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# POLICE & FIRE



## LETTER FROM THE DIRECTOR

**P**rofessional, respectful interactions between our department and the public continue to be our priority.

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Our annual report is but an overview of the work our men and women do daily to care for the citizens of our community. Professional, respectful interactions between our departments and the public continue to be our priority and are deeply grounded in our values of professionalism, community, ethics, excellence, respect, and justice. It is our tireless commitment to protecting the lives of the people within our community that motivates everything we do at the Jackson Police and Fire Departments.

The Jackson Police Department has continued its efforts toward reducing gun violence. In late 2018, a temporary Violent Crime Unit (VCU) was organized for the purpose of a concentrated effort on engaging those directly involved in group violence. The VCU continued into 2019 and has now been established as a full-time, multi-jurisdictional unit. The unit is led by a Jackson Police Department Sergeant and includes team members from Michigan State Police, Jackson County Office of the Sheriff, and Blackman-Leoni Township Public Safety.

In addition to the VCU, the Department has been part of the discussions and planning for the implementation of Cure Violence, an anti-violence program aimed at detecting and

interrupting conflicts, identifying and treating the highest risk individuals, and changing social norms. In the fall of 2019, City Council approved funding for the implementation of this program. We anticipate the positive impact Cure Violence will have on our community.

Public safety education is a consistent focus at the fire department. In 2019 there were multiple training opportunities with both local businesses and area schools in order to support our community through providing them necessary skills and information in preparation for emergency situations. The focus on safety training extended to our personnel as well with additional training exercises in advanced extrication, rescue, and active assailant scenarios.

The men and women of the Jackson Police and Fire Departments continue their steadfast commitment to providing quality service to our community. As everyone commits their efforts toward the betterment of our community, we will see significant, positive change.

*Elmer J. Hill*

# 2019 POLICE DEPARTMENT ROSTER

Mary Adams, Community Service Spc.  
Kellsie-Ann Baker, Officer  
Brian Bean, Officer  
Adam Brooker, Officer  
Steven Brooks, Officer  
Richard Burkart, Detective  
Brandi Davis, Officer  
Jonathan Debczak, Officer  
Nicholas Doll, Officer  
Craig Edmondson, Officer  
Chad Edwards, Coordinator  
Bradley Elston, Officer  
Mallory Faling, Community Service Spc.  
Kelly Fletcher, Coordinator  
Jennifer Flick, Sergeant  
Michael Galbreath, K9 Officer  
Jason Ganzhorn, Sergeant  
Sergio Garcia, Lieutenant  
Katelyn Hoggard, Evidence Mgmt. Assistant  
Cheryl Gilmore, Community Service Spc.  
Scott Goings, Officer  
Aaron Grove, Detective  
Timothy Hibbard, Sergeant  
Elmer Hitt, Director of Police & Fire Services  
Warren Johnson, Officer  
Aaron Justice, Officer  
Cary Kingston, Officer  
Michael Klimmer, Officer  
Rachel Kuhn, Officer  
John Lillie, Sergeant  
Michael McCord, Officer  
Ralph Morgan, Officer  
Robert Noppe, Detective

James O'Donnell, Officer  
Tyler Panther, Cadet  
KayCe Parsons, Records Mgmt. Supervisor  
Peter Postma, Sergeant  
Luis Reynaga, Officer  
Holly Rose, Sergeant  
Kimberly Ross, Cadet  
Autumn Schram, Officer  
Julie Sherman, Administrative Secretary  
Marc Smith, Officer  
David Stallworth, Officer  
Wesley Stanton, Sergeant  
Kaytlin Steverson, Community Service Spc.  
Garrett Strotheide, Officer  
Edward Szczepanski, Janitor  
Thomas Tinklepaugh, Detective  
Justin Thoresen, Officer  
Ray Tor, Officer  
Brendon Tripp, Cadet  
Adam Williams, Lieutenant  
Toni Wilson, Community Service Spc.

## Promotions

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Aaron Justice, Officer – May 18, 2019  
Thomas Tinklepaugh, Detective – July 15, 2019

## New Hires

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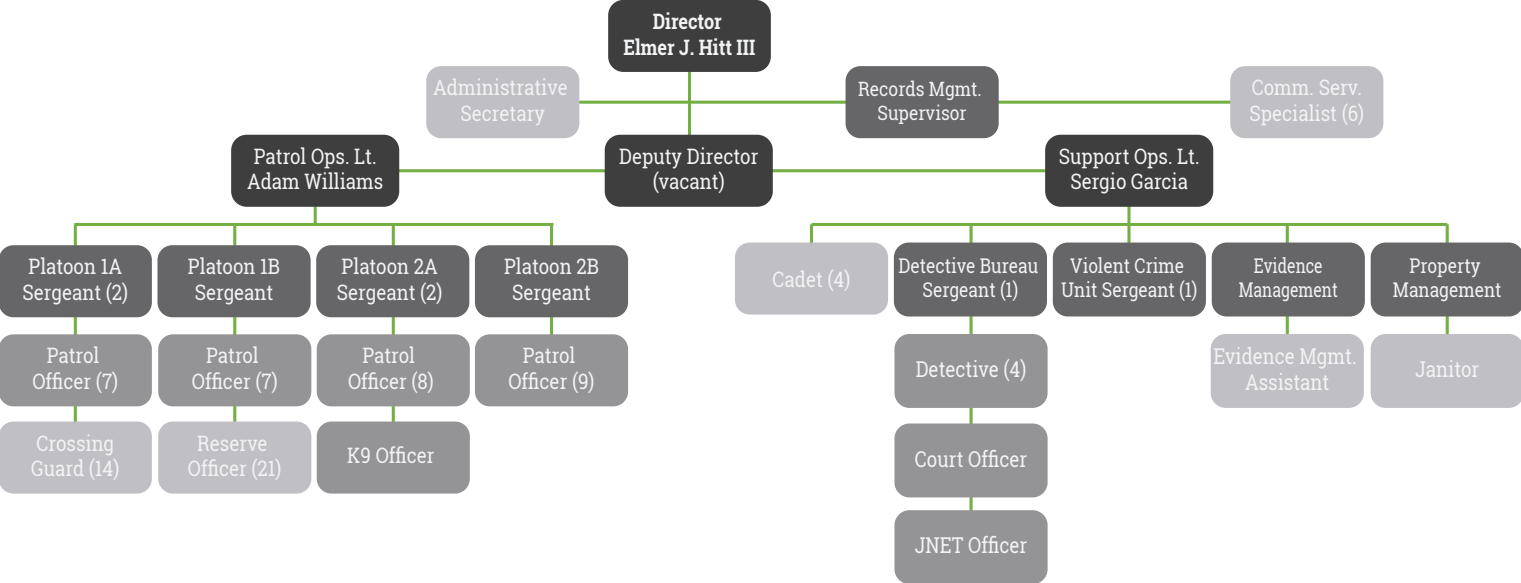
Hayli Lane – Hired January 14, 2019  
James O'Donnell – Hired January 22, 2019  
Garrett Strotheide – Hired March 18, 2019  
Brendon Tripp – Hired August 19, 2019  
Kimberly Ross – Hired August 19, 2019  
Brendan Cissel – Hired October 28, 2019  
Mallory Faling – Hired December 2, 2019

## Retirements

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Brett Stiles – Retired July 12, 2019  
Dean Schuette Jr. – Retired October 18, 2019

# ORGANIZATIONAL CHART



## Patrol Operations

Our Patrol Division is the most visible unit of our department. We respect the origin of our authority and embrace a strong and deeply engrained community-oriented policing philosophy. Our mission is to provide policing excellence through ethical, professional service in the hope of making our city a better place to live, work, and visit. To meet this mission our officers are expected to demonstrate our core values of professionalism, community, ethics, excellence, respect, and justice. We train, equip, and lead them to be critical thinkers, resourceful, and problem solvers with the goal of efficiently serving the people who depend on them during difficult situations.

