, the Jackson Fire Department is exploring the acquisition of a more modern radio system for the upcoming year of 2024, in collaboration with other departments in the county. This joint effort is expected to result in more cost-effective future radio purchases and repairs. The current radios used by the Department are less durable and more expensive to purchase, repair, and maintain compared to the models being considered.

By transitioning to the newer radios, the Department anticipates a decrease in overall spending, while maintaining comparable features to the equipment currently in use.

Hydrant Maintenance

The Hydrant Program was successfully concluded in early November. During the months of October and November, the Fire Suppression Personnel conducted over 2,000 hydrant inspections. This endeavor required a total of 105 hours to complete. Each hydrant underwent a thorough process, which included the removal of caps; cleaning and lubricating the threads; checking for water presence in the barrel; and inspecting for any damage. Hydrants that were found to be wet were pumped out, and subsequently re-evaluated to ensure proper drainage.

The Jackson Fire Department is committed to maintaining the operational integrity of the hydrants throughout the City of Jackson.



Extinguisher Training and Maintenance

The Jackson Fire Department's Fire Extinguisher Program has directed numerous training sessions for businesses in the City of Jackson during 2023. This year, we have surpassed the number of trainings held in the previous year. We are committed to continuing our efforts to provide fire extinguisher training to all businesses in the City of Jackson, and we are hoping to see an increase in business participation.

Fire extinguishers are essential for any fire department, serving as a vital tool for safely extinguishing fires in the community while minimizing property damage.

The Fire Extinguisher Program intends to maintain its partnership with a professional fire extinguisher testing agency to perform our annual service testing. This ensures that all extinguishers are functioning properly, providing us with the assurance that they will operate effectively in emergencies.

Our goal is to best serve the citizens of the community, and reduce property damage for both residents and businesses. The Fire Extinguisher Program is continually seeking the most cost-effective methods to ensure the reliability of extinguishers while making prudent use of taxpayer funds.



On August 22, 2023, we faced one of the largest fires in the City's history. Our crews were on scene for days extinguishing this stubborn fire. The fire was extinguished safely with the help of neighboring fire departments throughout the County, and as far away as Washtenaw County.

Urban Search and Rescue

The Jackson Fire Department participates in the Michigan Region 1 Urban Search and Rescue (USAR) response system. Jackson and Summit Township firefighters are trained in a variety of technical rescue disciplines, including rope rescue, trench rescue, confined space rescue, and structural collapse rescue.

USAR teams must be capable of rapid deployment to these types of incidents. Quick response times are essential for maximizing the chances of survival for those trapped under debris or in hazardous conditions.

In 2023, the Jackson/Summit Technical Rescue Team responded to 17 calls for service that required a technical rescue response.



Rope Rescue Training

By bringing these technical rescue capabilities to Jackson County, the Jackson and Summit Fire Departments have ensured that our local agencies have the necessary resources to effectively respond to and assist residents in need. Providing a dedicated technical rescue team and maintaining consistent training in these disciplines helps the region be better prepared for emergencies.



Water Rescue Training



Concrete Cutting Training

Training

The Jackson Fire Department's Training Division is currently led by Assistant Chief Joe Smith. With increased mandates to maintain certification at both local and state levels, our members have very little downtime between responding to calls.

The Training Division's overall mission is to prepare our employees to be successful and safe in their careers by providing the tools and blueprints needed to thrive in this field. This involves administering training exercises that align with existing policies and industry standards.

The Training Division facilitates ongoing education in fire, emergency medical services, hazardous materials, urban search and rescue, public education, leadership, fire officer training, and emergency driving. Trainings include drills and exercises to reflect real-life experiences encountered by firefighting crews in the field, to ensure our members know how to properly respond to any incident.

In 2023, the Jackson Fire Department saw a significant turnover in its command staff with 10 promotions: 4 members promoted to Lieutenant; 3 members promoted to Captain; 2 members promoted to Assistant Chief; and 1 member promoted to Deputy Director.

