

JACKSON POLICE & FIRE SERVICES 2022 ANNUAL REPORT



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Letter From the Director

As with any new year in law enforcement, 2022 brought many challenges to the Jackson Police Department. Without hesitation, staff answered the call and continued their commitment to serving the citizens of our community. Serving with dignity and respect is our commitment. During the last year, there was a visible change in the appearance of our officers. The adoption of a new City seal in 2021 prompted changes to the patch worn on the JPD uniform. The new patch was designed and the transition became effective on November 1, 2022. In addition to the uniform, changes were made to JPD signage on our building and many other changes throughout the Department where the old patch design was used.

A goal of implementing Group Violence Intervention (GVI) continued. GVI is a strategy focused on reducing homicides and gun violence, minimizing harm to communities through deterrence, and fostering stronger relationships between law enforcement and the people they serve. A huge step was hiring our GVI Coordinator, Cheryl Ragland. Cheryl began her position at JPD in June and has been pivotal in the implementation of GVI.

In addition to GVI, other investigative and community efforts are underway to address the gun violence in our community. Early indications are these efforts are paying dividends. Gun homicides decreased from 7 in 2021 to 4 in 2022. Total gunshot victims reduced from 31 in 2021 to 14 in 2022. JPD is committed to reducing these numbers even further in 2023.

The department began using an Automated License Plate Reader system, referred to as FLOCK. This system uses special cameras that capture photos of license plates. The license plates are then compared with various law enforcement databases, and will generate an alert when the license plate is on a hotlist, or entered into the National Crime Information Center.



Director Elmer Hitt

License plates can be entered into the FLOCK system to help locate stolen license plates; stolen vehicles; vehicles associated with wanted subjects; vehicles associated with AMBER alerts and missing subjects; vehicles believed to be involved in a crime; or vehicles associated with subjects on any watch list from a State or Federal agency. There are currently ten FLOCK cameras in the City of Jackson, and they have proven to be successful on numerous different occasions.

During 2022, JPD hired six new patrol officers. We ended the year with 33 patrol officers, leaving the department with only one officer vacancy. Having an adequate number of patrol officers is vital to the safety of our community, and the department as a whole. Having more officers in our department helps reduce the response time to the calls for service we receive; shortening the response time not only means providing quicker assistance, but also helps the department to create better relationships with those in our community.

This year brought many changes to our staffing throughout the department, but what remained the same is our obligation to providing quality service to our community. Overall, there was a 2% decrease in total crime from 2021 to 2022. The department will continue to strive to help create a safer community for the City of Jackson.

2022 Police Roster

Mary Adams, Community Service Specialist
Abigail Albrecht, Cadet
Jason Allison, Officer
Kellsie Baker, Officer
Brian Bean, Officer
Adam Brooker, Officer
Steven Brooks, Officer
Richard Burkart, Sergeant
Brandi Davis, Officer
Jonathan Debczak, Officer
Chad Edwards, Coordinator
Bradley Elston, Officer
Brendan Erwin, Officer
Jonathan Farnsworth, Officer
Kelly Fletcher, Coordinator
Andrew Fugate, Officer
Michael Galbreath, Detective
Jason Ganzhorn, Lieutenant
Sergio Garcia, Deputy Director
Gray Goble, Officer
Scott Goings, Officer
Aaron Grove, Detective
Timothy Hibbard, Sergeant
Elmer Hitt, Director of Police & Fire Services
Warren Johnson, Officer
Samantha Jones, Officer
Aaron Justice, Officer
Michael Klimmer, Detective
Michael Kruso, Sergeant
Rachel Kuhn, Officer
John Lillie, Sergeant
Trent Marcum, Officer
Michael McCord, Officer
Ralph Morgan, Officer
Joshua Morse, Officer
Andrew Mosier, Sergeant
Madison Mulder, Officer
Dehanna Pace, Community Service Specialist
Tyler Panther, Officer
KayCe Parsons, Records Management Supervisor
Peter Postma, Sergeant

Cheryl Ragland, Group Violence Intervention Coordinator
Christian Reasoner, Officer
Luis Reynaga, Officer
Nikolas Rincon, Officer
Holly Rose, Lieutenant
Patrick Rose, Officer
Kimberly Ross, Community Service Specialist
Autumn Schram, Officer
Dean Schuette, Court Services Liaison
Noah Simon, Officer
David Stallworth, School Resource Officer
Wesley Stanton, Sergeant
Kaytlin Steverson, Administrative Secretary
Justin Thoresen, Officer
Thomas Tinklepaugh, Detective
Brendon Tripp, Officer
Justin Vernier, Officer
Toni Wilson, Community Service Specialist

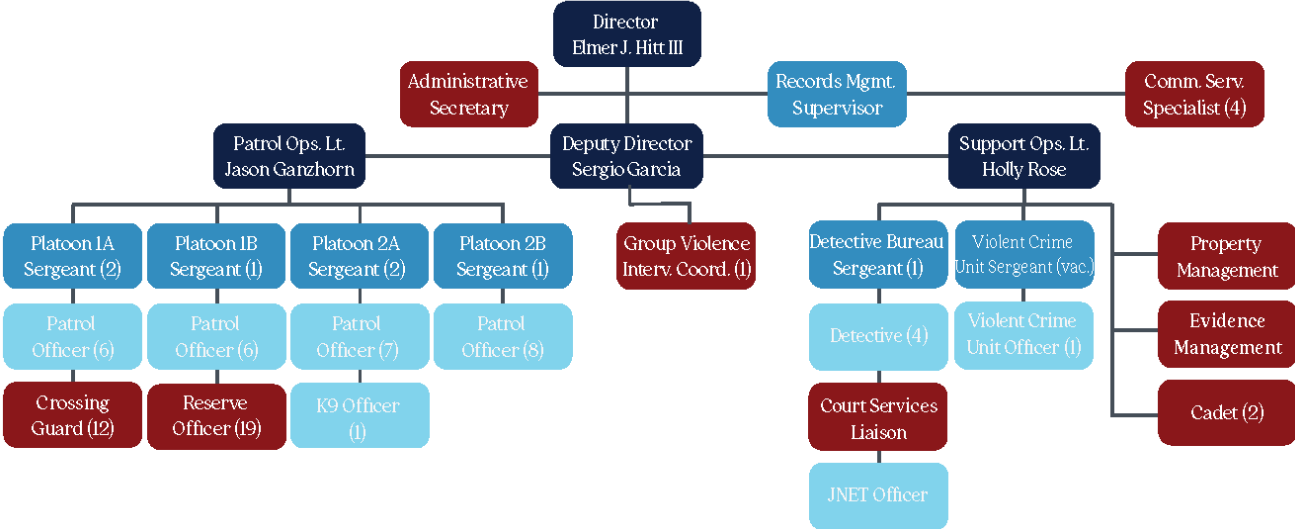
Promotions

Holly Rose, Lieutenant - Promoted January 8, 2022
Jason Ganzhorn, Lieutenant - Promoted January 9, 2022
Michael Kruso, Sergeant - Promoted March 5, 2022
Brendan Erwin, Officer - Promoted May 7, 2022
Noah Simon, Officer - Promoted May 8, 2022
Kaytlin Steverson, Administrative Secretary - Promoted June 20, 2022
Michael Galbreath, Detective - Promoted September 17, 2022
Justin Vernier, Officer - Promoted December 9, 2022

New Hires

Brendan Erwin - Hired January 5, 2022
Noah Simon - Hired January 5, 2022
Kayla Dean - Hired January 5, 2022
Brendon Tripp - Hired January 18, 2022
Cheryl Ragland - Hired June 6, 2022
Tyler Goble - Hired August 1, 2022
Justin Vernier - Hired August 15, 2022
Gray Goble - Hired August 15, 2022
Dehanna Pace - Hired August 22, 2022
Abigail Albrecht - Hired September 6, 2022
Christian Reasoner - Hired November 28, 2022