The Patrol Division's most fundamental responsibilities are responding to calls for service, deterring crime, and enforcing traffic laws. Additionally, we also coordinate, host, and participate in numerous community meetings and events throughout the year. These opportunities for community engagement are every bit as important for building trust and

meaningful partnerships as our response to calls for service. We would not experience the success we enjoy without these solid community/business relationships we have built and maintained throughout the years.

## Calls for Service

### TOTAL DISPATCHES BY YEAR

2019	36,064
2018	35,706
2017	40,069
2016	39,765
2015	36,433



Accidents  
1,183



Arrests  
2,607



Tickets  
3,382



Officer Debczak at Shop with a Cop

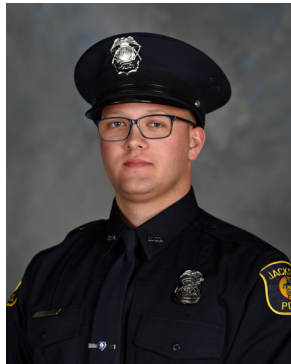
## Field Training Officer Program

After graduation from the police academy, a new police officer's training is far from over. At the Jackson Police Department, all new recruits complete a 14-week Field Training program before hitting the streets on solo patrol. During this training process, the new officer is paired with three different training officers who complete weekly evaluations on everything from the recruit's driving skills, to report writing, situation management, and officer safety. The Field Training program is broken down into four phases. As the new recruit progresses through each phase, he is expected to take on more and more responsibility while

the training officer manages less. During the last phase, called "shadow phase", the veteran officer is dressed in civilian clothing while the recruit is expected to handle every incident as if he were working alone. In this final phase, the recruit is paired with his original training officer so he can be evaluated on his progress since the beginning of training. We take officer training seriously both for their safety and the community's as well. It is our goal to give our new recruits the highest quality training possible.



Officer Brian Bean



Officer Aaron Justice



Officer David Stallworth



Officer Garrett Strotheide



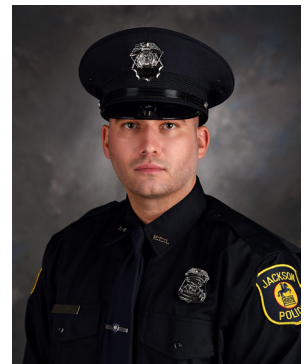
Officer James O'Donnell



Officer Luis Reynaga



Officer Justin Thoresen



Officer Ray Tor



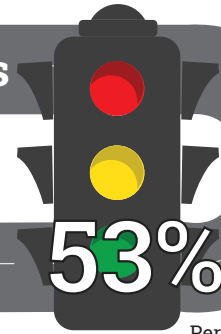
## 2019 Pursuit Data



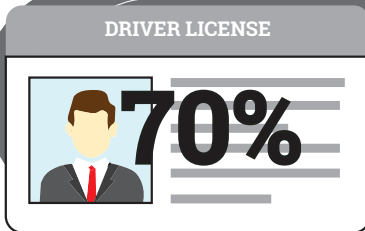
In 2019, the JPD initiated 17 vehicle pursuits

### Initial Violations

Violations included: Stolen vehicle, non-violent felony, DWI, and firearms related



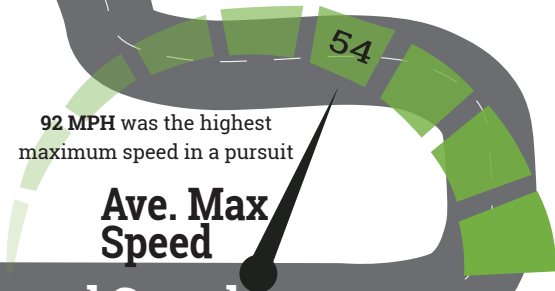
Percentage of pursuits that started with a traffic violation



Of the known drivers, 70% did not have a valid license

### Driver Info

The majority of the drivers in these pursuits were males between the ages of 20 and 30



92 MPH was the highest maximum speed in a pursuit

### Ave. Max Speed

### Distance, Duration, and Speed

Longest pursuit lasted 19 minutes and 17 seconds



### Ave. Duration



### Ave. Distance

35% of pursuits were terminated by the officer or supervisor



## Canine Unit

Officer Galbreath and K9 Gleeson make up our Canine Unit; together they support both our department and other agencies in tracking, narcotics detection, and human apprehensions. During 2019, this specialized team was deployed sixty-five times and utilized by multiple agencies throughout Jackson County. Along with patrolling our community, our Canine Team also made public appearances and presentations for various organizations: performing at the Bark in the Park celebration, participating in the schools' March Reading Month, giving demonstrations



Officer Galbreath and K9 Gleeson

for the Jackson Police Department's Reserve Academy and Citizens' Police Academy, and visiting criminal justice classes at Jackson College. Due to the nature of the work this team does, regular training is essential. They frequently participate in intense training

sessions to help Gleeson hone his skills and to build a tighter bond between him and his handler.

## Use of Force

In 2019 the Jackson Police Department made 2,607 arrests; during those arrests force was applied 76 times, meaning that only 2.9% of the total arrests made involved the use of force.

Type of Force	Q1	Q2	Q3	Q4
Chemical Agent	1	3	6	7
ECD (Taser)	1	0	1	1
Ground Defense	9	6	6	5
PPCT	1	5	2	4
Threatened Deadly Force	6	1	4	7

Subject Influenced	Q1	Q2	Q3	Q4
Alcohol	6	5	6	8
Drugs	1	0	3	1
Mental Health	1	1	1	2

Outcome	Q1	Q2	Q3	Q4
Arrest	13	10	14	17
Officer Injured	2	0	0	1
Subject Injured	5	1	4	2

## Cadet Program

Our cadet program is a "feeder program" preparing young men and women for the police academy and a career in law enforcement. Through this program, cadets gain first-hand experience in police work. As civilian employees, cadets support our officers through handling minor calls for service, thus freeing up

officers' time to focus on more serious incidents. Over the course of their training, cadets will respond to minor auto accidents, take reports for non-criminal incidents, complete administrative tasks, participate in community events, and handle misdemeanor reports with no known suspect. While learning the in's and out's of the Jackson Police Department and the community, our cadets are simultaneously working on completing an associate degree.



Cadet Tyler Panther



Cadet Kimberly Ross



Cadet Brendon Tripp

Our cadets can spend up to three years in their training before being sponsored to attend the police academy; upon graduation, they are then promoted to officer within our department as vacancies allow. After many years without a cadet program, it was reinstated in 2016; since then we have seen two new officers join our ranks as a

result of this project. Through this system, we hope to fill our department with officers who love our community and are committed to serving it.

