



## **RACIAL EQUITY COMMISSION MEETING MINUTES**

September 6, 2022

### **CALL TO ORDER:**

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:05 p.m. by Chair Kesha Hamilton.

### **ROLL CALL:**

Present: DEI Officer John Willis(5:09pm), Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Jacob Inosencio, Commissioners Jacqueline Barber, Freddie Dancy, Heather Truman, Katima Dickerson(4:14pm)and Commissioners Leticia Albarran. Absent: Heather Truman and Michael Johnson.

### **LAND ACKNOWLEDGEMENT:**

Read by Chair Hamilton.

### **ADOPTION OF THE AGENDA:**

Chair Hamilton asked for a motion to accept the agenda, Motion made by Commissioner Quinn and seconded by Commissioner Barber. Vote – Yeas: Commissioners Quinn, Inosencio, Hamilton, Barber, Dancy and Rodriguez . Nay: none, Motion carried. No discussion.

**CITIZEN COMMENTS:** Kesha read the rules (standards of conduct) 3 minutes for comments.

Sub-Committee members David Hammertree was present, and the City Attorney.

### **APPROVAL OF THE PREVIOUS MEETING MINUTES:**

No July minutes, next month they will be available. Motion was made to review meeting minutes next month. Motion by Commissioner Inosencio and seconded by Commissioner Barber. Vote – Yeas: Chair Hamilton, Barber, Quinn, Dancy, Rodriguez and Dancy. Nay: none, Motion carried. No discussion.

### **COMMUNITY LIAISON POLICE OFFICER REPORT:**

None today

**COMMITTEE REPORTS:** We got 20,000 to spend on training, and Facing Race event-No report today

- a. Board Development Committee – Chair, Commissioner Barber and Secretary, Thomas Burke. Members: Kesha Hamilton, Freddie Dancy, Jacqueline Barber, Thomas Burke, and Jerry Ross.
- b. Policy and Procedure Committee and Contract (met 8/17 & 29/2022) During the meeting they discussed the resolution and working on the purchasing manual that may be taken to City Council. Contract and Purchasing committee has merged together - Chair/Secretary Hammertree. Members: Freddie Dancy, John Willis, Daren McClelland Jr., and Darren, Daveda, Jackie, Jacob and Kelly Osbourne. Next meeting 9/21 at 9:00am, regular scheduled meetings are the 3<sup>rd</sup> Wednesday of the month at 9am at City Hall.
- c. Nominating Committee (have not met, we only meet when we have new business) Daveda Quinn, Kesha Hamilton, Freddie Dancy
- d. Public Communications Committee – Chair John Willis and Secretary Leticia Albarran. Meeting date and time is the 3<sup>rd</sup> Thursday of every month at 4pm. Members: Kesha Hamilton, John Willis, Michael Johnson, and Leticia Albarran
- e. Housing and Mobility Committee – (have not met) Daveda Quinn, Jacob Inosencio, Mark Kelly and Leticia.
- f. Grants Committee – Chair Commissioner Barber and Secretary Patricia Freundl. Members: John Willis, Jacqueline Barber, Jacob Inosencio, Kathleen Conley, and Patricia Freundl. Chair reached out to the members and is looking for a grant.
- g. Education Committee- Chair Leticia Albarran and Secretary Jacob Inosencio. Members: Leticia Albarran, Kesha Hamilton, John Willis, and Jacob Inosencio. Looking for information and feedback about local schools and colleges.
- h. Racial Equity Compliant Procedure – New Committee, (that will address any other issues or clauses in the Ordinance). Members: Jacqueline Barber, Katima Dickenson and Keisha Hamilton
- i. Racial Equity Compliant Procedure – haven't met yet
- j. Facing Race Conference Updates – Leticia Albarran Rodriguez will book flights and register us for the conference. Daveda, Jackie, Jacob is going to Facing Race. Katima is a backup.

**OLD BUSINESS:**

- a. Commissioner Willis gave us a option from Moore&VanAllen to look over. We discussed all of the proposals and this one was liked by majority of the Commissioners.
- b. 2022 Strategic Planning
  1. Resource Page is online and can be seen on the City of Jackson Website
  2. Racial Equity Seal Criteria is tabled until after the DEI Meet & Greet
  3. DEI Officers Meet & Greet met to discuss the event on 8/18/2022, The event is November 3<sup>rd</sup> and the location is being worked on and the theme is going to be “More Than Talk: DEI Afterwork

4. Equity Action Plan was voted on the consultant.
  5. Jacob is still working on meeting with Maurice Imhoff
- c. Shirts and Swag being worked on
  - d. Reviewed the City of Jackson's Public Health Crisis Declaration and discussed this with the City Attorney.

**NEW BUSINESS:**

No new business

**COMMISSIONER COMMENTS:**

No comments

**ADJOURNMENT:** Motion to adjourn, at 5:35pm. Motion made by Commissioner Inosencio and seconded by Commissioner Dickerson. Vote – Yeas: Commissioners Willis, Quinn, Inosencio, Hamilton, Dancy, Dickerson, Rodriguez and Barber. Nay: None, Motion carried. No discussion.