Organizational Chart



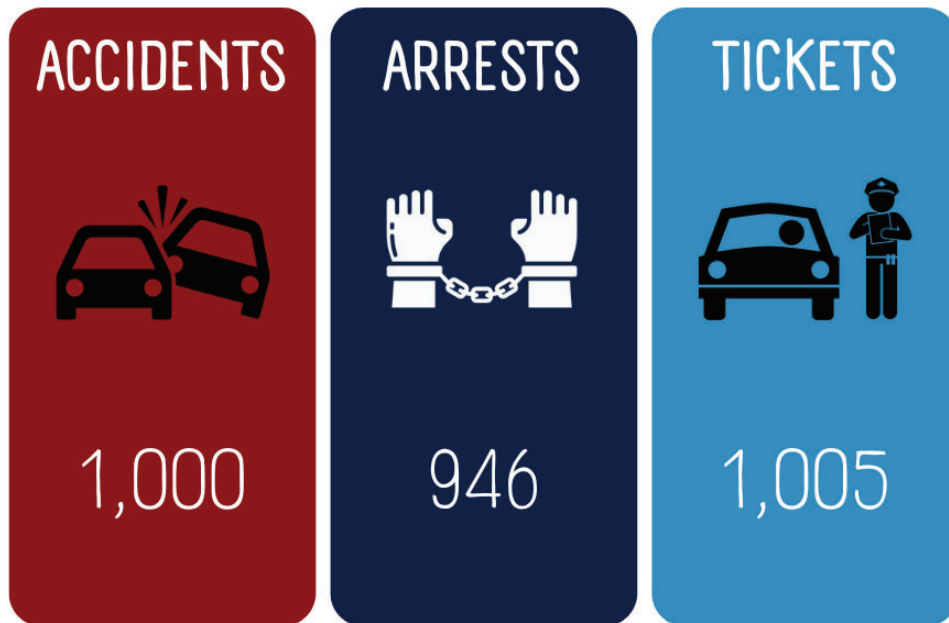
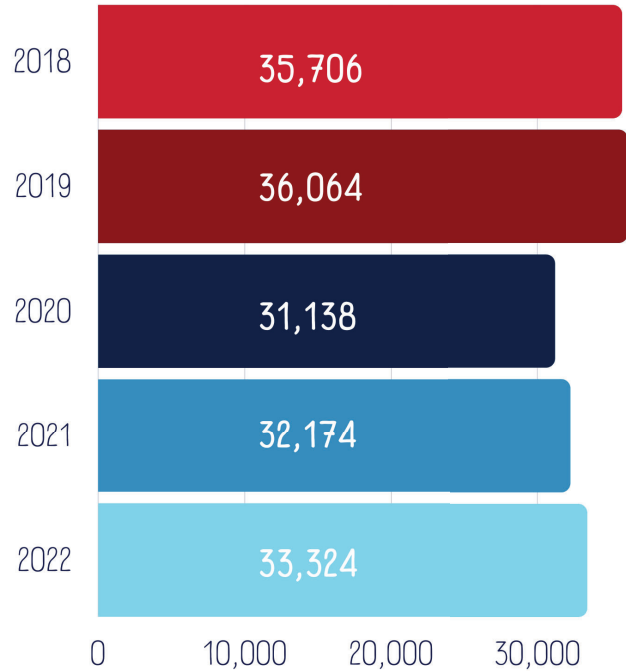
Patrol Operations

The Jackson Police Department's uniformed patrol division is what comes to mind when you think of the police department. This consists of the men and women in uniform who respond to calls for service when 911 is called. Our patrol division is currently comprised of 27 patrol officers, 6 sergeants, and 1 lieutenant.

When our officers aren't handling calls for service, they conduct traffic stops, proactively patrol to reduce and prevent crime, and have positive community interactions. In 2022, our officers handled 33,324 calls for service. This is a slight uptick from 2021 and 2020, as life after the pandemic is returning to normal.

The Jackson Police Department takes pride in serving and improving the quality of life for residents, stakeholders, and guests. It remains the mission of the Jackson Police Department to provide excellent policing through ethical and professional service.

Calls for Service



Field Training Officer Program

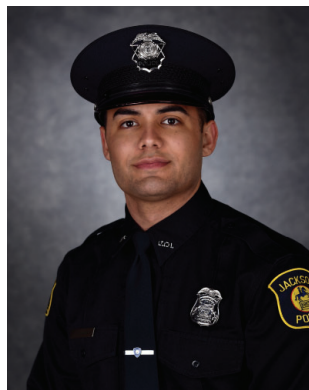
When a new officer is hired at the Jackson Police Department, they embark on a 4 ½ month long training process. The first week consists of in-house training, covering the department’s policies and procedures. After, they are paired with three different Field Training Officers for the next four months. They spend just over a month with each training officer. The further they progress through the program, the larger workload they take on. The final two weeks of training is called the “shadow phase”. This is when the new officer goes back to their first training officer, and the training officer ensures they are able to handle 100% of the workload.

When a new officer completes the field training program, they are assigned to a shift and start solo patrol as a fully trained police officer. Training our new officers is a very high priority at the Jackson Police Department, a task which we do not compromise on.

Six officers were hired in 2022, with four of them successfully completing the field training program and making it to solo patrol. The other two officers hired in 2022 are still completing the field training program and are progressing well.



Officer Erwin



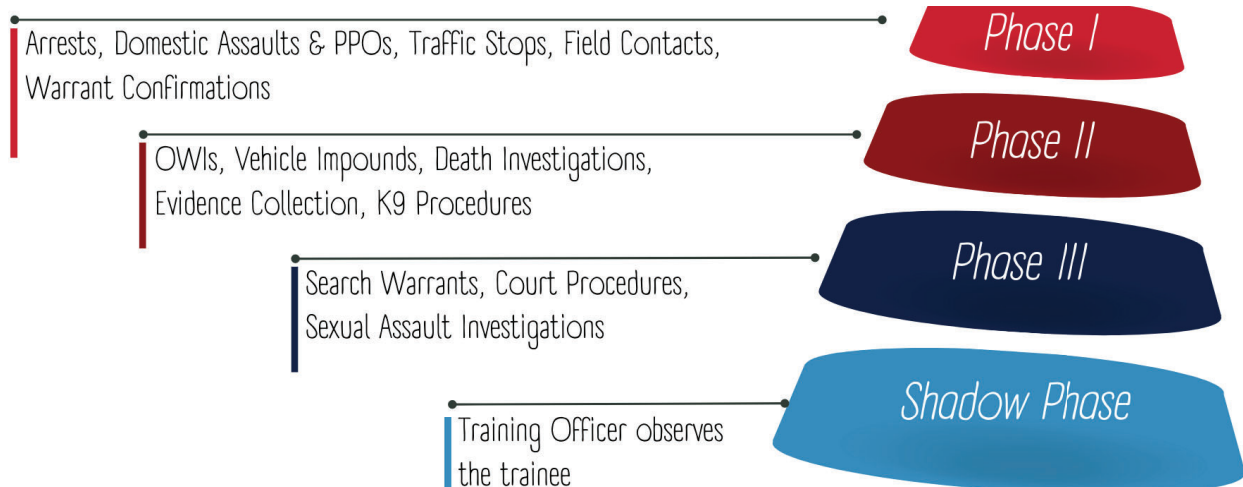
Officer Rincon



Officer Simon

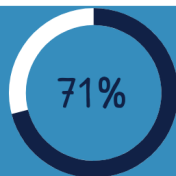


Officer Tripp



Pursuit Data

In 2022, JPD initiated 34 pursuits



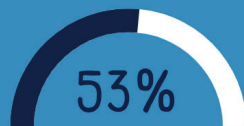
71% started with a traffic violation

Approximately 1/5 of the drivers were under the influence of alcohol or narcotics



Of the known drivers, 76% were male

1/2 of the drivers did not have a valid license



53% of the pursuits lasted less than a minute

There were 0 injuries during these pursuits



Canine Unit

Canine Gleeson and his handler Officer Michael Galbreath proudly served the Jackson community for over 6 years. As Canine Gleeson was reaching the end of his career, Officer Galbreath accepted a promotion to a detective position in September of 2022. Canine Gleeson will be officially retired in early 2023. City Council is expected to vote on continuing the tradition of transferring retired Canine ownership to their former handlers, so they may remain in their care during their retirement years.

In 2022, Officer Galbreath and Canine Gleeson responded to 19 calls for service. Together, they were responsible for 5 successful narcotics searches and assisted with 1 apprehension of a suspect. The Jackson Police Department has plans to purchase a new Canine, and select a new handler who would begin their service next summer.



Officer Galbreath and Canine Gleeson completing a scent track.



Use of Force

Type of Force	Q1	Q2	Q3	Q4
Threatened Deadly Force	1	5	5	2
ECD (Taser)	0	1	1	0
PPCT	5	5	8	4
Ground Defense	9	4	6	8
Chemical Agent	4	2	3	4

Subject Influenced	Q1	Q2	Q3	Q4
Narcotics	2	4	2	4
Alcohol	1	2	8	5
Mental Illness	3	4	4	4

Outcome	Q1	Q2	Q3	Q4
Arrest	10	9	14	7
Officer Injured	1	1	0	1
Subject Injured	1	3	4	5

In 2022, the Jackson Police Department made 946 arrests. During those arrests, force was applied 77 times, meaning that 8.1% of the total arrests made involved the use of force.

Community Involvement

With the winding down of the pandemic, the Jackson Police Department has been able to get back in full swing of community involvement that we are so used to doing. We participated in numerous special olympic events, to include the Torch Run and Polar Plunge. We assisted on several 5k runs and walks to ensure all participants were safe. We attended multiple Trunk-or-Treats this year. JPD continued the tradition of No Shave November, which raises money for cancer awareness, research and prevention. JPD 'adopted' 6 kids for Christmas through the Angel Tree Program, which provided Christmas presents for under-privileged children. We participated multiple times with Shop With a Hero for Christmas shopping.

The Jackson Police Department realizes children are the future of this community, and have assigned each school an officer. The officer visits the school during their shift and interacts with the children.

