



RACIAL EQUITY COMMISSION MEETING MINUTES
June 7, 2022

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:07 p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: DEI Officer John Willis, Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Jacob Inosencio, Commissioners Jacqueline Barber, Freddie Dancy, Heather Truman, Katima Dickerson and Commissioners Leticia Albarran and Michael Johnson were absent.

LAND ACKNOWLEDGEMENT:

Read by Chair Hamilton.

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to accept the agenda, Motion made by Commissioner Quinn and seconded by Commissioner Dancy. Vote – Yeas: Commissioners Quinn, Inosencio, Hamilton, Barber, Dancy, Truman, and Dickerson. Nay: None, Motion carried. No discussion.

CITIZEN COMMENTS: Kesha read the rules (standards of conduct) 3 minutes for comments.

Sub-Committee members David Hammertree was present.

APPROVAL OF THE PREVIOUS MEETING MINUTES:

A motion was made to approve April meeting minutes by Commissioner Inosencio and seconded by Commissioner Dickerson. Vote – Yeas: Commissioners Quinn, Barber, Hamilton, Dancy, Truman, Dickerson and Inosencio. Nay: None, Motion carried. No discussion.

COMMUNITY LIAISON POLICE OFFICER REPORT:

Deputy Chief Garcia spoke about the position finally being filled by Cheryl Ragland. A partial grant for Jackson Public School (JHS) will allow for a permanent school officer in the building at Parkside (Officer Stallworth a seasoned officer will be there starting in September). Some conversation surrounding a gun carrying officer in the school building. Commissioner Hamilton asked if the officer have any specialized training for working with the students and children of color? Answer was not really. Hamilton said that JPS school board need to put something in place for training of officers in schools. Commissioner Inosencio is the Chair of the Education Committee and said that we will take a look at how we can help with training of the officers.

Deputy Chief Garcia said some officers have been through ACE's training, bridges out of Poverty and 5 other officers are slated for some crisis training. There continue to be open positions for police cadets and officers. Garcia said that gun violence is up and that more police are in the areas where crime is up and where drugs are being sold. He also stated that the more guns are on the street because more guns are being reported stolen and those gun owners are rebuying guns.

COMMITTEE REPORTS: We got 20,000 to spend on training, and Facing Race event

- a. Board Development Committee – (Met 4/27/2022) Chair, Commissioner Barber and Secretary, Thomas Burke. Members: Kesha Hamilton, Freddie Dancy, Jacqueline Barber, Thomas Burke, and Jerry Ross. 5k approved for training.
- b. Policy and Procedure Committee – (Met 5/11/22 & 5/25/22) Chair/Secretary Hammertree
Freddie Dancy, John Willis, Daren McClelland Jr., and Darren Hammertree
- c. Contract and Purchasing Committee – (Met 4/22/22) Chair Jacob Inosencio and Secretary Daveda Quinn. Members: Daveda Quinn, Jacob Inosencio, Kelly Osbourne, and Jacqueline Barber
- d. Nominating Committee (have not met) Waiting on John Willis new secretary to start
Daveda Quinn, Kesha Hamilton, Freddie Dancy
- e. Public Communications Committee – (Met 4/28/22) Chair John Willis and Secretary Leticia Albarran. Meeting date and time is the 3rd Thursday of every month at 4pm. They met and will get minutes to Daveda.

Members: Kesha Hamilton, John Willis, Michael Johnson, and Leticia Albarran

- f. Housing and Mobility Committee – (have not met)
Daveda Quinn, Jacob Inosencio, and Mark Kelly
- g. Grants Committee – (Met 4/19/22) Chair Commissioner Barber and Secretary Patricia Freundl.
Member: John Willis, Jacqueline Barber, Jacob Inosencio, Kathleen Conley, and Patricia Freundl
- h. Education Committee- (Met 4/28/22) Chair Leticia Albarran and Secretary Jacob Inosencio.
Members: Leticia Albarran, Kesha Hamilton, John Willis, and Jacob Inosencio

OLD BUSINESS:

- a. Commissioner Willis will present the Neighborhood Development and Impact Project on May 14th at the City Council meeting at 6pm.
- b. RFQ update: good meeting last Friday. Commissioner Willis will have the updated information to us next Tuesday.
- c. The Commissioner's discussed the ARPA funding and there are five pots of money. The City of Jackson hired a firm to help find out which pot we can have money from.
- d. At the Strategic planning meeting we discussed goals: resources page (please send your information to Commissioner Hamilton), Equity Action Plan (We must finish the Audit first), and ERRACE training. The seal for the public we must have establish the criteria, find an artist and choose a reveal date. (Need an equity seal that has colored hands scales of justice). Some acknowledgement about racial equity is a met, the chamber is very important in this. Have a DE&I meet and greet in mid -August (establish a list of people and businesses for the event, Jacob working on it).
- e. Swag items are available, per John.

A motion was made by Commissioner Dickerson and seconded by Commissioner Willis to have t-shirts for the Chairs and Secretaries so they can represent at varies events. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Dickerson, Truman, and Inosencio. Nay: None, Motion carried. No discussion.

NEW BUSINESS:

- a. The Commissioners discussed how to respond to police shootings, brutality, social injustices issues and decided that we would have a One voice Statement. It is yet being worked on.

COMMISSIONER COMMENTS:

Commissioners Barber and Quinn will work the Juneteenth table. Freddie went to the ERRACE training and said it was enlightening.

ADJOURNMENT: Motion to adjourn, at 5:55pm. Motion made by Commissioner Inosencio and seconded by Commissioner Dickerson. Vote – Yeas: Commissioners Willis, Quinn, Inosencio, Hamilton, Dancy, Dickerson, Truman and Barber. Nay: None, Motion carried. No discussion.