



RACIAL EQUITY COMMISSION MEETING MINUTES

August 9, 2022

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:04 p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: DEI Officer John Willis, Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Jacob Inosencio, Commissioners Jacqueline Barber, Freddie Dancy, Heather Truman, Katima Dickerson and Commissioners Leticia Albarran and Michael Johnson.

LAND ACKNOWLEDGEMENT:

Read by Chair Hamilton.

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to accept the agenda, Motion made by Commissioner Inosencio and seconded by Commissioner Rodriguez. Vote – Yeas: Commissioners Quinn, Inosencio, Hamilton, Barber, Dancy, Truman, and Dickerson. Nay: None, Motion carried. No discussion.

CITIZEN COMMENTS: Kesha read the rules (standards of conduct) 3 minutes for comments.

Sub-Committee members David Hammertree was present, Amanda from the Chamber and another guest.

APPROVAL OF THE PREVIOUS MEETING MINUTES:

No July minutes, next month they will be available.

COMMUNITY LIAISON POLICE OFFICER REPORT:

City police officer spoke about the position finally being filled by Cheryl Ragland and asked if we would like for her to come and introduce herself to the commission? We said yes. There continue to be open positions for police cadets, new hires are in College now and one new officer was hired. The department is only down one officer now.

COMMITTEE REPORTS: We got 20,000 to spend on training, and Facing Race event

- a. Board Development Committee – Chair, Commissioner Barber and Secretary, Thomas Burke. Members: Kesha Hamilton, Freddie Dancy, Jacqueline Barber, Thomas Burke, and Jerry Ross. Jackie will get with John to discuss how we are going to spend the 5K by next year.
- b. Policy and Procedure Committee and Contract (met 7/21/2022) During the meeting they discussed the resolution and working on the purchasing manual. Purchasing is merging together - Chair/Secretary Hammertree. Members: Freddie Dancy, John Willis, Daren McClelland Jr., and Darren, Daveda, Jackie, Jacob and Kelly Osbourne. Next meeting 8/17 at 9:30am, the 3rd Wednesday at 9am.
- c. Nominating Committee (have not met) Waiting on John Willis new secretary to start Daveda Quinn, Kesha Hamilton, Freddie Dancy
- d. Public Communications Committee – Chair John Willis and Secretary Leticia Albarran. Meeting date and time is the 3rd Thursday of every month at 4pm. They met and will get minutes to Daveda. John had us look at policies to look over. Members: Kesha Hamilton, John Willis, Michael Johnson, and Leticia Albarran
- e. Housing and Mobility Committee – (have not met) Daveda Quinn, Jacob Inosencio, Mark Kelly and Leticia.
- f. Grants Committee – Chair Commissioner Barber and Secretary Patricia Freundl. Members: John Willis, Jacqueline Barber, Jacob Inosencio, Kathleen Conley, and Patricia Freundl. Chair reached out to the members and is looking for a grant.
- g. Education Committee- Chair Leticia Albarran and Secretary Jacob Inosencio. Members: Leticia Albarran, Kesha Hamilton, John Willis, and Jacob Inosencio. Looking for information and feedback about local schools and colleges.
- h. Racial Equity Compliant Procedure – New Committee, (that will address any other issues or clauses in the Ordinance). Members: Jackie, Katima and Keisha
- i. Facing Race Conference Updates – Leticia, Daveda and Jackie is going to Facing Race. Katima is a backup.

OLD BUSINESS:

- a. Commissioners Willis, Hamilton, Quinn and Barber were on the call and spoke with the representative from Moore & Van Allen. Everyone need to review the RFQ Equity Audits them and be ready for a vote in September.
- b. 2022 Strategic Planning
 1. Resource Page
 2. Racial Equity Seal Criteria
 3. DEI Officers Meet & Greet Event is being planned.
 4. Equity Action Plan
 5. Jacob is still working on meeting with Maurice Imhoff
- c. Shirts and Swag can be purchased from 4Imprint.com
- d. Review City of Jackson's Public Health Crisis Declaration

- e. Summerfest on August 27th

NEW BUSINESS:

- a. The Commissioners discussed the zooms and we must review the proposals from the consulting companies.

COMMISSIONER COMMENTS:

No comments

ADJOURNMENT: Motion to adjourn, at 5:32pm. Motion made by Commissioner Inosencio and seconded by Commissioner Dickerson. Vote – Yeas: Commissioners Willis, Quinn, Inosencio, Hamilton, Dancy, Dickerson, Truman and Barber. Nay: None, Motion carried. No discussion.