Additionally, a full time school officer position was created this year. Officer Stallworth was chosen to be the Jackson High School Resource Officer. We also have an officer at Parkside Middle School every day.

We were happy to bring back the Citizen's Police Academy this year. It was cancelled the last two years because of the pandemic. This is a 10 week long program that meets once a week for two hours. During the course of the 10 weeks, citizens learn the inner workings of the Jackson Police Department and the Jackson County Sheriff's Office. Participants learn about patrol functions, the detective bureau, traffic stops, and drug investigations. Each participant is allowed to do a ride along with both the Jackson Police Department and Jackson County Sheriff's Office.



Service Desk

The Service Desk is the face of the Jackson Police Department, as the Community Service Specialists (CSSs) who work here are the first employees citizens interact with when they come into our building. This area is staffed from 7 a.m. through 6 p.m., Monday through Friday.

The CSSs at the Service Desk provide assistance to citizens; Jackson Police Department officers and staff; visitors to the building; and others who may call or stop in. In 2022, Kaytlin Steverson, who had been a CSS since 2017 was promoted to be the Administrative Secretary to the Director, leaving a vacancy at the Service Desk. In August 2022, Dehanna Pace came on as the newest member of the team assigned to the Service Desk.



Community Service Specialist Pace

In addition to assisting callers or citizens who come into the front lobby, the Service Desk staff assists officers by providing information from the Law Enforcement Information Network (LEIN) and multiple other resources. They also process Sex Offender Registrations; handle firearm purchase permits; take non-emergency police reports; and enter, modify and cancel entries within the LEIN system. While balancing all of these priorities, the CSSs at the Service Desk also monitor police radio traffic to ensure all available information is provided to our officers working in order to keep them and our community safe.

Records

The Records Unit of the Jackson Police Department is responsible for maintaining the integrity of police records, processing requests for information, fingerprinting, and facilitating victims' requests for prosecution. The Community Service Specialists assigned to work in Records are available to their customers Monday through Friday, 8:00 a.m. through 4:00 p.m. During these business hours, they assist the public by providing copies of crash reports, police reports, background checks, and requests for prosecution. They also provide information to the City Attorney and County Prosecutor to enable prosecution of criminal activity.

Mary Adams and Toni Wilson combined have nearly 30 years of service to the Jackson Police Department. Their dedication to their unit and the department as a whole shows in the amount of work which is processed each year. In 2022, they processed 820 alarm response reports; completed 913 Freedom of Information Act requests; prepared and edited 6,295 criminal reports submitted by officers; and assisted with 279 requests by victims for prosecution.



Officer Reynaga keeping a kitten warm

Reserve Program

The Jackson Police Department's Reserve Officer Program was formed in 1941 during World War II. The reserve program and the reserve officers who make up its ranks have been serving the community of Jackson for over 80 years.

The reserve program assists the department in many different ways; some of the biggest are being present at parades, fireworks, festivals, and tournaments held within the City. Reserves also contribute greatly as reinforcements on patrol when they ride along with sworn officers, assist with prisoner transports, and are actors in training scenarios. Reserve Officers volunteered over 2,277 hours during 2022.

During 2022, Reserve Captain James Acker retired after volunteering 45 years to the program. With his vacancy, a great deal of knowledge and leadership was lost. Adam Garcia was promoted to Reserve Captain to help fill the void created. Lieutenant Christopher Mizner and Sergeant Morgan McClure were also promoted during 2022.



Reserve Officer Oechsle at the Memorial Day Fireworks



Reserve Officer Keplinger, Reserve Officer Fowler, and Officer Davis at the Trunk-or-Treat event

2022 Police Reserve Roster

Brian Burger – Reserve Officer
Kenneth Carpenter – Reserve Officer
Timothy Dean - Reserve Sergeant
Garrett Dolly – Reserve Officer
Gavin Fowler – Reserve Officer
Adam Garcia – Reserve Captain
Nolan Herendeen – Reserve Officer
Ryan Keplinger – Reserve Officer
Al Lindquist – Reserve Segeant
Scott Marlett – Reserve Officer
Kevin Marshall – Reserve Officer
Morgan McClure – Reserve Sergeant
Christopher Mizner – Reserve Lieutenant
Nikie Oechsle – Reserve Officer
Eric Siders – Reserve Officer
Corey Trahan – Reserve Officer
Frank VanGoethem – Reserve Officer
Andrew Walker – Reserve Officer
Kevin Webb – Reserve Officer

Honor Guard

The Jackson Police Department Honor Guard was proud to host the Annual Police Memorial in person this year. In 2020 and 2021, this event was held virtually due to COVID-19 restrictions. This event is held in the month of May during National Police Week. The Honor Guard has partnered with the Jackson County Office of the Sherriff, the Michigan State Police, and many of our local police agencies to coordinate this event. Officers who paid the ultimate sacrifice in the line of duty within Jackson County, or those with ties to Jackson have their names read off in the Roll Call of Heros and white carnations are placed into a wreath by their respective family members.

The Honor Guard also attended the Tunnel to Towers 5K event in Cascades Park. The Jackson Police Department Honor Guard partnered with honor guards from the Michigan State Department of Corrections, Jackson Community Ambulance, and the Jackson County Office of the Sherriff. Even with the blinding thunderstorm during the opening remarks, the Honor Guard was still able to complete its duties.

In 2022, there were some changes made to the Honor Guard. The uniforms our members wore for over a decade were officially retired, and all active members received a new custom uniform. The shoulder patches were changed to match the new city logo and the patches worn by our patrol officers.



Support Operations

The citizens of our community expect and deserve the best possible service from the Jackson Police Department, which is why the Support Operations Division is so vital.

The Support Operations Division is comprised of several specialty units, including the Detective Bureau; Violent Crimes Unit; Jackson Narcotics Enforcement Team; Property and Evidence Management; Court Services; and School Liaison Officers. The Support Operations Division also coordinates all the additional training our officers receive.

This Division works as an extension to the Patrol Division to ensure all calls for service receive a thorough investigation. The men and women in the Support Operations Division are imperative to maintaining self-sufficiency, and can seamlessly handle a magnitude of investigations without relying on outside resources.

The Support Operations Division also includes civilian employees who maintain our infrastructure. Chad Edwards is our Property Manager who works behind the scenes to keep our patrol fleet and building operational. Kelly Fletcher is another civilian employee who is responsible for the storage and categorizing of all evidence collected by both the Jackson Police Department and the Jackson County Office of the Sheriff.



Officer Goings, Officer Panther, Officer Allison, Officer Goble and Officer Jones at a tactical search training



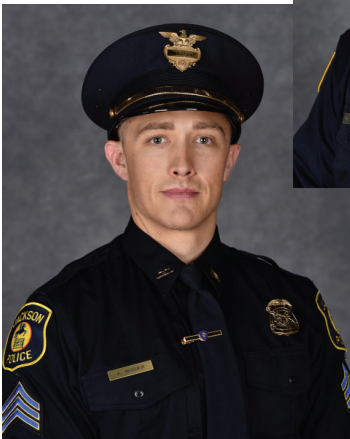
Detective Bureau

The Detective Bureau, also known as the “DB”, manages the investigation of serious crimes – homicides, suspicious deaths, criminal sexual conducts, robberies, significant frauds, and violent assaults. Our detectives’ primary tasks include investigating cases, obtaining warrants for suspects, and arresting those responsible for these crimes. Once charges have been authorized by the Prosecutor’s Office, the detectives assist the Prosecutor’s Office throughout the court process, which may include delivering subpoenas to witnesses or victims, relaying critical information with cases, and presenting evidence at trial.

The Detective Bureau generally consists of one sergeant and four detectives. After twenty years of service as a road patrol officer and Canine handler, Officer Michael Galbreath was promoted to detective in September. Also added to the bureau was Sergeant Andrew Mosier. With these two additions, the bureau is fully staffed.



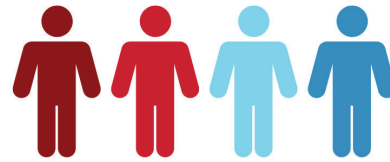
Detective Galbreath



Detective Sergeant Mosier

Throughout the year of 2022, the bureau investigated 173 cases, including four homicide investigations.

4 HOMICIDE INVESTIGATIONS



As part of a multi-jurisdictional task force, our Detective Bureau collaborates with other detectives from the Jackson County Office of the Sheriff, Blackman-Leoni Township Department of Public Safety, and the Michigan State Police. This Major Crimes Task Force meets monthly to review cases, and has been called upon multiple times in connections to serious felonies within Jackson County.

Violent Crime Unit

The Violent Crime Unit (VCU) is a multi-jurisdictional task force consisting of members from the Jackson Police Department and Blackman-Leoni Department of Public Safety. In late 2022, a Task Force Officer position working with the ATF was reinstated within the unit. This position has allowed for violent cases to be reviewed locally and federally, while also utilizing local and federal resources. The primary concentration of this unit is to focus on violent crimes; gun violence; known violent offenders; with additional interest in wanted fugitives and narcotic investigations. The members of the unit work independently and with uniformed officers from other Jackson County agencies, members of the Jackson Narcotic Enforcement Team, the ATF, and Jackson County Probation and Parole.

