



RACIAL EQUITY COMMISSION MEETING MINUTES

September 7th, 2021

CALL TO ORDER:

The meeting was called to order at 4:05 p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: John Willis, Kesha Hamilton, Jackie Barber, Donita Bentley, Freddie Dancy, and Bethsemame Williams.

Absent: Daveda Quinn, Daniel Mahoney, Lee Hampton.

READING OF LAND ACKNOWLEDGEMENT:

Land Acknowledgement read by Chair Kesha Hamilton.

ADOPTION OF THE AGENDA:

A motion to adopt the agenda was made by Commissioner Dancy and seconded by Commissioner Barber. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, Hampton, and Dancy. Nays: none. Motion carried.

CITIZEN COMMENTS:

None.

APPROVAL OF THE PREVIOUS MEETING MINUTES:

Minutes for previous month was not available. Madam Secretary dealing with family concerns.

COMMUNITY LIAISON POLICE OFFICER REPORT:

No report – Liaison on vacation.

COMMITTEE REPORTS:

- a. Board Development Committee - Statement of Purpose read.
- b. Policy and Procedure Committee – No yet, will try to meet by Oct. meeting.
- c. Contract and Purchasing Committee – No report, no one present to present.
- d. Nominating Committee – Statement of Purpose avail. No report.
- e. Public Communications Committee – No statement of purpose yet. Committee determined that most messaging would come from the Blue flyer made.
- f. Housing and Mobility Committee – Statement of Purposes read for each.

OLD BUSINESS:

Ward Meetings – Listening Session

- **Ward 6** – Sept. 15th with Will Forgrave at 6:30pm at Queens (Flyers from REC budget)
- **Ward 3** – John will reach out to Jeromy
- **Ward 2** – Oct. 13th with Freddie's
- **Ward 4** – flexible and willing to work with us. Monday Sept. 27th.
- **Ward 5** – No updates yet. John will reach out.
- **Ward 1** – No updates yet. John will reach out

Yes to signs and flyers being created

Updated budget report from John coming in Oct. Email to be sent out with prepared questions, snacks to be given (prepackaged snacks – granola, water), big post it notes, markers, pens, easel, recorder, comment cards/pens. Wear shirts

Agenda created for ward meetings, will be sent out via email to commissioners.

Public Messaging

- Kesha and Jackie on JTV
- Social media
 - Head shots with Aaron – commissioners reach out to him to schedule
 - 15-30 message about the commission
- Racially Revolutionize Jackson
 - Kesha – When race can no longer determine outcomes
 - Daniel – When race can no longer determine outcomes
 - Donita – When race doesn't determine your ward number

- Daveda – not present but was very similar
- Lee – no present
- Jackie – Bringing awareness to the entire city of Jackson; where everyone's needs are met.
- Freddie – will let us know

- **Facebook page and Website Update**

Motion made for Kesha to be the social media & website person and also partnering with the youth council by Commissioner Barber, seconded by Donita. Yay – unanimous. Opposed – none

- Name tags/Plates, Business Cards, Shirts Updates
 - Names plates arrived. Name tags coming. Business cards coming, Shirts coming
- Racial Bias Audit Report – reviewed and edits by commissioner, to John by Friday, Sept. 10th.
- Racial Equity GARE Action Plan – Updates from Jackie and Kesha work session

City Attorney – Commissioners can meet to discuss if necessary as long as no votes are taken.

New Business

- Review City of Jackson Vendor Policies – overview by John, commissioners will take home to review. Commissioners review and bring ideas back at next meeting.
- Work sessions to complete the Racial Equity Action Plan – Sept. 20th 4:00 work session.

Commissioners Comments

Kesha – Appreciate the dedication and sacrifice of the commissioners and the time they +give to racial equity in the city of Jackson. 6

ADJOURNMENT:

Chair Kesha Hamilton adjourned the meeting at 5:31 p.m