### Reserve Program

Over the last 78 years the Jackson Police Reserve Program has been steadfast in its support and dedication to the City of Jackson and the men and women who protect this community. 2019 was no exception, as reserve officers logged over 6,100 volunteer hours.

The Reserve Unit, led by Captain Acker and Lieutenant Spees, has increased to twenty-one men and women from all ages and backgrounds; eleven new reserve officers joined the ranks early in 2019. This new class of reserves completed an intense 14-week training program that included: extensive background investigations, department procedures and protocols, state and federal laws, radio communication, chemical agents and weapons training, and classroom work. Their commitment to this program, like others before, is the foundation of the Reserve Unit's success and sustainability.

Every year, reserve officers fill vital manpower needs at many of our community's special events – the Hot Air Jubilee, community races, parades, the Gus Macker, and multiple firework displays. During these events, our reserve officers develop their skills interacting with the community as a public servant and receive on-the-job training with sworn officers.

The relationships built and the unbreakable bonds created within the Reserve Unit, the community, and our sworn brothers and sisters is the return for the investment of time given to join this elite program. It has been said, "Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you

volunteer, you vote every day about the kind of community you want to live in.” – Unknown

### Service Desk

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The Service Desk is one of the busiest areas of the Jackson Police Department, as it is the hub for most of our communication. It is in operation 16-hours a day, seven days a week and staffed by four Community Service Specialists who juggle a myriad of tasks, often simultaneously. These civilian employees are responsible for running files for officers on patrol, answering the phone, assisting citizens at the front window, issuing gun purchase permits, verifying sex offenders, and entering calls for service. They are also the backup center for 911 Central Dispatch in case of an emergency. An additional task was added to their workload this year with the implementation of the LEAP system, which links to the Prosecuting Attorney’s Office; through this system, information is uploaded for warrant requests to be reviewed by the Prosecutor. The Community Service Specialists’ ability to balance multiple communication fronts at the same time keeps our department running smoothly.

### Honor Guard

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Founded in 1970, the Jackson Police Department Honor Guard has proudly served this department and our community with a long tradition of excellence and pride. It is commanded by Sergeant Jennifer Flick and is made up of eleven non-probationary members. The primary function of this unit is to provide honors for fallen officers. Members of this unit have participated in ceremonies, special events, and memorials throughout the county and state. This select unit displays the utmost pride in law enforcement while also showing a positive, professional image to the community it serves.

### Community Involvement

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At the Jackson Police Department, we value opportunities to get involved in our community and interact with people on a more personal level. Every year our officers take part in various community events – March Reading Month in the spring, Relay for Life and National Night Out in the summer, Trunk-or-Treat in the fall, and Heroes and Helpers



during the holidays. We also organize Citizen and Teen Police Academies to offer greater opportunities for outreach and regularly visit with students at school. This past year, one of our reserve officers fostered a partnership with the United Auto Workers; through this we were able to deliver Christmas dinners to fourteen needy families within our community.



Officer Marcum at Special Olympics

We are proud supporters of the Special Olympics of Michigan. Through the Law Enforcement Torch Run, the Polar Plunge, the Special Olympics Conference, and the State Summer Games, we plan events and raise money to encourage local athletes by giving them opportunities to develop their physical fitness, demonstrate courage, and experience the joy of participating in group events. Through events like these, we hope to create connections with the people we serve in Jackson.

## Support Operations

The Support Operations Division is an all-encompassing term used to describe a wide range of support services that the Jackson Police Department utilizes on a daily basis. It consists of the Detective Bureau, Jackson Narcotics Enforcement Team (JNET), Records Bureau, Property Management, Evidence Management, Court Services, the Training Division, and the Violent Crime Unit (VCU).

These specialized units exist and often work behind the scenes to ensure the members of this community receive the best possible service the Jackson Police Department can offer. Often times, calls for service require additional follow up or investigation by individuals with specialized training. The Support Operations Division works hand in hand with the Patrol Division to ensure a thorough and accurate investigation is completed and properly prepared to hand off to the Prosecutor's Office.

In this modern time of policing, technology and innovation are essential and are intertwined through all facets of the Support Operations Division. At the Jackson Police Department, we strive to make training a priority as our community benefits directly from the results of our training.

## Detective Bureau

The Detective Bureau is responsible for investigating a wide spectrum of felony cases, such as: robbery, homicide, aggravated assault, sexual assault, and child abuse. Our detectives' primary tasks include solving cases, obtaining warrants for suspects, and arresting those responsible for these crimes. They then follow each case as it works its way through the court process. In 2019, 132 cases were investigated by our Detective Bureau; many of these were closed

by arrest and the successful prosecution of the suspects involved. As technology evolves, we find new tools to assist in crime-solving; this past year, we implemented the use of location tracking via Google and found it to be helpful in many cases.

Along with investigating serious crimes, our Detective Bureau also works closely with the City Attorney's Office, the County Prosecutor's Office, and the 12<sup>th</sup> District Court in relaying critical information in connection with cases, coordinating subpoena delivery, and transporting prisoners. All city drug forfeitures are also funneled through the Detective Bureau making it a highly active component of the Jackson Police Department.

As part of a multi-jurisdictional task force, our Detective Bureau collaborates with other detectives from the County Sheriff's Office, Blackman Township Public Safety, and Michigan State Police. This Major Crimes Task Force has been called upon numerous times in connection to serious felonies within Jackson County.

With Detective Brett Stiles' retirement in mid-summer, Detective Tom Tinklepaugh was promoted as his replacement in the Detective Bureau. Tom brought with him 18 years of police experience and a desire to continue closing as many cases as possible.



Detective Thomas Tinklepaugh

### Jackson Narcotics Enforcement Team

The Jackson Narcotics Enforcement Team (JNET) is made up of both local and federal law enforcement agencies, whose primary focus is the prosecution of mid to high level drug traffickers in our county, while also assisting local agencies with violent crime investigations. Throughout 2019, several drug investigations were conducted connecting illegal drugs to other criminal activities. One specific investigation led to the interception of fifteen pounds of methamphetamine that was being transported from Knoxville, TN to Jackson. In another case, we assisted the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) in the surveillance of two suspects wanted in connection to multiple gun shop break-ins in Jackson County and the surrounding area; our surveillance led us to a gun shop in Charlotte where the suspects were observed attempting to gain entry. Both suspects were taken into custody. The case revealed over fifty guns had been stolen and sold illegally.

<b>JNET Investigations</b>	<b>150</b>
Search Warrants	135
Arrests	98
Firearms Seized	29
Heroin Seized	252.35 grams
Meth Seized	7,919.3 grams
Crack/Cocaine Seized	651.6 grams

# Internal Investigations

## Major Internal Investigation

Total Complaints - 4  
Total Allegations - 8

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Verdict:  
Exonerated - 0  
Unfounded - 1  
Sustained - 1  
Not Sustained - 2

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Resulted in Discipline - 1

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Citizen Initiated - 2

## Minor Internal Investigation

Total Complaints - 13  
Total Allegations - 21

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Verdict:  
Exonerated - 1  
Unfounded - 6  
Sustained - 5  
Not Sustained - 1

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Resulted in Discipline - 5

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Citizen Initiated - 10

## Administrative Review

Total Complaints - 10  
Total Allegations - 14

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Verdict:  
Exonerated - 1  
Unfounded - 0  
Sustained - 9  
Not Sustained - 0

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Resulted in Discipline - 9

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Citizen Initiated - 0

Every complaint received by the Jackson Police Department is thoroughly investigated. In following through on each complaint, we have greater transparency and accountability with our community and an opportunity to improve our ability to serve Jackson.