Jackson Narcotics Enforcement Team

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force, consisting of members from the Jackson Police Department, the Jackson County Office of the Sheriff, and the Michigan State Police. JNET also works in conjunction with a number of federal law enforcement agencies.

JNET's mission is to target middle and upper-level narcotic traffickers within Jackson County. Along with targeting crimes related to narcotics, JNET also assists with violent crime suppression, prostitution/human trafficking, and surveillance that would otherwise be unattainable with marked law enforcement units.

Over the course of 2022, 122 cases were investigated, connecting illegal narcotics to other criminal activity in our county.

If you, or anyone you know has any information regarding narcotics trafficking in Jackson County, please contact the JNET office at: (517) 784-2990.



4,088

grams of
methamphetamine
seized

\$77,248

seized



359

grams of cocaine
seized

293

units of
oxycodone seized



25

firearms seized

1,305

grams of heroin
and fentanyl
seized

Crime Statistics

Type of Incident	2018		2019		2020		2021		2022
Part I Crimes		Inc/Dec		Inc/Dec		Inc/Dec		Inc/Dec	
Homicide	6	-33%	4	50%	6	33%	8	-50%	4
Criminal Sexual Conduct	23	0%	23	65%	38	-11%	34	-6%	32
Robbery	42	-12%	37	-11%	33	-24%	25	12%	28
Aggravated Assault	212	-2%	208	10%	228	4%	236	-6%	221
Burglary	196	5%	205	-11%	183	-29%	130	28%	166
Larceny	1065	-6%	1000	-28%	719	-6%	673	15%	772
Auto Theft	129	-16%	109	-3%	106	0%	106	38%	146
Arson	29	-41%	17	-53%	8	113%	17	24%	21
Total Part I	1702	-6%	1603	-18%	1321	-7%	1229	13%	1390
Part II Crimes									
Non-Aggravated Assault	910	-11%	808	0%	811	2%	831	4%	865
Forgery & Counterfeiting	41	107%	85	-73%	23	22%	28	0%	28
Fraudulent Activities	181	27%	229	-31%	158	9%	173	8%	187
Embezzlement	16	-44%	9	56%	14	-21%	11	-55%	5
Stolen Property	26	-4%	25	4%	26	69%	44	-25%	33
Vandalism	550	-11%	487	0%	489	-6%	458	5%	481
Weapons	160	-14%	138	75%	241	-12%	211	-25%	159
Prostitution & Com Vice	1	0%	1	undef.	0		0		0
Sex Offenses	95	-23%	73	-15%	62	-15%	53	-4%	51
Narcotics & Drugs	230	-35%	150	15%	173	14%	197	-8%	181
Family & Children	98	8%	106	-30%	74	42%	105	10%	116
OUIL, DUID	184	-10%	165	1%	166	7%	178	1%	179
Liquor Laws	59	-7%	55	18%	65	25%	81	-26%	60
Disorderly Conduct	68	19%	81	15%	93	-19%	75	9%	82
All Other	1504	-10%	1349	12%	1512	11%	1682	-14%	1450
Total Part II	4123	-9%	3761	4%	3907	6%	4127	-6%	3877
Total Part I & II	5825	-8%	5364	-3%	5228	2%	5356	-2%	5267

Special Response Team

The Jackson Special Response Team (SRT) is a multi-jurisdictional team with members from the Jackson Police Department, the Jackson County Office of the Sheriff, and the Blackman-Leoni Department of Public Safety. Team members train together one day each month for a total of 96 hours each year. The Jackson SRT also trains and deploys with Tactical Emergency Medics (TEMs) from Huron Valley and Jackson Community Ambulance. Lieutenant Barnett of the Jackson County Office of the Sheriff is the current Commander and Sergeant Lillie is the coordinator for the Jackson Police Department.

In 2022, the Jackson SRT was activated nine times; none of these incidents resulted in any reported injuries to officers or suspects.

In 2022, Jeremy Herrell of Blackman-Leoni Department of Public Safety and Joshua Morse of the Jackson Police Department were selected as new members of the SRT after a rigorous selection process consisting of physical and psychological testing, firearm proficiency, tactical scenarios, and oral interviews.

The new SRT members will attend a Special Weapons and Tactics (SWAT) school in May of 2023 at Schoolcraft College. The course provides each new team member with the necessary training and certification to serve as a tactical operator.

The Jackson SRT uses a variety of equipment to help resolve situations in a peaceful manner. The most recent purchase was a set of mini-drones, which were purchased through grant funding. These drones are equipped with night vision cameras, and are capable of being deployed outdoors or inside a residence. This will allow the SRT to deploy the drones in areas that previously would have needed to be manually searched, allowing officers to maintain their distance for increased safety. A new transport van was also purchased and is currently in the process of being equipped for the team's needs. This vehicle was purchased after the previous van required significant repairs; the estimated cost of these repairs were not reasonable given the vehicle's age.

Throw Phone used to communicate with barricaded subjects



Mini-Drone



Flash Bang



SRT Uniform



Throwable Tactical Camera



Evidence Management



During 2022, Evidence Management worked hard to ensure the everyday tasks were completed quickly and accurately. Our Evidence Management Coordinator stayed busy with the constant destruction of property to keep the storage and shelving areas from having any overflowing evidence from cases which have been adjudicated in court.

After the smooth transition to using Bidergy for our annual auction this last year, Evidence Management will continue to work with the company in the future. Bidergy was able to transport items from JPD that were not picked up by their owner to be auctioned off. We typically hold an in-person auction as a way to create space for the continuous incoming evidence and property, but Bidergy was able to help host an online auction for the department. The company helped ease the stress for our Evidence Management Coordinator, who not only takes care of evidence for the Jackson Police Department, but also for the Jackson County Office of the Sheriff.

To say our Evidence Management Coordinator works hard would be an understatement. The amount of evidence and property that comes into the office can be overwhelming, but she always finds a way to complete all the necessary tasks before given deadlines.



Property Management

Police work is an extremely demanding job, and it places long hours and strenuous use on multiple types of equipment. Items assigned for patrol functions are essential, and need to operate correctly for officers to perform their jobs effectively. It is Property Management's responsibility to coordinate and perform maintenance on this equipment.

Property Management oversees a variety of repair services, and works with many vendors to ensure the police building, equipment, and vehicles are functioning properly. This covers an extensive list of in-building systems, such as heating and cooling, electrical components, and plumbing repair. This also includes our officers' police uniforms, uniform gear, and in-car electronics.

Property Management handles janitorial services, grounds keeping, and the distribution of paper supplies. It is a complex list of responsibilities, and the tasks change frequently to meet the ever-changing needs of the department. It is difficult to explain in writing, but the overall function of Property Management is to provide reliable equipment, and to research new products that will benefit police services.



The current patrol vehicle

Property Management

In 2022, numerous projects were completed throughout the police facilities. New blinds were installed in several offices on the first and second floor. The Court Officer, Administrative Secretary, and Chief's offices were repainted and new carpet was installed.

The bullet containment structure at the outdoor range was repaired and seal coated. The underground water meter at the outdoor range was replaced, and relocated to an above ground location for easier access.

Building signs with the new city logo were installed, and all existing patrol uniform patches were replaced with the new city emblem.



Updated City Emblem



Updated Police Patch

Other projects included the replacement of the floats, wiring, and one ejector pump in the sewage lift station. Shut off valves were installed onto the west side water supply lines, and emergency power connections were repaired in the basement utility room. A new crime scene vehicle was also outfitted, using a modified patrol vehicle. The vehicle is used to transport equipment and supplies to collect evidence at active crime scene locations.



Officer Bean, Sergeant Kruso, Officer Debczak, and Officer Jones at Shop with a Hero

2022 also brought forth challenges with vehicle maintenance and equipment acquisition. Shortages of repair technicians and delays on parts created extensive wait times for repairs at the auto dealerships. Factor that in with an aging patrol fleet, and it was a year filled with vehicle shortages and unprecedented fleet downtime. To further complicate the situation, three vehicles ordered in November of 2021 were never delivered. All orders placed in 2021 were cancelled and resubmitted in late 2022, due to the national supply chain issues. As a result, high mileage vehicles that were supposed to be removed from service had to remain in active patrol assignments. Two additional vehicles were ordered in November of 2022 to help replenish the fleet, but Ford's vehicle production status is still unknown. The department is anticipating the delivery of all five patrol vehicles in 2023.

Internal Investigations

Every complaint received by the Jackson Police Department is thoroughly investigated. In following through on each complaint, we have greater transparency and accountability with our community and an opportunity to improve our ability to serve Jackson.

