



RACIAL EQUITY COMMISSION MEETING MINUTES

June 6, 2023

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:08p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: L. Albarran, J. Barber, D. Hammontree, K. Hamilton, D. Quinn

J. Inosencio, K. Dickerson,

Late: Freddie Dancy,

Absent: Michael Johnson Jr., John Willis

LAND & LABOR ACKNOWLEDGEMENT:

Read by Chair K. Hamilton

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to accept the agenda, motion made by, Daveda Quinn,
Second: J. Inosencio

CITIZEN COMMENTS

Nancy Connell, Legal Women Voters was present.

Jennifer Biddinger shared her concerns regarding our County and Nation.

APPROVAL OF THE PREVIOUS MEETING MINUTES:

Chair Hamilton asked for a motion to accept May minutes with corrections, motion made by,
Daveda Quinn, Second by, L. Albarran

COMMUNITY LIAISON POLICE OFFICER REPORT:

Deputy Chief S. Garcia – Officer Carly Rose has retired after 26 years of service. Warren Johnson is our second School Resource Officer for Jackson Public Schools. Simulator will be at the Juneteenth celebration for those who are 18 and older to try. Autumn Shram is our first female K-9 handler. Concerns regarding the destruction/fighting that took place at the Fireworks. Deputy Chief reached out to us for suggestions on how to deal with this. The Sheriff Department helped during this event.

COMMITTEE REPORTS:



Board Development – Report out on our Akron trip. Bishop Joey Johnson’s (pastor for 50 years) chairs their Social Justice Racial Equity Task Force through his partnership with the mayor and city of Akron. Community information is available in the vestibule of the church keeping the membership informed. Daveda suggested newsletters from the city and county to keep the community informed of what’s going on in Jackson and surrounding communities. As a commission, we must let people know what we are doing and where we are going. Update our flier to inform the community.

Policy and Procedure –

Housing and Mobility –

Public Communications –

Grants – \$2000 grant available from Jackson Community Foundation, a rolling grant. For a small project.

Education –

Racial Equity Complaint Procedure –

Nominations -

City Report Update –

OLD BUSINESS:

- a. Strategic Planning Buildout – Training session to educate the community about us on **9/21/23 at 6:00-8:00 pm**. The topic is: **Racial Equity**. What will our format be, will there be a panel, lecture, recording, play, in person presentation, choose a location.

Update our Brochure, Commercial and our annual Meet & Greet.
Better educate our community on our commission, include some of our ordinances.
Brochure and Commercial in Spanish as well.

Staffing our commission – Kesha and David will meet with the city manager regarding barriers keeping us from filling our open positions.

Equity Forward Seal – Kesha will send out what we came up with for each tier.



After the training event, we will start on planning out Meet & Greet and then Equity Forward Seal.

- b. Report out from our 1-day Conference/Summit – Vendor’s presence was a hit. Breakfast and lunch were great. Suggestion made that the check-in list be alphabetical. Stay close to the time set for each session/speaker. Make sure speakers stay close to the microphones. Breakout sessions went well. Registration should start at 8:30, and the conference starts at 9:00. Move vendors and registration inside the gym. Next time record the Keynote speaker to possibly put a snippet of her presentation on our website. Possibly have the keynote speaker during the morning session. Increase the number of vendors and move registration inside the gym which was a great location for this event. This would increase networking for everyone involved.

- c. City Ordinance Sec. 15-83c – Changes to be made regarding ex-officio’s and their living location. Add “live and work in Jackson County”. Discussion regarding removing voting rights from ex-officio’s. This conversation will continue during the P&P committee meeting.

NEW BUSINESS:

None

COMMISSIONER’S COMMENTS: Daveda shared her concerns regarding getting accurate information regarding our commission. Kesha thanked us for all our hard work. Freddie mentioned that the Racial Equity Audit will be huge, and he is excited. Opening for a Downtown Development Authority position. The annual report will be forwarded to Laticia to send out.

Freddie shared that the city approved an amount in their budget for our Strategic Planning.

ADJOURNMENT:

Motion made by Freddie, Second by, Jacob.

Next Meeting Tuesday July 11, 2023

JACKSON
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