Along with training our newly promoted members, The Jackson Fire Department hired 4 new firefighters in 2023. During their first week, these firefighters worked closely with the Training Division before moving to their respective shifts. During their 1st week, these new members received instruction on departmental policies and procedures; expectations; and basic firefighting and EMS skills.

A resource introduced to the City of Jackson to provide our employees leadership training was the Extreme Ownership book. The purpose of the book is to revolutionize business management and empower leaders to fulfill their ultimate purpose: LEAD and WIN.

2023 PROMOTIONS



LIEUTENANT
BLANKESHIP



LIEUTENANT
CARPENTER



DEPUTY DIRECTOR
GONZALES



CAPTAIN
GREEN



CAPTAIN
HENDRICKS



CAPTAIN
HUNTLEY



LIEUTENANT
PETERSON



ASSISTANT CHIEF
SKRYPEC



ASSISTANT CHIEF
SMITH



LIEUTENANT
WILLIS

Public Education

In 2023, the Jackson Fire Department's Public Education Program underwent a strategic revamp to maximize the impact of its resources and personnel. The revamped program enabled the department to reach approximately 1,500 community members of all ages. Key achievements included collaborating with Jackson Public Schools and state agencies to distribute fire prevention materials to all early elementary grades; attending nearly all Big Brother Big Sister events in the City; and hosting a popular booth at the Jackson County Fair where we distributed hundreds of educational items.

Building on this success, the Department expects the Public Education Program to grow even further in 2024 as we continue our efforts to engage as many community members as possible.



Car Seat Inspections are held once a month at Station 1. The yearly schedule can be located at: <https://www.cityofjackson.org/194/Fire-Department>



JFD members at a Big Brothers Big Sisters event

Budget

PERSONNEL SERVICES

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Termination Pay	64,349	45,607
Salaries and Wages	1,713,362	1,956,218
Unemployment	256	286
Employers FICA	25,237	34,411
Overtime	129,197	111,603
Pension-General	-	5,887
Pension-Police/Fire 345	2,085,530	2,056,572
Pension - MERS DC	35,519	37,619
Retirement - Contractual	5,623	4,815
Health Insurance	283,314	348,675
Health - MERS HSA	48,579	55,950
Workers Compensation	36,579	32,641
Other Fringe Benefits	8,199	23,871
Total	4,435,744	4,714,155

CAPITAL OUTLAY

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Land Improvements	135,860	-
Building Additions	927,301	284,365
Fire Equipment	83,702	161,803
HazMat Equipment	13,473	19,114
Furniture	5,785	900
Office Equipment	-	4,125
Vehicles	43,832	38,994
Vehicles - Fire Truck	64,437	-
Machinery & Equipment	10,047	22,202
Radio Equipment	4,700	15,275
Total	1,289,135	546,778



JFD & JPD members leading the Tunnel to Towers 5K.

CONTRACTUAL & OTHER

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Professional Services	7,942	37,500
Medical Services	19,593	20,154
Telephone	17,602	15,864
Physical Agility Testing	20,450	30,000
Residency Allowance	7,200	9,000
Education & Training	35,061	57,075
Travel	6,499	5,670
Memberships and Dues	1,915	515
Subsistence Pay	23,616	23,700
Utilities	53,924	65,736
Building Maintenance	21,358	26,015
Equipment Maintenance	22,701	50,299
Office Equipment Maintenance	264	500
Vehicle Maintenance	85,682	104,615
Software Maintenance	15,364	22,241
Insurance	37,163	38,650
Miscellaneous	(568)	0
Total	375,766	507,534

MATERIAL & SUPPLIES

	Fiscal Year 2022/23 Expended	Fiscal Year 2023/24 Budget
Supplies	3,184	6,602
Chemicals	652	3,267
Gasoline	52,969	63,504
Protective Clothing	64,275	65,860
Uniform Allowance	20,713	23,285
Miscellaneous Supplies	6,870	12,690
Emergency Medical Supplies	21,871	26,061
Custodial Supplies	8,517	10,341
Equipment Maintenance Supplies	20,902	22,255
Publications	989	1,280
Total	200,942	235,145