MAJOR INTERNAL INVESTIGATIONS



Total Complaints - 4
Total Allegations - 8

Verdict:

Exonerated - 0
Unfounded - 4
Sustained - 0
Not Sustained - 0

Resulted in Discipline - 0

Citizen Initiated - 4

MINOR INTERNAL INVESTIGATIONS

Total Complaints - 7
Total Allegations - 7

Verdict:

Exonerated - 1
Unfounded - 2
Sustained - 3
Not Sustained - 1

Resulted in Discipline - 3

Citizen Initiated - 4



Annual Awards

Officer
of the Year



Officer
Tyler
Panther

Kaytlin
Steverson



Civilian
of the Year

Reserve Officer
of the Year



Reserve
Officer
Nikie
Oechle

Annual Awards

Merit Citations

Officer Jason Allison
Officer Jonathan Debczak (2)
Officer Jonathan Farnsworth
Officer Joshua Morse
Officer Patrick Rose
Officer Justin Thoresen

Team Awards

Officer Jason Allison (2)
Officer Kellsie Baker (2)
Officer Brian Bean (3)
PSO Patrick Boulter (2)
Officer Adam Brooker (3)
Officer Steven Brooks (2)
Kayla Dean
Officer Jonathan Debczak
Officer Bradley Elston
Trooper Jake Escott
Officer Jonathan Farnsworth (2)
Sergeant Thomas Freeman
Officer Scott Goings
Sergeant Timothy Hibbard (2)
Deputy Joshua Howard (2)
Deputy Hillary Jensi
Officer Samantha Jones (2)
Officer Aaron Justice
Sergeant Michael Kruso
Officer Rachel Kuhn
PSO Rebecca Luce
Officer Joshua Morse (3)
Officer Madison Mulder
Reserve Officer Nikie Oechsle
Officer Tyler Panther (4)
Sergeant Peter Postma (4)
K9 Pyro
Officer Luis Reynaga (2)
Officer Nikolas Rincon (2)
Officer Patrick Rose
Officer Autumn Schram (3)
Officer Noah Simon (3)
Sergeant Wesley Stanton
Det. Sergeant Sam Sukovich
Officer Justin Thoresen (3)
Detective Thomas Tinklepaugh
Officer Brendon Tripp (3)
Trooper James Wojton

Citizen Awards

Mr. Jeremy Beaudrie
Mr. Michael Thompson

Outstanding Service Awards

Officer Jason Allison
Officer Brian Bean
Officer Steven Brooks (2)
Sergeant Richard Burkart
Deputy Kirk Carter
Brandi Davis
Kayla Dean
Officer Jonathan Farnsworth
Officer Gray Goble (4)
Officer Scott Goings
Officer Samantha Jones
Officer Aaron Justice
Officer Tyler Panther (2)
KayCe Parsons
Officer Patrick Rose (2)
Officer Autumn Schram (2)
Officer Justin Thoresen (6)
Officer Brendon Tripp (2)
Detective Breanne Tucker
Deputy Zachary Vetor

Term Awards

Abigail Albrecht
Officer Steven Brooks
Officer Tyler Panther
Officer Justin Thoresen

Meritorious Service Awards

Officer Steven Brooks
Officer Patrick Rose

Budget

<u>Personnel Services</u>	Fiscal Year	
	2021/22 Expended	2022/23 Budget
Termination Pay	64,092	89,327
Salaries and Wages	3,912,915	4,466,090
Wages - Temporary	81,800	106,041
Unemployment	2,287	3,081
Employers FICA	97,598	118,486
Overtime	317,586	344,196
Pension-General	55,409	64,585
Pension-Police/Fire 345	3,873,263	3,653,501
Pension - MERS DC	68,021	79,990
Retirement - Contractual	7,658	13,421
Health Insurance	516,358	690,592
Health - MERS HSA	84,348	95,400
Workers Compensation	18,171	42,530
Other Fringe Benefits	4,712	58,491
Total	9,104,218	9,825,731

<u>Materials & Supplies</u>	Fiscal Year	
	2021/22 Expended	2022/23 Budget
Supplies	8,039	16,503
Data Processing Supplies	1,533	2,045
Ammunition	16,538	21,066
Gasoline	80,623	74,964
Protective Clothing	-	45,640
Uniform Allowance	51,958	42,879
Miscellaneous Supplies	4,957	7,860
Photography Supplies	5,409	9,809
Laundry	740	767
Medical Supplies	1,672	2,390
Custodial Supplies	2,450	4,202
Equipment Maintenance Supplies	30,664	92,395
Publications	516	3,690
Total	205,100	324,210

<u>Capital Outlay</u>	Fiscal Year	
	2021/22 Expended	2022/23 Budget
Building Additions	67,866	85,700
Office Furniture	4,105	4,500
Office Equipment	4,588	11,157
Vehicles	156,071	251,710
Machinery & Equipment	6,398	5,805
Total	239,028	358,872

<u>Contractual & Other</u>	Fiscal Year	
	2021/22 Expended	2022/23 Budget
Contractual Services	140,000	220,000
Consultant Services	12,159	5,750
Medical Services	8,944	15,051
Special Investigations	2,452	3,120
Telephone	34,342	34,956
Auto Allowance	3,600	3,600
Printing & Publishing	5,967	4,377
Physical Agility Testing	22,980	37,010
Residency Allowance	6,150	6,400
Hiring Incentive	10,000	10,000
Education & Training	69,409	89,033
Travel	3,744	8,918
Memberships and Dues	5,711	2,970
Utilities	38,339	36,239
Building Maintenance	25,448	34,984
Equipment Maintenance	2,484	38,071
Office Equipment Maintenance	4,532	12,672
Vehicle Maintenance	51,230	66,102
Software Maintenance	78,190	142,700
Insurance	147,101	154,456
Insurance - Deductible	-	10,000
Building Rental/Lease	6,559	6,604
Miscellaneous	654	2,272
Total	679,995	945,285

2022 Fire Roster

William Ballentine, Firefighter
Blake Barber, Firefighter
Trevor Blankenship, Firefighter
Joseph Carpenter, Firefighter
Harry Crawford, Firefighter
William Drake, Firefighter
Chad Everett, Assistant Chief
Jeffrey Fall, Jr., Firefighter
Timothy Gonzales, Assistant Chief
Joshua Gonzalez, Lieutenant
Shane Green, Lieutenant
Keagan Hall, Firefighter
Ryan Hendricks, Lieutenant
Frank Huntley, Lieutenant
Matthew Jabkiewicz, Firefighter
Donovan Jordon, Firefighter
Hunter Keith, Firefighter
Richard Lutton, Firefighter
Daniel Peterson, Firefighter
Casey Pollins, Firefighter
Conner Romm, Firefighter
Jack Schultz, Firefighter
Joel Skrypec, Captain
Joe Smith, Captain
Michael Stock, Lieutenant
Gabriel Vowles, Firefighter
Gavin Warner, Firefighter
Alexander Watson, Firefighter
Tyler Whitehead, Fire Inspector
Daniel Willis, Firefighter
David Wooden, Deputy Director

