



RACIAL EQUITY COMMISSION MEETING MINUTES

August 17, 2021

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:03p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: DEI Officer John Willis, Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Donita Bentley, Freddie Dancy, and Daniel Mahoney. Absent Commissioner Lee Hampton.

Also Present: Bethsemane Williams

LAND ACKNOWLEDGEMENT:

Read by Chair Hamilton and will be read at every meeting.

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to remove Charlotte and Atlanta from Old Business and to correct the spelling (GARE), and to add Summerfest to Old Business. Motion made by Commissioner Bentley and seconded by Commissioner Dancy. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion

CITIZEN COMMENTS: Kesha read the rules (standards of conduct) 3 minutes for comments.

No public comments

APPROVAL OF THE PREVIOUS MEETING MINUTES:

A motion was made to approve July's meeting minutes was made by Commissioner Bentley and seconded by Commissioner Quinn. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion

COMMUNITY LIAISON POLICE OFFICER REPORT:

Chief Elmer Hitt reported that he or Deputy Chief Sergio Garcia will come to the meeting every other month to address the Commission. Hitt stated that he will be working on Gun Violence Intervention. Commissioner Willis said they will be working on job opportunities, trauma training, and education as well.

COMMITTEE REPORTS:

- a. Board Development Committee – Chair Commissioner Dancy (have not met)
- b. Policy and Procedure Committee – Chair Commissioner Bentley (have not met)
- c. Contract and Purchasing Committee – Chair Commissioner Mahoney (have not met)
- d. Nominating Committee – Chair Commissioner Quinn, Members Commissioners Hamilton, and Dancy (have not met)

- e. Public Communications Committee – Chair Commissioner Hamilton
- f. Housing and Mobility Committee – Chair Commissioner Quinn (have not met)

OLD BUSINESS:

- a. Commissioner Willis asked that we review the Racial Bias Audit from Albany, New York and bring back two edited ERP's. Look at GARE on page 8 and answer the questions and be ready to review at the next meeting. We must put together a Request for Proposal and make sure it's what we want and look at the City Ordinance to ensure it fits what we want. Charleston has an Audit we can also review by the next meeting.
- b. Racial Equity GARE plan review will take place in sub-committees with at least three Commissioners at a time by zoom. The 180 Action Plan must be ready for City Council by October 2021.
- c. Ward Meetings will be set, and each Commissioner will contact a City Council person to see when they have meetings. We will join their meetings. Ward 6(Commissioner Bentley), Ward 5 (Commissioner Quinn), Ward 2(Commissioner Dancy is set for October 13, 2021 from 6:30-7:30pm), Ward 1(Commissioner Barber), Ward 3(Commissioner Mahoney). Food for the meetings will be discussed at the next meeting.
- d. JTV Appearance- Date to be announced later
- e. Summer Fest- is scheduled for Saturday August 26 from 12-6pm. Commissioners Quinn and Barber volunteered to help at the booth.

NEW BUSINESS:

- a. Public messaging is the message of the body, and we need to determine what it is. A one pager is done with our pie in the sky by Chair Hamilton.
 - i. Public Messaging Motion made by Commissioner Bentley and seconded by Commissioner Mahoney to add Commissioner's name and phone to the website. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion
 - ii. Website Motion made by Commissioner Mahoney and seconded by Commissioner Bentley to add Commissioners to the website. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion
 - iii. Make a Facebook page, Motion made by Commissioner Bentley and seconded by Commissioner Dancy to make a Facebook page. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion
 - iv. One Pager was already discussed.
- b. Motion was made to change the date of the November 3rd meeting to November 9th. Motion made by Commissioner Bentley and seconded by Commissioner Mahoney. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion

- c. Discussion about nametags, shirts, and business cards and a Motion made by Commissioner Bentley and seconded by Commissioner Quinn to purchase one t-shirt and one dress shirt for each Commissioner and name tags and business card. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion.

COMMISSIONER COMMENTS:

None

ADJOURNMENT:

Motion to adjourn, Motion made by Commissioner Dancy and seconded by Commissioner Mahoney. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, and Dancy. Nay: None, Motion carried. No discussion Meeting ended at 5:33pm