## Special Response Team

The Jackson Special Response Team (SRT) is a multi-jurisdictional team with members from the Jackson Police Department, Jackson County Office of the Sheriff, and Blackman-Leoni Township Department of Public Safety. This elite team responds to high-risk situations, as in armed barricaded subjects and narcotics search warrants. In 2019 the team was deployed eleven times. The SRT utilizes special equipment to help resolve these situations in as peaceful a manner as possible, items such as: ballistic shields, robots, night vision, infrared, and armored vehicles. This year updated tactical communication equipment was added to our resources, which allows for radio communication and sound suppression.

By nature of it being an elite team, there is a rigorous selection process for becoming a member – both physical and psychological testing, firearm proficiency, tactical scenarios, and an extensive oral interview. In 2019 Deputy Cody Barlund was added to the team, and Public Safety Officer Ryan Martin and Officer Patrick Rose successfully completed their Special Weapons and Tactics (SWAT) School.

Following the selection process, the team continues regular training in tactical scenarios and advanced firearms skills on a monthly basis to hone and maintain their expertise.

## Violent Crime Unit

The Violent Crime Unit (VCU) is the newest addition to the Jackson Police Department's Support Operations Division having been in operation for just over a year; it is a multi-jurisdictional team utilizing personnel from the Jackson Police Department, Jackson County Office of the Sheriff, Blackman-Leoni Township Department of Public Safety, and Michigan State Police. The primary focus of this unit is violent crime deterrence through proactive patrol, along with special operations and investigations. Members operate both in full uniform as well as in an undercover capacity. The VCU concentrates its efforts on weapons offenses, narcotics, fugitives, and known violent offenders. Though still a new operation, we have seen distinct results from this unit through the recovery of twenty-three illegal firearms, the seizure of over \$5,000 from criminal proceeds and 200 grams of illegal narcotics, and multiple felony arrests.



Special Response Team

## Crime Statistics

Incident Type	2016		2017		2018		2019
Part I Crimes	Inc/Dec		Inc/Dec		Inc/Dec		
Homicide	4	50%	6	0%	6	-33%	4
Rape	23	9%	25	-8%	23	0%	23
Robbery	51	4%	53	-21%	42	-12%	37
Aggravated Assault	203	5%	213	0%	212	-2%	208
Burglary	285	-23%	220	-11%	196	5%	205
Larceny	1125	-7%	1042	2%	1065	-6%	1000
Auto Theft	60	65%	99	30%	129	-16%	109
Arson	15	13%	17	71%	29	-41%	17
<b>Total Part I</b>	<b>1766</b>	<b>-5%</b>	<b>1675</b>	<b>2%</b>	<b>1702</b>	<b>-6%</b>	<b>1603</b>
Part II Crimes							
Non-Aggravated Assault	1039	-9%	942	-3%	910	-11%	808
Forgery & Counterfeiting	44	-23%	34	21%	41	107%	85
Fraudulent Activities	310	-42%	180	1%	181	27%	229
Embezzlement	4	150%	10	60%	16	-44%	9
Stolen Property	9	-33%	6	333%	26	-4%	25
Vandalism	590	-1%	582	-5%	550	-11%	487
Weapons	97	-2%	95	68%	160	-14%	138
Prostitution & Com Vice	4	-25%	3	-67%	1	0%	1
Sex Offenses	91	-14%	78	22%	95	-23%	73
Narcotics & Drugs	446	-41%	265	-13%	230	-35%	150
Family & Children	111	-2%	109	-10%	98	8%	106
OUIL, DUID	326	-33%	218	-16%	184	-10%	165
Liquor Laws	173	-40%	104	-43%	59	-7%	55
Disorderly Conduct	149	-32%	101	-33%	68	19%	81
All Other	1767	-9%	1603	-6%	1504	-10%	1349
<b>Total Part II</b>	<b>4401</b>	<b>-2%</b>	<b>4330</b>	<b>-5%</b>	<b>4123</b>	<b>-9%</b>	<b>3761</b>
<b>Total Part I &amp; II</b>	<b>6167</b>	<b>-3%</b>	<b>6005</b>	<b>-3%</b>	<b>5825</b>	<b>-8%</b>	<b>5364</b>

## Evidence Management

The Evidence Management Unit is responsible for the storage and maintenance of all property taken by both our department and the Jackson County Office of the Sheriff; this includes articles taken for evidentiary value, found items, recovered stolen property, and items held for safekeeping. Between the two departments, we received 7,868 pieces of property in 2019. Managing the chain of custody is our main responsibility, along with transporting cases to the Michigan State Police Crime Lab for analysis. We also work closely with both the City Attorney's Office and the County Prosecutor's Office to provide them with everything they need to proceed in prosecuting a case. Another aspect of maintaining evidence is tracking when the evidence can be destroyed; throughout the year, we destroyed 11,671 pieces of property and held our annual auction in the summer to dispense unclaimed property.

## Records Management

The Records Department acts as a funnel for all Jackson Police Department records – police reports, traffic crash reports, background checks, fingerprinting, FOIA requests, business/residential false alarm paperwork, and report requests from other government agencies– all filter through this department for processing and response. Within the last year, this department has a completely new staff due to multiple retirements. Though new to the Records Department, both Toni Wilson and Mary Adams are not new to the Jackson Police Department; both transferred from the Service Desk and brought with them twenty-six years of combined experience. Their prior knowledge and expertise has made this transition to new staffing extremely smooth. They serve the general public, officers, and other agencies alike with excellent

customer service in providing necessary reports and documents in a timely manner.

## Property Management

Property Management oversees many of the maintenance services for the building, equipment, and fleet and works with department personnel to identify problem areas and present solutions for any long-term or ongoing maintenance issues. Daily responsibilities typically revolve around facility and equipment repair, but priority is placed on keeping police vehicles functioning and available for use. Service requests can vary from changing a headlight, to ordering new belt gear for an officer, to more complicated tasks such as preparing specifications for vehicle replacement. Other responsibilities include researching new products to improve equipment performance or examining preventative maintenance schedules to prolong the service life of a patrol vehicle. Property Management has a list of changing tasks, but the overall objective is to keep the building, vehicles, and equipment operational and safe.



Officer Bean and Caught Being Safe Program

In 2019 several projects were completed throughout the building. A new cooling system was installed in the evidence garage and a large exhaust fan was connected to the evidence storage room to improve airflow and stabilize humidity. LED light fixtures were purchased to replace outdated fixtures in the historical room, radio room, and evidence processing areas. The second floor break room was cleaned out and repainted and a new drinking fountain was installed in the hallway. A new office space was constructed for the Violent Crime Unit and carpeting was replaced in one detective office. A BDA signal amplifier was also purchased to boost radio signal and improve in-building radio coverage. Other improvements included new cabinets, soundproofing, and an updated computerized control system in the indoor range.