Promotions

Tyler Whitehead, Fire Inspector – Promoted September 3, 2022

New Hires

Thomas Smith – Hired January 3, 2022

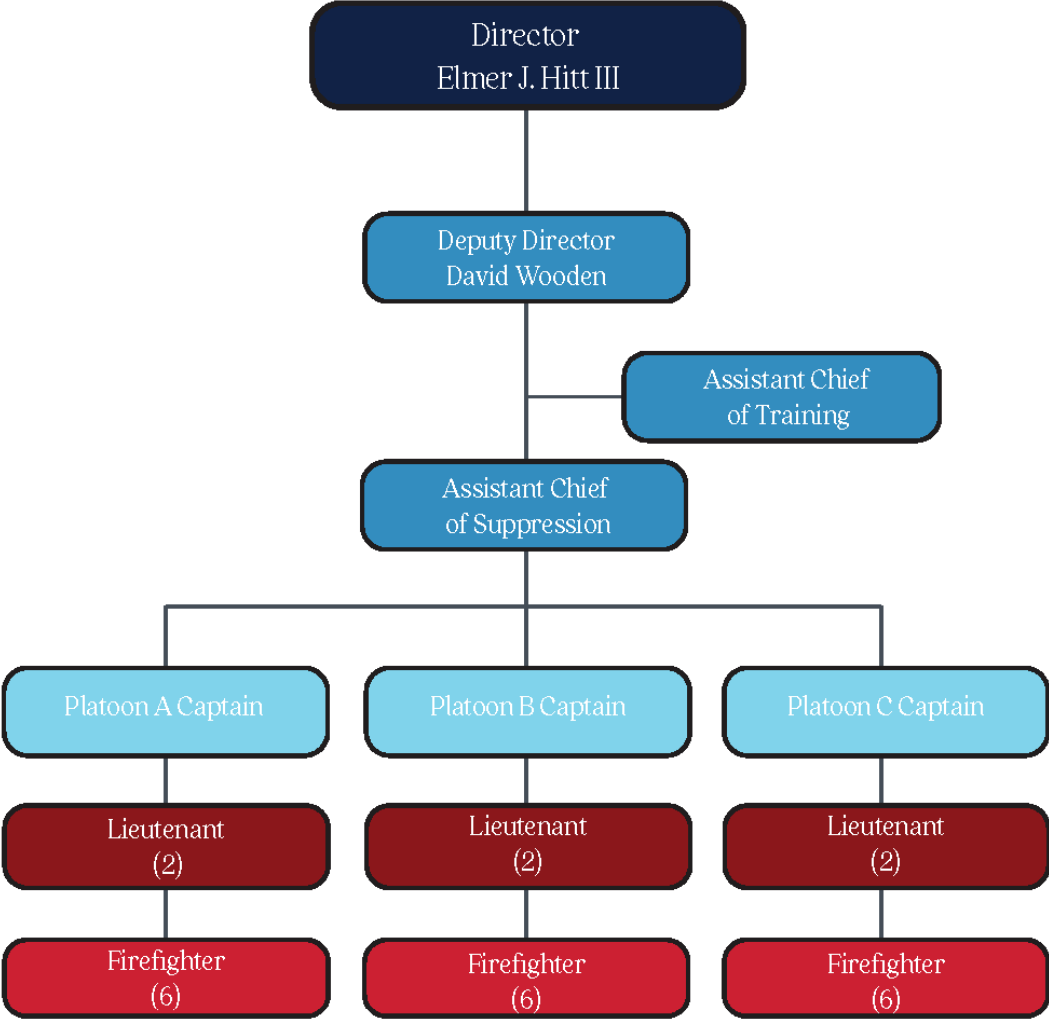
Gabriel Vowles – Hired April 18, 2022

Conner Romm – Hired December 11, 2022

Donovan Jordon – Hired December 12, 2022



Organizational Chart



Letter from the Deputy Director

2022 was a year full of improvements as we were blessed with funding for major improvements. To start, we reopened Station Two at Milwaukee Street and Prospect Street. This has been a welcomed change, especially to the south-side residents of the city, due to reducing response times by as much as 3 minutes. We currently have 31 sworn members in our department, which includes a new position of Fire Inspector. Firefighter Tyler Whitehead was selected for the new position. His primary function will be to conduct Fire Code Enforcement, which has been a responsibility of the Deputy Chief for the past 12 years.

Improvements for the year started with the purchase of a new Pierce Pumper, which we received in the early spring. The nearly \$700,000.00 purchase was funded by the American Rescue Plan Act (ARPA). It was named Engine 2 and is kept at Station Two.

In the summer, the parking lot at Station One was replaced. We budgeted for this \$650,000.00+ project, including new sewer basins, sanitary lines, and water mains. This allowed us to move two hydrants to better locations for training purposes.

The newer trucks weigh more than the ones we have owned in the past, and they were causing damage to the parking lot. The new concrete surface will last for many years to come.

Our final project was completing major renovations to Station Two. Many improvements, including new roofing, a raised ceiling, insulation of the entire interior, and raising the overhead door to 12 feet on the apparatus floor will allow us to heat and cool the station much more efficiently. This renovation was funded with ARPA funds of approximately \$700,000.00.



Engine 2 at the scene of a fire on Grinnell Street

Fire Inspector

In September of 2022, the City of Jackson Fire Department recreated and promoted a Fire Inspector to its ranks for the first time in many years. The Fire Inspector is responsible for the inspection of all commercial properties within the city limits; enforces current fire codes; reviews construction plans for life safety and emergency access; and oversees fire education for the public and in schools.

During 2022, Fire Inspector Whitehead attended approximately 144 hours of initial training to gain certification at the Inspector 1 level and Plan Reviewer. Continued education consisting of over 100 hours will take place during the next year to obtain the Inspector level 2 and Fire Investigation certifications, while also keeping the required fire and EMS licenses and training current. This position will help our department grow, and allow us to stay on top of any changes within the city.



Fire Inspector Tyler Whitehead

2022 Operations

The re-opening of Fire Station Two reduced response times by several minutes, by ensuring twenty-four-hour coverage in the city's southeastern jurisdiction.

With funding secured from a federal staffing grant (Staffing for Adequate Fire and Emergency Response), the fire department currently staffs two engine companies and a ladder truck, providing 24-hour coverage.

Day-to-day staffing levels in 2022 were increased to fulfill the need for calls for service in the city. In addition to suppression staff, the Fire Inspector position was brought back to the department.

2022 saw an organizational retooling of department policies, based on new revisions made to General Industry Safety and Health Standard Part 74. Within these revisions, the fire department made changes to Fire Ground Operations, Emergency Vehicle Operations, and Aerial Operations. Many changes were made to current policies to ensure the department is working in a safe and effective manner during stressful situations. These policies are used as playbooks for how firefighters should work in emergencies to maximize effectiveness and safety.

Each responding apparatus has a tablet with Computer Aided Dispatching (CAD), which gives detailed information about the call's address, nature of the call, potential hazards, and layering mapping systems to allow crews to see hydrant locations nearest to the call location.



Calls for Service



188 ACCIDENTS



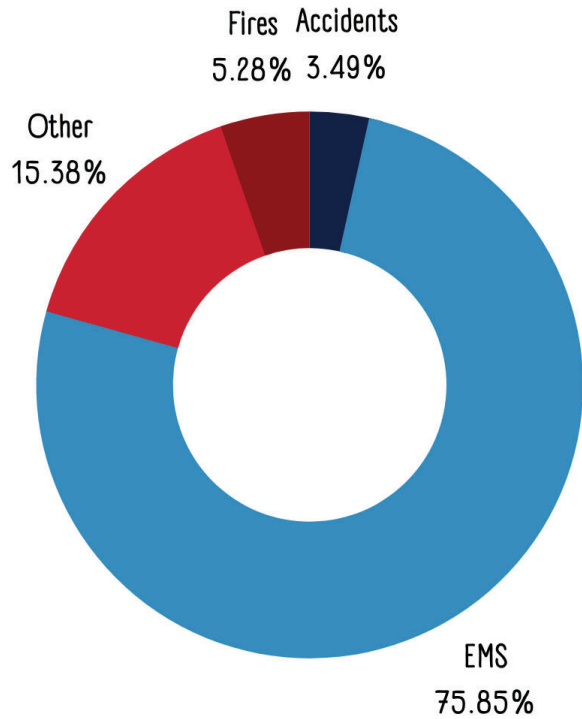
285 FIRES



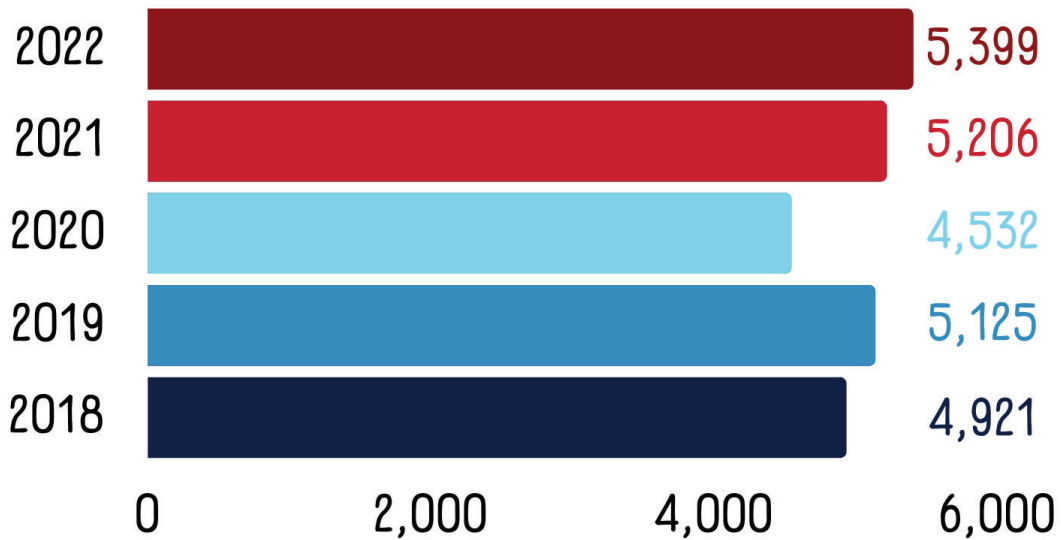
4,095 EMS CALLS



831 OTHER CALLS



CALLS FOR SERVICE BY YEAR



Emergency Medical Services

In 2022, the City of Jackson Fire Department continued to be the busiest single jurisdiction agency in Jackson County. With over 5,500 total calls for service, Emergency Medical Services made up the majority of those calls.

Jackson Fire Department personnel are licensed minimally at the Emergency Medical Technician level, with four current members being licensed at the Paramedic level. Our agency is licensed at the Basic Life Support Non-Transporting level. This means the Jackson Fire Department is licensed to provide pre-hospital care at a higher level than 15 other fire departments in Jackson County, and is equal to only one other department.

All front line apparatus' are equipped with an Automatic External Defibrillator (AED) machine; this machine is used to analyze heart rhythms, and deliver an electric shock to victims to restore or start a normal heart rhythm.



Our department also has Stryker Lucas devices on all of its front line vehicles. These mechanical chest compression devices deliver high quality, consistent chest compressions to sudden cardiac arrest patients.



