



## **RACIAL EQUITY COMMISSION MEETING MINUTES**

May 4, 2021

### **CALL TO ORDER:**

The Racial Equity Commission met virtually, in accordance with State and Federal guidelines designed to mitigate the spread of COVID-19. The meeting was called to order at 4:02 p.m. by Chairperson Kesha Hamilton.

### **LAND ACKNOWLEDGEMENT:**

Read by Kesha Hamilton.

### **ROLL CALL:**

Present: John Willis, Kesha Hamilton, Daveda Quinn, Donita Bentley, Freddie Dancy, Daniel Mahoney, and Lee Hampton.

Absent: None.

Also Present: Bethsemame Williams, Uni Cunningham, Marissa Norris, and Laura Schlecte.

### **ADOPTION OF THE AGENDA:**

A motion was made by Commissioner Dancy and seconded by Commissioner Bentley to adopt the agenda. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, Hampton, and Dancy. Nays: none. Motion carried.

### **CITIZEN COMMENTS:**

No public comments.

### **APPROVAL OF THE PREVIOUS MINUTES:**

A motion was made by Commissioner Bentley and seconded by Commissioner Dancy to approval April's meeting minutes. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, Hampton, and Dancy. Nays: none. Motion carried.

## **OLD BUSINESS:**

### **Racial Equity Commission Ordinance Review**

- a. A motion was made by Commissioner Mahoney and seconded by Commissioner Quinn to review the Racial Equity Commission Ordinance. Discussion: Chairperson Hamilton stated the commissioners will discuss the ordinance at the Strategic planning meeting on May 15, 2021. Vote - All in favor. Motion carried.

### **Citizens Police Oversight Committee Ordinance Input**

- a. A motion was made by Commissioner Hampton and seconded by Commissioner Mahoney to discuss and make edits to the Citizens Police Oversight Commission Ordinance. Vote - All in favor. Motion carried.
- b. A motion was made by Commissioner Mahoney and seconded by Commissioner Bentley to approve the edits to the Citizens Police Oversight Commission Ordinance. Vote – Yeas: Commissioners Hamilton, Willis, Quinn, Bentley, Mahoney, Hampton, and Dancy. Nays: none. Motion carried.

### **Racial Equity Commission Action Plan**

- a. A motion was made by Commissioner Bentley and seconded by Commissioner Quinn to discuss the Racial Equity Commission Action Plan. Discussion: The Commissioners will create an Action Plan for City Council to approve by October 2021. Vote - All in favor. Motion carried.

## **NEW BUSINESS:**

### **Committee Selection**

- a. The Commissioners discussed the creation of sub-committees within the Racial Equity Commission:
  1. Board Development Committee
  2. Policy and Procedure Committee
  3. Contract and Purchasing Committee
  4. Nominating Committee

### **Review of New Applications**

- a. The Nominating Committee will review the new applications and make recommendations to the Commission.

## **Schedule Interviews**

- a. The Department of Diversity, Equity, and Inclusion will schedule the interviews for the new applicants.

### **NEXT MEETING:**

The next Racial Equity Commission Meeting will be held on Tuesday, June 1, 2021 at 4:00 p.m. via Zoom.

### **COMMISSIONER'S COMMENTS:**

Commissioners Quinn, Bentley, Mahoney, Dancy, Hampton, Willis, and Hamilton all offered comments.

### **ADJOURNMENT:**

A motion to adjourn was made by Commissioner Hampton and was seconded by Commissioner Dancy. Vote – all in favor. Commission Kesha Hamilton adjourned the meeting at 5:31 p.m.