Also in 2019 Axon in-car video systems were installed in all patrol vehicles. The new units provide several advantages over the previous in-car systems. One of the greatest benefits is that a large on-site server is no longer required to store the enormous amount of data the videos generate. The Axon system automatically transfers and uploads all information to a cloud based storage service. The units are also designed to eliminate several in-car components that were once needed to operate the system. The units no longer contain a separate DVR, charging station, or dash mount video monitor as in previous models. This is a welcome change as it frees up extra space in an already overcrowded vehicle. The new system operates efficiently with less equipment involved and saves the department money with fewer components to update and maintain.

Another important change for 2019 was the transition of all local police and fire agencies to the State of Michigan 800 MHz radio system. The transition supplied our department with new

portable and mobile radios and offered many features that our previous radio infrastructure could not provide. The biggest advantage is the 800 MHz radio system connects to a network of transmitters and receivers that span the entire state of Michigan. The system not only allows our department to talk directly with other local Jackson agencies but also creates a pathway to communicate with departments in other cities and counties throughout the state. The new system provides dependable radio equipment and establishes a platform for agencies to share vital information during a large scale incident or emergency event.



Officers Debczak and Kruso and Reserve Officer Keplinger at Bright Walls

# Budget & Expenditures

			Fiscal Year 2018/19 Expended	Fiscal Year 2019/20 Budget	
Personnel Services:	702.00	Termination Pay	18,987	63,579	
	703.00	Salaries and Wages	3,843,419	4,325,174	
	707.00	Wages - Temporary	68,756	142,691	
	708.00	Unemployment	422	486	
	709.00	Employers FICA	100,199	119,183	
	713.00	Overtime	279,524	255,295	
	715.00	Pension-General	48,695	63,693	
	715.73	Pension-Police/Fire 345	2,994,230	3,842,959	
	716.00	Pension - MERS DC	45,844	50,353	
	716.00	Retirement - Contractual	7,191	6,252	
	718.00	Health Insurance	585,630	618,439	
	723.00	Health - MERS HSA	67,569	76,150	
	724.00	Workers Compensation	17,457	21,016	
	725.00	Other Fringe Benefits	26,389	58,193	
	Material & Supplies:	752.00	Supplies	19,988	10,825
		752.00	Data Processing Supplies	7,955	11,360
757.00		Ammunition	17,822	28,893	
759.00		Gasoline	67,385	71,088	
761.00		UWay Teen Police Academy Grant	1,585	0	
767.00		Uniform Allowance	50,781	51,753	
770.00		Miscellaneous Supplies	6,250	6,327	
772.00		Photography Supplies	6,789	10,687	
773.00		Laundry	865	858	
775.00		Medical Supplies	1,484	1,230	
776.00		Custodial Supplies	4,509	4,296	
778.00		Equipment Maintenance Supplies	19,572	22,310	
791.00		Publications	851	2,250	
Contractual and Other:		818.00	Contractual Services	1,587	-
	820.00	Consultant Services	53,446	20,940	
	830.00	Medical Services	8,159	10,639	
	839.00	Special Investigations	1,724	610	
	853.00	Telephone	41,917	37,968	
	861.00	Auto Allowance	3,600	3,600	
	900.00	Printing & Publishing	4,818	5,198	
	908.00	Physical Agility Testing	23,150	37,000	
	908.00	Residency Allowance	5,650	4,100	
	910.00	Education & Training	66,199	57,613	
	913.00	Travel	6,174	8,682	
	915.00	Memberships and Dues	1,383	965	
	924.00	Utilities	35,569	39,846	
	930.00	Building Maintenance	30,291	31,630	
	931.00	Equipment Maintenance	33,137	35,835	
	931.00	Office Equipment Maintenance	59,311	12,240	
	932.00	Vehicle Maintenance	49,798	67,369	
	933.00	Software Maintenance	-	105,139	
	935.00	Insurance	124,313	129,286	
	935.00	Insurance - Deductible	2,500	10,000	
942.00	Building Rental/Lease	6,499	6,384		
963.00	Miscellaneous	466	1,000		
Capital Outlay:	975.00	Building Additions	102,621	11,600	
	980.00	Office Furniture	2,480	5,210	
	980.00	Office Equipment	-	9,924	
	981.00	Vehicles	62,259	123,912	
	985.00	Machinery & Equipment	123,621	33,816	
	986.00	Radio Equipment	7,415	0	
			<b>9,168,231</b>	<b>10,675,846</b>	

# Annual Awards

## Reserve Officer of the Year

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Reserve Officer Scott Marlett

## Civilian Employee of the Year

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Julie Sherman

## Officer of the Year

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Sergeant Holly Rose

## Merit Citations

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Trooper Tyler Bacon  
Detective Richard Burkart  
Reserve Officer Kenneth Carpenter  
Officer Nicholas Doll (2)  
Officer Bradley Elston  
Officer Scott Goings  
PSO Jason Meyers (3)  
Deputy Justin Sawyer (3)  
Trooper Chandler Sidwell  
Detective Thomas Tinklepaugh  
Officer Justin Thoresen

## Outstanding Service Awards

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Officer Steven Brooks  
Officer Brandi Davis  
Officer Nicholas Doll  
Officer Craig Edmondson  
Officer Bradley Elston (2)  
Sergeant Jennifer Flick  
Officer Michael Galbreath  
Officer Gary Grant  
Officer Warren Johnson  
Officer Michael Klimmer  
Officer Michael Kruso  
Reserve Officer Morgan McClure  
PSO Jason Meyers  
Sergeant Peter Postma  
Officer Autumn Schram  
Officer Garrett Strotheide

### Term Awards

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Mary Adams  
Detective Richard Burkart  
Cheryl Gilmore  
Officer Autumn Schram  
Julie Sherman  
Kaylin Steverson  
Toni Wilson

### Partner Awards

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Parole Agent Cheryl Evans

### Team Awards

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Trooper Tyler Bacon (3)  
Deputy Joe Bahnsen  
Officer Kellsie Baker  
Officer Adam Brooker (2)  
Reserve Officer Keaton Carpenter (2)  
Officer Brendan Cissel (2)  
Deputy Pat Collins  
Deputy Cratsenburg  
Officer Brandi Davis (2)  
Deputy Andrea Desnoyer  
Officer Nicholas Doll  
Deputy Mark Easter  
Trooper Luke Eibler  
Officer Bradley Elston (5)  
Officer Andrew Fugate (2)  
Officer Michael Galbreath  
Lieutenant Sergio Garcia  
Firefighter Dominique Giglio  
Officer Scott Goings (2)  
Firefighter Joshua Gonzalez

Officer Gary Grant  
PSO Christopher Jacobson  
Officer Aaron Justice (3)  
Officer Michael Klimmer (3)  
Officer Michael Kruso  
Sergeant John Lillie (2)  
PSO David Lubahn  
Officer Trent Marcum  
Officer Michael McCord (2)  
Sergeant Darin McIntosh  
Officer Andrew Mosier  
Deputy James Moore  
Detective Robert Noppe  
Officer James O'Donnell  
Sergeant Peter Postma  
Firefighter Christopher Ragain  
Officer Luis Reynaga (3)  
PSO Chad Root  
Officer Patrick Rose  
Sergeant Kyle Ruge  
Deputy Justin Sawyer  
Officer Autumn Schram  
Sergeant Benjamin Schwalm  
Trooper Caleb Smith  
Officer Marc Smith (3)  
Officer David Stallworth  
Sergeant Wesley Stanton  
Detective Brett Stiles  
Detective Thomas Tinklepaugh (2)  
Officer Justin Thoresen (5)  
Captain Robert Walkowicz