Stryker Lucas Device

With the continued support of the City Council, City Manager, and citizens, our department will be the first fire department in Jackson County to have a Stryker LifePak 15. This machine was ordered at the beginning of our 2022 fiscal year, and should arrive in the near future.

With this device, firefighters will have the capability of doing a 12-lead electrocardiogram in a person's home, and have the ability to transmit the results to the hospital. This can show a heart's electrical activity, which is recorded from electrodes on the body's surface. This will help our staff provide the recommended treatment to patients before they arrive at the hospital. This will also allow the hospital staff to activate resources quicker, so when the patient arrives, they can be given fast and effective care.



Stryker LifePak 15

Hazardous Materials Response Team

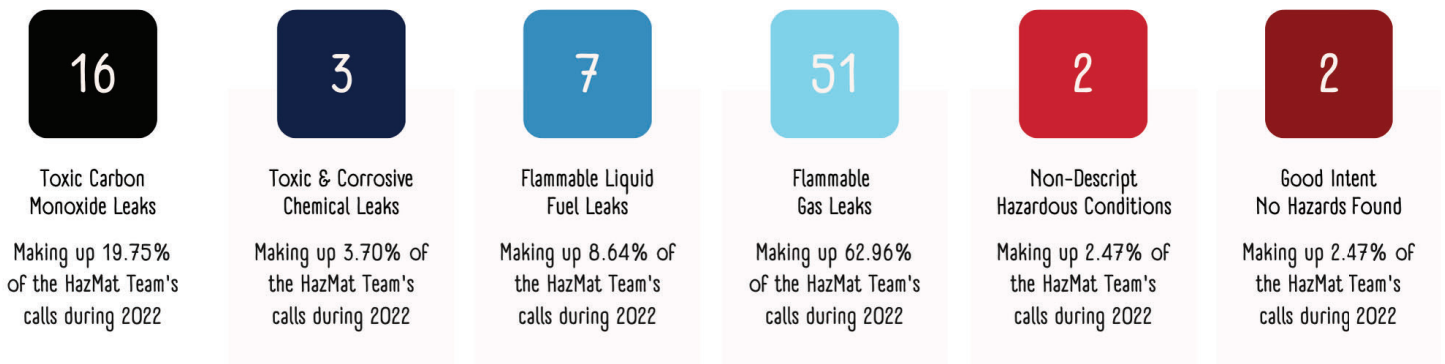
Protecting the citizens and the environment are certainly demanding tasks, as rewarding as they are. Establishing and maintaining a high functioning team is a never ending process, and we all took great pride over the last year to provide this essential service to the citizens of Jackson County.

This past fall, we sent three newly hired firefighters to Hazardous Materials Technician School. We are proud to report that all three firefighters passed the rigorous testing process, and are now active technicians on the team. Furthermore, we plan to send four more firefighters to be certified this next year.

The highly technical equipment used in hazardous materials response is essential for safe and effective operations. As one can imagine, obtaining and maintaining this equipment comes with a high price tag. The team strives to maximize its financial resources through performing our own technical maintenance on our equipment, as well as seeking alternative, outside funding sources for the purchase of new equipment.

We were presented with many unique and challenging emergencies this past year. In total, the team responded to 81 hazardous material related calls. 16 of these calls were for toxic Carbon Monoxide leaks, mostly found in homes throughout the city. We responded to 3 calls for other toxic and corrosive chemical leaks, including a chemical tanker fire in Blackman Township and a chemical suicide attempt in Waterloo Township. We received 7 calls for flammable liquid fuel leaks; one being a semi-truck with a damaged fuel tank in Spring Arbor. The other was a private passenger vehicle that crashed into the Grand River, spilling oil and other fluids requiring containment and cleanup. The team responded to 51 calls for flammable gas leaks in homes and businesses; 2 calls for non-descript hazardous conditions; and good intent calls where no hazards were found made up the remaining 2 calls for service.

With the highest standards and a desire to protect the people and environment of Jackson County, the team looks forward to 2023 with a sense of duty and pride. This next year, we will continue to focus on training our new and existing members, along with improving operational effectiveness through reorganization and increased collaboration with other teams in our region to provide the best services to our community.



Air Quality Monitoring

2022 was another busy year for the Jackson County Hazardous Materials Response Team (Hazmat Team). As a sub-section of the team, the Air Monitoring Division was equally as busy carrying on its mission to maintain and service all of the sensitive detection equipment used by the Hazmat Team.

The role of the Hazmat Team is to respond to and mitigate releases of hazardous materials that pose a threat to our citizens and the environment of Jackson County. The ability to monitor for a wide array of hazardous atmospheres and conditions is a critical function of the team. There are many hazardous environments which require highly sensitive equipment to detect, including radioactive sources and contamination; unknown toxic inhalation hazards; specific toxic chemicals, such as Hydrogen Cyanide, Hydrogen Sulfide found in sewer gas, Chlorine gas used in water treatment, or Carbon Monoxide commonly released from damaged heating equipment in homes; and flammable atmospheres that may be created from damaged gas lines in or around homes and businesses. Currently, the team has the capabilities to detect all of these hazards and more.

The Air Monitoring Division maintains over 20 meters for the Hazmat Team. To ensure our equipment is kept in proper functional order and is ready to deploy at a moment's notice, the technicians in charge of the meters perform regular maintenance and calibration on all of the equipment. In an effort to keep operational costs low and work within our budget, we perform much of the required maintenance and calibration ourselves. For the work that cannot be done in-house, we partner with the skilled technicians of Consumers Energy to ensure everything is in working order.

In the fourth quarter of 2022, the Hazmat Team was awarded a federal grant from FEMA to purchase a new state-of-the-art air monitoring system in the amount of \$21,021.56. The device will not only monitor for 7 specific airborne threats in real time, but it will also report weather conditions and create targeted evacuation zones based on the hazard present from a remote, unmanned location. This will allow the team to provide a service to the community which was previously not possible.

With our current and future assortment of equipment, the air monitoring division will continue to support the Jackson County Hazmat team and the city of Jackson by ensuring the effectiveness and accuracy of our sensitive monitoring equipment.



Jackson Firefighters assisting
Blackman-Leoni Township
with a structure fire on Woodworth Road

Training

The primary purpose of the Jackson Fire Department Training Division is to provide a system of regularly structured training programs of sufficient content and duration. It is designed to keep our personnel informed and proficient in performing the duties associated with their job. The efficient operation of this department depends on a high degree of skill, which is maintained by constant practice and professional effort. We provide training which is required by mandating authorities and are current with industry standards. Additionally, we receive a grade from the Insurance Service Office for our ability to put out a fire. The grading impacts the insurance rates in the communities we serve. We are graded on three main categories, and training is a significant component.

Many lives are riding on our ability to respond to emergencies, and there are many requirements we must meet. Our personnel must be trained proficiently to guarantee their safety, along with the public's. Further, we must fulfill state and federal training requirements to ensure we are ready to properly serve the community.

The Training Chief is responsible for monthly ongoing educational training programs, involving topics required by law and recognized as national standards. Topics include, but are not limited to fire suppression; rescue; hazardous materials; driver training; firefighter safety and survival; professional development; post-incident debriefings; department policies and guidelines; and new equipment in-service trainings.

We look to uphold and improve our professional skills. Some of our most important training goals include covering topics such as mutual aid; company-level training; hazardous material refreshers; use of power tools; high energy incidents; continuing education for leadership; and emphasis on meeting state, federal, and ISO standards.

Critical training topics include driver training, pump apparatus operator, rapid intervention, vehicle extrication, leadership development, peer support, instructor development, and high-energy incident response. We continue to adjust daily to accomplish our department's training needs. Our personnel work to be involved and complete all necessary trainings, specifically, we attempt to plan the state required training. Recognizing our stated goals by continuing education for our leadership continues to be significantly important to the department.



Vent, Enter, Isolate, Search Training

In 2022, we were able to train three firefighters to the Fire Instructor II level, which will aid us in training firefighters to the Fire Instructor I level. Fire Instructor I is a requirement for providing quality education to firefighters and for advancement in our ranks. Our annual training also focuses on maintaining and improving practical skills. The primary areas we focused on were pump apparatus operators and fire ground training. Four firefighters had additional apparatus operator training. Six firefighters received their Hazardous Materials Technician Certification. We also spent time on accountability, personal growth, and professional growth.

Training

We had a firefighter receive their Emergency Medical Instructor Coordinator License in 2022, bringing us to two EMS/ICs in the department. EMS/ICs are certified to teach the required continuing education credits to renew our EMT licenses.

