



## **RACIAL EQUITY COMMISSION MEETING MINUTES**

October 4, 2022

### **CALL TO ORDER:**

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:03 p.m. by Chair Kesha Hamilton.

### **ROLL CALL:**

Present: DEI Officer John Willis(5:09pm), Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Jacob Inosencio, Commissioners Jacqueline Barber, Freddie Dancy(4:10pm), Michael Johnson(4:16 pm) and Commissioners Leticia Albarran. Absent: Heather Truman and Katima Dickerson.

### **LAND ACKNOWLEDGEMENT:**

Read by Chair Hamilton.

### **ADOPTION OF THE AGENDA:**

Chair Hamilton asked for a motion to accept the agenda, Motion made by Commissioner Quinn and seconded by Commissioner Barber. Vote – Yeas: Commissioners Quinn, Inosencio, Willis, Hamilton, Barber, and Rodriguez . Nay: none, Motion carried. No discussion.

**CITIZEN COMMENTS:** Kesha read the rules (standards of conduct) 3 minutes for comments.

Sub-Committee members David Hammontree was present, and a guest discussion to vote No on Proposal 3.

### **APPROVAL OF THE PREVIOUS MEETING MINUTES:**

No previous minutes, next month all of them will be available. Motion was made to review meeting minutes next month. Motion by Commissioner Barber and seconded by Commissioner Willis. Vote – Yeas: Chair Hamilton, Barber, Quinn, Dancy, Rodriguez, Willis, and Dancy. Nay: none, Motion carried. No discussion.

### **COMMUNITY LIAISON POLICE OFFICER REPORT:**

Deputy Chief Garcia represented today. He stated that one officer resigned the force, one recruit is in training and one is has started new. A 13week course is ongoing for officers for the first

time in Jackson. Officers are working at JHS and Parkside as needed, need more officers in the schools.

**COMMITTEE REPORTS:** We got 20,000 to spend on training, and Facing Race event-No report today

- a. Board Development Committee – No meeting, Chair, Commissioner Barber, and Secretary, Thomas Burke. Members: Kesha Hamilton, Freddie Dancy, Jacqueline Barber, Thomas Burke, and Jerry Ross.
- b. Policy and Procedure Committee and Contract (met 8/17 & 29/2022) During the meeting they discussed the resolution and working on the purchasing manual that may be taken to City Council. Contract and Purchasing Ad hoc Committee (Freddie, John, Daveda, and Jackie)decided not to be merged together - Chair/Secretary Hammontree said that the two committees are much work. P&P subcommittee will meet with four members only(Jacob, Kesha, Freddie and Katima) as a Study Group when they need too. Members: John Willis, Daren McClelland Jr., Darren, Jackie, Jacob and Kelly Osbourne. Next meeting 10/19 at 9:00am, regular scheduled meetings are the 3<sup>rd</sup> Wednesday of the month at 9am at City Hall.
- c. Nominating Committee – met to discuss three new applications. Members: Daveda Quinn, Kesha Hamilton, Freddie Dancy
- d. Public Communications Committee – Chair John Willis and Secretary Leticia Albarran. The meeting date and time is the 3<sup>rd</sup> Thursday of every month at 4 pm.
- e. Housing and Mobility Committee – (have not met, meeting in the next two weeks) Chair: Daveda Quinn, members: Jacob Inosencio, Mark Kelly and Leticia.
- f. Grants Committee – Chair Commissioner Barber and Secretary Patricia Freundl. Members: John Willis, Jacqueline Barber, Jacob Inosencio, Kesha Hamilton, Kathleen Conley, and Patricia Freundl. The chair reached out to the members and is looking for a grant.
- g. Education Committee- Chair Leticia Albarran and Secretary Jacob Inosencio. Members: Leticia Albarran, Kesha Hamilton, John Willis, and Jacob Inosencio. Looking for information and feedback about local schools and colleges. Commissioner Hamilton will send out a doodle poll for times and dates for a meeting.
- h. Racial Equity Compliant Procedure – New Committee, (that will address any other issues or clauses in the Ordinance). Members: Jacqueline Barber, Katima Dickenson and Keisha Hamilton
- i. Racial Equity Compliant Procedure – haven't met yet
- j. Facing Race Conference Updates – Leticia Albarran Rodriguez will book flights and register us for the conference. Daveda, Jackie, Jacob is going to Facing Race. Katima is a backup.

**OLD BUSINESS:**

- a. Commissioner Willis - We discussed all of the proposals and this one was liked by majority of the Commissioners. They are going to the City Council for further discussion.

- b. 2022 Strategic Planning
  - 1. Resource Page is online and can be seen on the City of Jackson Website, please share it with others.
  - 2. Racial Equity Seal Criteria is tabled until after the DEI Meet & Greet in November.
  - 3. DEI Officers Meet & Greet met to discuss the event is November 3<sup>rd</sup> and the location is being worked on and the theme is going to be “More Than Talk: DEI Afterwork. Jackie, Leticia, Kesha and Daveda will continue to plan and work to ensure this event is ready. Send any people who you want to invite to Commissioner Rodriguez.
  - 4. Equity Action Plan isn’t complete, we are waiting until the Audit is completed.
  - 5. Jacob is still working on meeting with Maurice Imhoff
- c. Shirts and Swag being worked on
- d. Reviewed the City of Jackson’s Public Health Crisis Declaration and discussed this with the City Attorney.
- e. Facing Race Conference Updates- Motion was made by Commissioner Inosencio to increase the budget to \$5156.97 to meet all accommodations. Seconded by Commissioner Barber. Vote- Yeas: Commissioners Hamilton, Barber, Willis, Dancy, Johnson, Quinn, Rodriguez, and Inosencio. Nay: None, Motion carried. No discussion.

**NEW BUSINESS:**

No new business

**COMMISSIONER COMMENTS:**

No comments

**ADJOURNMENT:** Motion to adjourn, at 5:35pm. Motion made by Commissioner Inosencio and seconded by Commissioner Dickerson. Vote – Yeas: Commissioners Willis, Quinn, Inosencio, Hamilton, Dancy, Johnson, Rodriguez and Barber. Nay: None, Motion carried. No discussion.