### Meritorious Service Award

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Officer Brian Bean  
Officer Adam Brooker  
Officer Brandi Davis  
Officer Michael Kruso  
Officer Trent Marcum  
Officer Michael McCord  
Sergeant Peter Postma  
Sergeant Holly Rose  
Officer Autumn Schram  
Sergeant Wesley Stanton  
Officer Garrett Strotheide

### Medal of Valor

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Officer Tyler Carpenter  
Officer Trent Marcum  
Officer Patrick Rose  
Sergeant Wesley Stanton

### Life Saving Award

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Officer Andrew Fugate  
Sergeant Peter Postma



Honor Guard at Annual Memorial

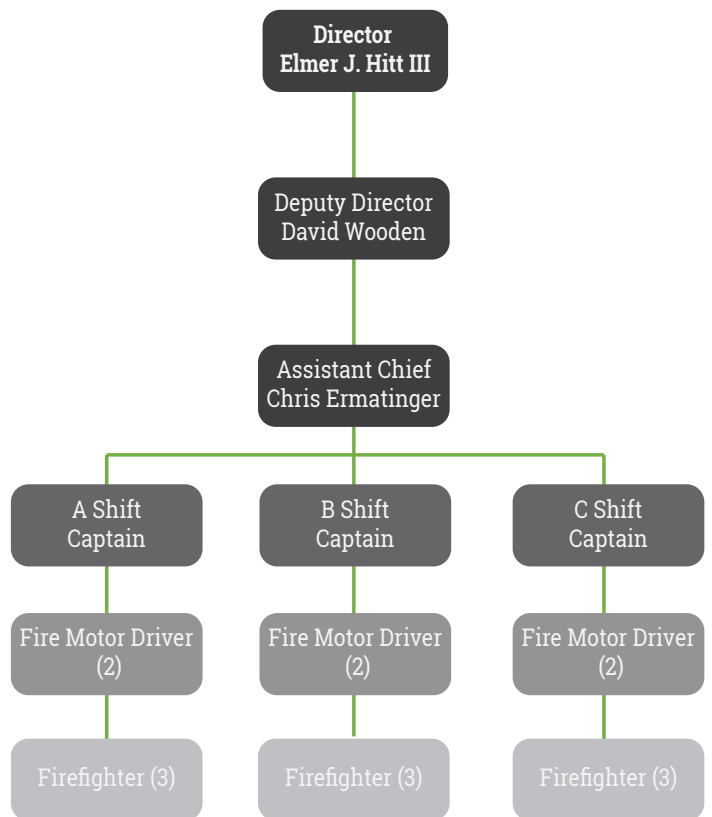
# 2019 FIRE DEPARTMENT ROSTER

Christopher Ermatinger, Assistant Chief  
 Chad Everett, Fire Motor Driver  
 Timothy Gonzales, Fire Motor Driver  
 Joshua Gonzalez, Firefighter  
 Shane Green, Firefighter  
 Ryan Hendricks, Firefighter  
 Dustin Hotchkin, Firefighter  
 Frank Huntley, Firefighter  
 Richard Lutton, Firefighter  
 Craig Reppert, Fire Motor Driver  
 Jason Senft, Captain  
 Joel Skrypec, Fire Motor Driver  
 Joe Smith, Fire Motor Driver  
 Michael Stock, Firefighter  
 Richard Terrell, Fire Motor Driver  
 Cody Thorne, Firefighter  
 Robert Walkowicz, Captain  
 Todd Weaver, Captain  
 Annie Wallen, Firefighter  
 David Wooden, Deputy Director

## New Hires

Annie Wallen – Hired January 21, 2019  
 Joseph Harrison – Hired January 23, 2019  
 Jeffrey Fall Jr. – Hired April 22, 2019  
 William Drake – Hired April 23, 2019

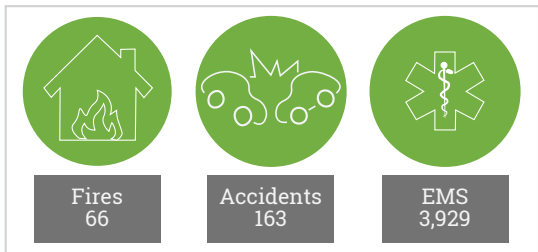
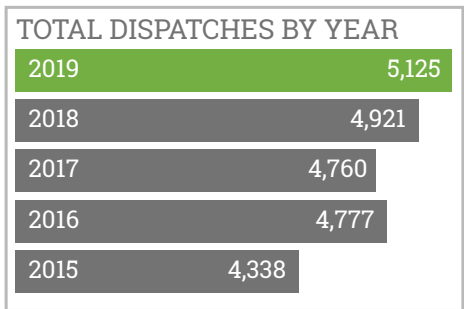
# ORGANIZATIONAL CHART



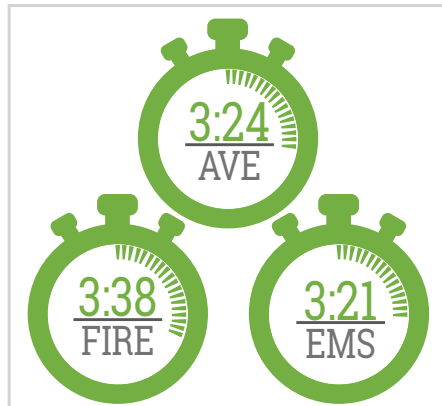
## Letter from the Deputy Fire Director

The Jackson Fire Department experienced a year of changes with the addition of a new team, a new member, and a new apparatus. An Active Assailant Team was formed and began training with our local police department. Throughout the course of the year, the team participated in two full-scale exercises. We believe the formation of this team will prove to be yet another asset to our community. In January, we changed the history of our department as we hired our first female team member. Firefighter Annie Wallen came to us with experience from the Columbia Township Fire Department and three years of service as a Marine. Her enthusiastic spirit has made her an excellent addition to our staff. In early spring, we replaced a pumper with Engine 4, a used 2004 KME pumper. The apparatus fits our needs well with a 2,000 GPM pump, a 750 gallon tank, and a Series 60 Detroit Diesel engine. These changes do not change the way we do our job, but they do improve our ability to serve our community well.

## Calls for Service



## RESPONSE TIMES



## Emergency Medical Services

Our team of emergency medical professionals is highly trained and dedicated to serving the community's emergency needs. Through regular training, our staff continues to meet the ever-changing demands of the emergency medical field. In 2019 we responded to 3,929 calls for medical service, which is a significant increase over previous years. We also responded to nearly 200 overdoses within the community, which falls in line with the national average.

This past year, we became one of the first departments in the area to be licensed as a sponsoring agency for emergency medical training, giving us greater training opportunities. The training license was a large undertaking and required significant time and dedication from our two in-house instructor coordinators.

Another addition to our emergency medical services was the implementation of a new life-saving piece of equipment, called the Lucas device, designed to perform chest compressions on a patient whose heart has stopped beating. This device increases one's chances of surviving a cardiac arrest. We have successfully utilized it in twenty-one emergencies within the five months since its delivery.