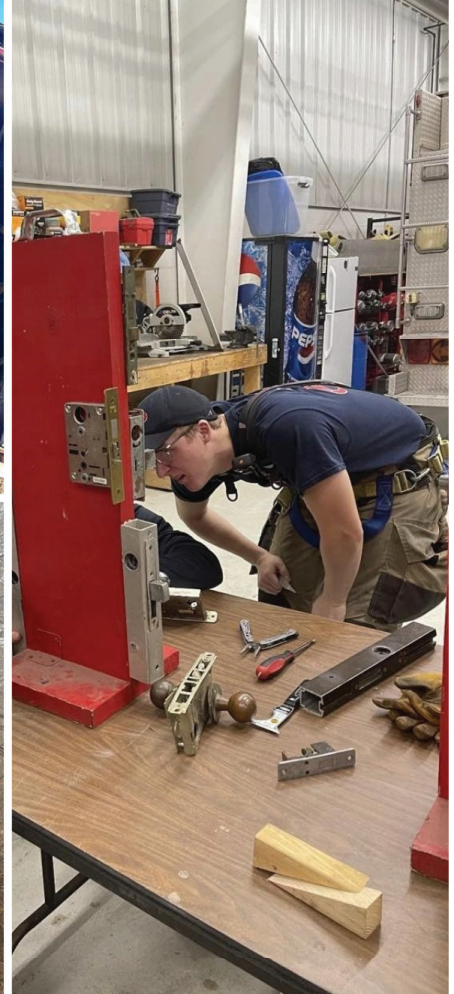
Our performance during an emergency response measures the true effectiveness of our training. However, another measure of our effectiveness is tracking our training hours. These hours include training for the Technical Rescue Team, Hazardous Materials Team, and Firefighter Training. Firefighter training includes the categories of Insurance Service Office (ISO) Michigan Part 74 General Industry Standards. The ISO and Part 74 categories are overlapping requirements.

ISO is a rating for the communities we serve and influences insurance costs. Michigan Part 74 describes all the minimum levels of required training for firefighters.

Our goal is to maintain high levels of professionalism and safety during emergency responses. We will continue to do that by encouraging company-level involvement, building annual training plans, encouraging post-incident analysis, providing high-quality training for high-risk/low-frequency events, training thoroughly on safety, and educating more instructors to assist with training. Our proficiency in our responses relies on our knowledge, practice, and safety. Our effectiveness improves immeasurably when we are able to complete live evolutions, which makes training more realistic.



Training



Urban Search and Rescue

The Jackson Fire Department is part of the Michigan Region 1 Urban Search and Rescue response system (USAR). Jackson firefighters, along with the Summit Township firefighters, are trained in a multitude of technical rescue disciplines. These disciplines include:

- Rope rescue
- High-angle rescue
- Tower rescue
- Trench and excavation collapse rescue
- Structural collapse rescue
- Confined space rescue
- Heavy truck rescue
- Machine rescue



Tower Rescue Training

The Region 1 USAR response system is designed to provide supervision and take control of essential functions at incidents where technical rescue expertise and equipment are required for safe and effective rescue operations. Incidents that require a USAR response vary in size and scope. We are trained to respond to significant events that cause widespread damage to a variety of structures and entrap hundreds of people, such as weather events or terrorist attacks. Other examples of USAR incidents can range from mass transportation accidents with multiple victims to single site events, including a trench cave-in or confined space rescue involving only one or two victims.

USAR operations are unique; specialized training and equipment are required to take control of the incident in the safest and most efficient manner possible. We are proud to have a dedicated group of employees who take the opportunity to seek training that goes above and beyond the normal call of duty to better serve the Jackson area.



Tree Rescue Training

Rapid Entry Systems

The Jackson Fire Department has been utilizing Knox Boxes for quick access into buildings within the city during emergencies for the last few years. A Knox Box is a small safe that is mounted to the exterior of a building, which is only accessible by the Fire Department. These boxes contain keys, swipe cards, blue-prints, and occupancy information for the building. Knox Boxes save money and valuable time each year by simply allowing first responders into the building while the key holder is not on site, instead of having to cause unnecessary damage to access the building.



Knox Box

The Jackson Fire Department started to annually inspect all Knox Boxes within the city during the year of 2022. Completing these inspections helps ensure the correct items to access the building are in the boxes; they also keep personnel familiar with the locations of the boxes.

More information regarding Knox Boxes can be found in Chapter 10, Sec. 53, 506.1 of the City Ordinances or at <https://www.knoxbox.com/>.

Radio System

The Jackson Fire Department currently uses two-way radio communications and fire personal alerting devices, referred to as pagers. The department has employees assigned to purchase, repair, and maintain the communication equipment we use while on and off duty. Currently, we utilize the 800 MHz radio and pager system. The 800 MHz system permits better communication through the county and state for first responders. The 800 MHz system allows for multiple Jackson County agencies to work off separate talk groups or channels while on emergency scenes and incidents such as fires, medical emergencies, or stand-by on large events. The separate channels help reduce confusion for command staff and dispatchers working these incidents. This system also gives us the opportunity to talk with emergency crews throughout the state on major incidents where multiple state wide agencies are present. The 800 MHz radio system aids in communication for the Hazardous Materials Team and USAR Team while assisting agencies outside of Jackson County. The current system has been in place since late 2019, and is used by all Jackson County emergency agencies.



End of Probation Ceremony for Firefighters Warner, Fall, Crawford, Keith, Watson, and Ballentine

Hydrant Maintenance

2022 was a very busy year for the Jackson Fire Department. With roughly 1,500 hydrants in the city, our employees spent a total of 49 hours inspecting each hydrant between the months of October and November. The department added another staffed engine company for our day-to-day-staffing. This addition played a vital role in completing hydrant inspections faster this year.

Having the hydrants inspected quickly, but accurately, allows us to spend more time training and complete our daily tasks faster. We continued to put Storz fittings on all new hydrants that were installed in the city.

These fittings allow us to connect hoses to a hydrant much faster than a threaded fitting. Water supply is crucial for any fire suppression operation, making annual hydrant maintenance an essential element to fire safety.



Storz fitting on a hydrant

Public Education

The Jackson Fire Department conducted numerous public education events in 2022, ranging from school visits to talk to students about fire safety and prevention, to various public events throughout the year. We also had a booth set up at the Jackson County Fair during fair week to provide information about the Jackson Fire Department and the services we provide. We also provided fire safety and prevention information to local citizens. Remember to always have working smoke alarms throughout your home, and have an escape plan in place in case of a fire.

Extinguisher Training & Maintenance

The Jackson Fire Department took another step forward in 2022 with our fire extinguisher program.



Due to some unforeseen circumstances, we did not have the ability to host as many educational events in 2022 as we hoped to. However, we are re-evaluating our educational program and are actively making changes for a more immersive and improved experience. This next year, we look forward to the opportunity to provide the public with a new educational component, and provide a safe and enjoyable learning experience for everyone.



Jackson Fire Department Personnel and local children during Shop with a Hero

Budget

<u>Personnel Services</u>	Fiscal Year	Fiscal Year
	2021/22 Expended	2022/23 Budget
Termination Pay	822	63,486
Salaries and Wages	1,563,126	1,760,208
Unemployment	934	975
Employers FICA	22,739	29,619
Overtime	143,656	188,000
Pension-Police/Fire 345	2,057,421	2,014,066
Pension - MERS DC	28,902	32,455
Retirement - Contractual	6,055	5,225
Health Insurance	282,506	332,753
Health - MERS HSA	46,613	51,000
Workers Compensation	22,120	53,110
Other Fringe Benefits	255	22,852
Total	4,175,148	4,553,749

<u>Materials & Supplies</u>	Fiscal Year	Fiscal Year
	2021/22 Expended	2022/23 Budget
Supplies	4,230	3,447
Chemicals	708	2,815
Gasoline	40,598	28,788
Protective Clothing	27,284	64,193
Uniform Allowance	24,346	24,565
Miscellaneous Supplies	4,436	9,396
Emergency Medical Supplies	20,655	22,290
Custodial Supplies	6,651	8,734
Equipment Maintenance Supplies	22,717	23,151
Publications	920	1,000
Total	152,546	188,379

<u>Capital Outlay</u>	Fiscal Year	Fiscal Year
	2021/22 Expended	2022/23 Budget
Land Improvements - Parking	450,351	-
Building Additions	123,254	369,944
Fire Equipment - FEMA	174,091	-
Fire Equipment	88,724	21,666
HazMat Equipment	8,604	16,369
Furniture	4,430	8,350
Vehicles	14,151	49,982
Vehicles - Fire Truck	701,833	64,436
Machinery & Equipment	62,758	3,270
Radio Equipment	21,253	6,303
Total	6,343,003	540,320

<u>Contractual & Other</u>	Fiscal Year	Fiscal Year
	2021/22 Expended	2022/23 Budget
Professional Services	41,845	8,600
Medical Services	19,409	17,901
Telephone	12,823	17,008
Physical Agility Testing	17,850	30,000
Residency Allowance	1,800	7,200
Education & Training	17,856	61,100
Travel	3,030	3,900
Memberships and Dues	635	365
Subsistence Pay	19,464	24,955
Utilities	57,552	53,172
Building Maintenance	21,946	29,678
Equipment Maintenance	24,316	29,081
Office Equipment Maintenance	1,500	460
Vehicle Maintenance	80,235	95,112
Software Maintenance	9,132	10,086
Insurance	36,467	38,290
Miscellaneous	-	0
Total	365,860	426,908