## Air Quality Monitoring

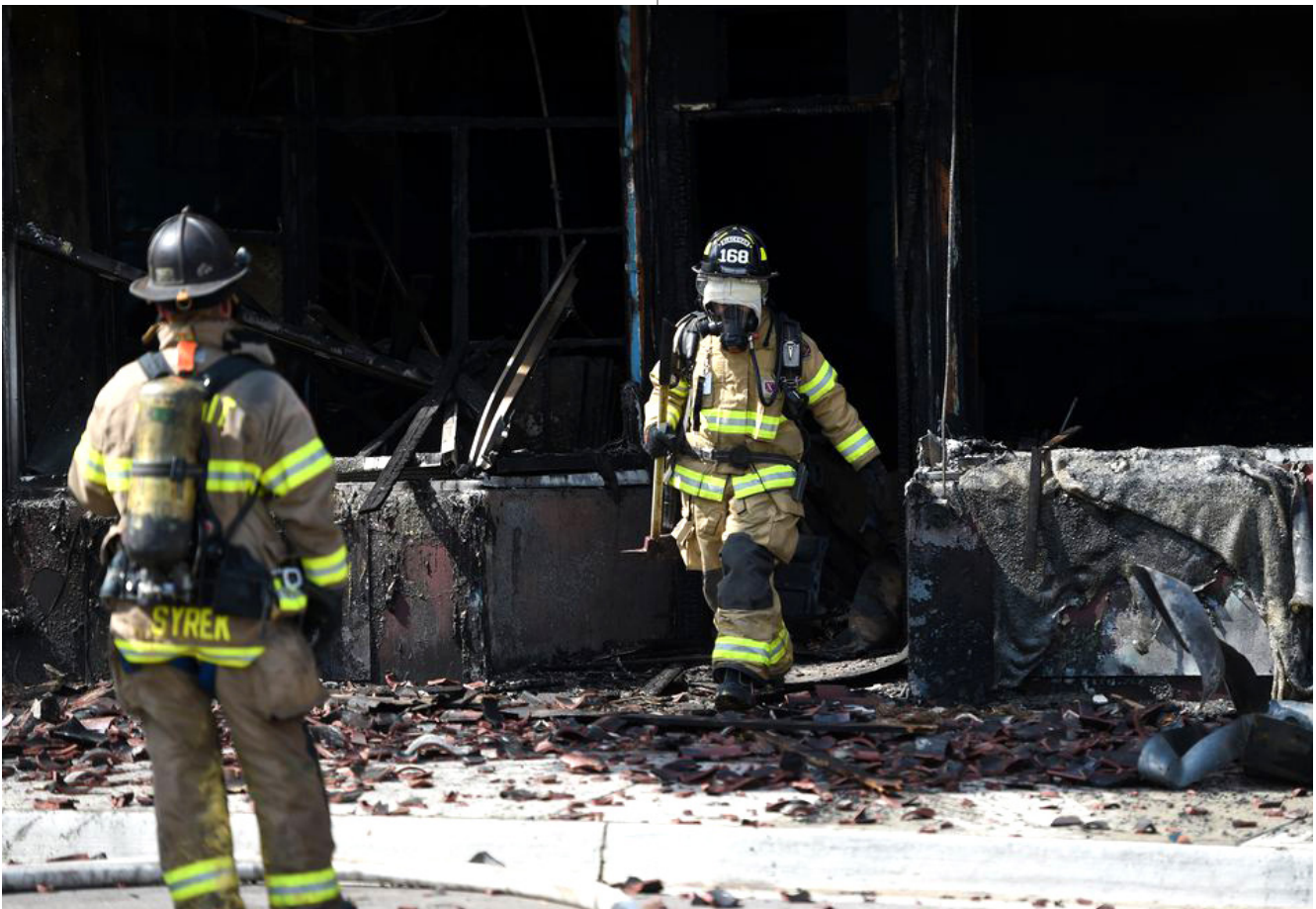
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Our department is regularly improving our ability to monitor the air quality of businesses and homes within our community. There are numerous hazardous materials present around us on a daily basis, and many of these are both colorless and odorless while still being fatal. At the Jackson Fire Department, we maintain an arsenal of meters and calibration equipment to test for chlorine, oxygen levels, cyanide, flammable gases, etc. By far, our most common calls for air monitoring have been in connection to carbon monoxide. This past year, Consumer's Energy donated three new meters for monitoring radioactive materials. Their continued support has been valuable as they routinely repair our equipment and offer consultation for meter issues; their partnership has saved us countless dollars over the years giving us greater ability to protect our community.

## Staffing for Adequate Fire and Emergency Response

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The Staffing for Adequate Fire and Emergency Response (SAFER) was created to directly provide funding to fire departments in order to increase and/or maintain the number of trained, "front line" firefighters available in their communities. The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response, and operational standards established by the National Fire Protection Association. The Jackson Fire Department has received funding through the SAFER grant for several years. Through this grant, we have been able to add nine additional firefighters to our department, giving us a total of twenty-four members on our suppression team and thereby increasing our ability to protect and medically treat the citizens of our community. Throughout the time of the grant, we have struggled to fill these nine additional spots, as many firefighters are looking for full-time, non-grant funded positions. Due to this challenge, we were able to extend the terms of the grant through most of 2019.



Firefighting on First Street

## Training

The Jackson Fire Department had a busy year both on the training grounds and in the classroom. With the recent addition of new extrication and stabilization equipment, we worked on advanced extrication techniques and rescue operations with the Summit Township Fire Department, utilizing Hi-Lift ® Jacks and Rescue 42 struts. Countless hours were also logged in becoming proficient on the new 95' Pierce Platform Tower truck. Our Active Assailant Team worked closely with law enforcement in training for mass casualty triage, and the Urban Search and Rescue team (USAR) completed monthly training on structural collapse, machine rescue, and high angle rope rescue. Additionally, training for various

chemical emergencies in industrial spills and accidents was the HazMat team's focus. We also dedicated significant time in developing and sharpening our emergency medical services skills and general firefighting techniques to be better prepared to serve our community.

## Rapid Entry Systems

For years the Jackson Fire Department has utilized the Knox Box, a rapid entry system that saves our emergency responders' precious minutes in medical or life-saving situations. The Knox Box is a small safe containing keys; it is secured to the outside of a building and eliminates the need for our emergency responders to break a door or window to enter the building in an emergency situation. Local



Firefighters Hendricks, Gonzalez, and Gonzales with HazMat Training

ordinances mandate that certain buildings within our jurisdiction install these approved lock boxes – facilities that are unusually difficult to access due to secure doors and other openings. We also encourage multi-family residential structures to add a Knox Box to their safety plan.

### **Hazardous Materials Response Team**

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The Hazardous Materials Team (HazMat) is specially trained for response to events involving dangerous goods or physical conditions that pose potential harm to people, property, or the environment. Examples of hazardous incidents include: chemical, biological, radiological, explosive, or health hazards to the community. Our HazMat Team is responsible for the safe resolution of short and long term incidents, such as fires involving hazardous materials, train derailments, accidents involving trucks or semi-trailers carrying chemicals, and medical incidents involving the use or misuse of hazardous materials in homes, schools, or local industry.

In addition to maintaining a working knowledge of basic chemistry, HazMat members are required to maintain a practical understanding of highly specialized chemical protective equipment, complex monitoring equipment, chemical spill confinement, and techniques for off-loading chemicals from damaged containers.

Our local team also participates in the Region 1 Emergency Management and Homeland Security Division HazMat Response Team. We receive valuable, specialized training and resources from participating agencies.

### **Urban Search and Rescue Team**

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Our Urban Search and Rescue (USAR) team has members from both our department and

the department in Summit Township; together we are trained in numerous technical rescue disciplines – rope, high-angle, tower, trench or excavation, structural collapse, confined space, etc. The USAR team provides supervision and control of essential functions at incidents where technical rescue expertise and equipment are required for safe and effective rescues. Incidents requiring a USAR response vary in size and scope; some incidents may be significant with



wide-spread damage involving many people, whereas other events may have only one or two victims. Regardless of the scope of the incident, our USAR team is prepared with specialized training and equipment to mitigate the incident in the safest, most efficient manner possible.

### **Radios**

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In 2019 Jackson County switched over to the 800 MHz radio system, which allows communication for all first responding agencies throughout the state. With the new system, we were provided mobile radios for every truck and support unit and portable radios and

paggers for every firefighter. The new system offers greater communication capabilities and resource sharing in a state of emergency. When seconds can make the difference between life and death, dependable communication is critical.

### **Hydrant Maintenance**

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As fire hydrants are a crucial component to fire ground tactics, we annually focus man-power on inspecting all hydrants for serviceability. Crew members check for properly working drains and obstructions; they also familiarize themselves with the location of each hydrant within the city. In 2019, we began updating new hydrants with Storz fittings which connect to a LDH hose with a quick, quarter-turn action. The fast, smooth action allows firefighters to quickly connect to the water source without thread alignment, cross threading, or leakage problems sometimes associated with threaded connections.

### **Extinguisher Training and Maintenance**

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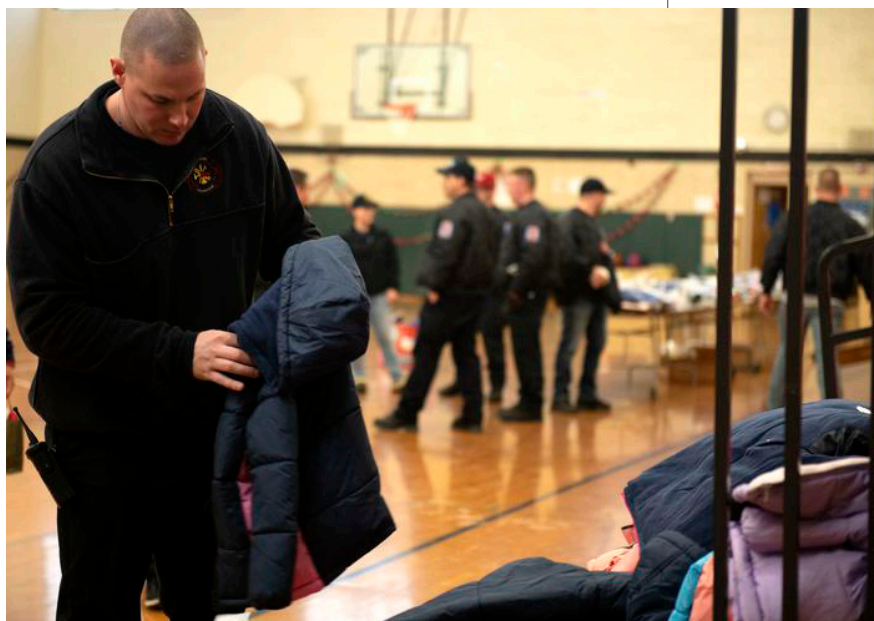
As a service to the community, we offer fire extinguisher education classes. In these classes, we use a fire extinguisher simulator to provide hands-on experience and training to give people greater confidence to use a fire extinguisher when necessary in a real fire. This year, we completed the training with

three different companies – Omni Source, Opus Packaging, and Jackson County ISD bus drivers; over 100 employees participated in the practice sessions. We also completed extinguisher inspections at local businesses – retagging and ensuring all extinguishers are within the hydro date, free of damage, and properly stored. In training and educating the community, we make it safer for everyone.

### **Public Education**

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Public education is more than just handing out plastic fire helmets and letting school children play on the Big Red Truck; it's teaching the importance of fire safety to reduce the loss of life and protect property. We use our public education program to impact as many lives as possible; through school visits and summer camps, we provide children with the tools they need to make safer choices in an emergency or fire situation. During Fire Safety Month, we visited Hunt Elementary School and taught young children how to react in an emergency. Through our public education program, we also organized a new event in 2019 – Operation Warm, a charity that provided a brand new winter coat to many children in need throughout our community. The event provided more than just warmth to these children; it also gave them confidence and hope.



Firefighter Hendricks at Operation Warm

# Budget & Expenditures

			Fiscal Year 2018/19 Expended	Fiscal Year 2019/20 Budget	
Personnel Services:	702.00	Termination Pay	5,005	36,228	
	703.00	Salaries and Wages	1,259,684	1,500,261	
	708.00	Unemployment	91	102	
	709.00	Employers FICA	17,823	21,899	
	713.00	Overtime	122,428	165,864	
	715.73	Pension-Police/Fire 345	1,361,296	1,563,701	
	716.00	Pension - MERS DC	7,513	6,378	
	716.00	Retirement-Contractual	5,709	5,932	
	718.00	Health Insurance	258,820	255,248	
	724.00	Workers Compensation	3,116	3,000	
	725.00	Other Fringe Benefits	17,560	19,634	
			4,971	15,629	
	Material & Supplies:	752.00	Supplies	3,682	5,951
		753.00	Chemicals	3,082	3,239
759.00		Gasoline	19,944	20,550	
762.00		Protective Clothing	18,402	29,944	
767.00		Uniform Allowance	13,477	21,400	
770.00		Miscellaneous Supplies	18,137	10,378	
775.00		Emergency Medical Supplies	9,186	10,840	
776.00		Custodial Supplies	7,218	8,101	
778.00		Equipment Maintenance Supplies	19,039	19,291	
791.00		Publications	419	1,000	
Contractual and Other:		801.00	Professional Services	4,244	2,500
		830.00	Medical Services	4,044	13,557
		853.00	Telephone	12,008	11,076
	908.00	Physical Agility Testing	20,500	25,000	
	908.00	Residency Allowance	250	250	
	910.00	Education & Training	34,506	32,900	
	913.00	Travel	3,207	3,116	
	915.00	Memberships and Dues	555	20,750	
	916.00	Subsistence Pay	19,268	525	
	924.00	Utilities	46,981	47,940	
	930.00	Building Maintenance	38,545	24,555	
	931.00	Equipment Maintenance	16,767	22,009	
	931.00	Office Equipment Maintenance	251	860	
	932.00	Vehicle Maintenance	61,462	87,814	
	933.00	Software Maintenance	5,014	7,520	
	935.00	Insurance	29,077	30,240	
	963.00	Miscellaneous	2,480	1,000	
Capital Outlay:	975.00	Building Additions	12,180	57,810	
	977.34	Fire Equipment	32,036	74,182	
	977.34	HazMat Equipment	1,093	11,082	
	980.00	Furniture	-	2,000	
	980.00	Office Equipment	-	-	
	981.00	Vehicles	28,914	33,636	
	981.00	Vehicles - Fire Truck	740	64,436	
	985.00	Machinery & Equipment	11,530	10,000	
	986.00	Radio Equipment	22,664	27,716	
		<b>3,584,920</b>	<b>4,337,044</b>		