April 21, 2021

I. Call to Order

Meeting was called at 6:31pm by Cheryl Ragland

II. Roll Call

Members Present: Karyl Baker, Robert VanSumeren, James Johnson, Maurice Imhoff, Cheryl Ragland, Shalanda Hunt, Miriam Brown Dorsey

Staff: John Willis

City Council Liaison: Arlene Robinson

- III. Adoption of the Agenda: Motion to discuss amended agenda by Miriam Brown Dorsey. 2nd by Shalanda Hunt
 - A. Under new business add item G: Create a statement of support for the George Floyd verdict
 - B. Under new business add item H: Change time of monthly meeting from 6:30pm-6:00pm.
- IV. Approval of Minutes (March): Motion to accept amended minutes by Shalanda Hunt to accept. 2nd by Miriam Brown Dorsey. Motion carried.
- V. Virtual Citizen Comments: None
- VI. Guest Speakers: None
- VII. Community Liaison Police Officer: Sgt. Garcia
 - i. A new round of in-service training is starting up. Partnering with Lifeways to help with crisis situations
 - ii. Currently one officer in Police Academy pending graduation on May 7th.
 - iii. Police recruit posting that has been up for a while will close on May 3rd.
 - iv. Officer vacancies- 3 candidates
 - v. A few officers had Covid. The CDC guidelines are being followed. Currently, everyone has returned to work, and no one is off due to Covid.

VIII. Committee Reports:

A. Nominating Committee

- i. Thomas Burke was recently interviewed. A decision is yet to be made. We need additional information from John Willis regarding new members living outside the city limits. Further discussion needs to happen before we can make a recommendation and present to the commission.
- ii. We have one new application from Myesha Cunningham. She has been cleared by the Treasures office.
- iii. Currently there are 3 Ex-officio vacancies. The following backgrounds are recommended (Business, Education, & Social Service)
- iv. There are 2 Commissioner vacancies. They must live in the City of Jackson.
- v. The following Commissioners are county residents: Cheryl Ragland, Karyl Baker, and James Johnson
- vi. At this time Thomas Burke does not qualify for one of the commissioner vacancies, however a final decision has not been made.
- B. Project Development Committee-

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i. Tentative date for next quarterly event (Emotional & Mental Health) is for May 13th. The time has not been determined yet. Looking to schedule the event between 6:00-7:00pm with 3 main speakers. At this time Shalanda Hunt has only confirmed the interest and availability for one presenter. As new information is received, an email will be sent out to everyone.

C. Policy and Complaint Committee-

- i. John Willis stated at the last meeting that one complaint was coming our way. The individual received two forms via email and one form in person. At this time, no forms have been returned.
- D. Events and Public Relations Committee
 - i. John Willis spoke with Dr. Keyteyian and he is concerned with the Covid numbers in Jackson. Dr. Keyteyian is recommending virtual events continue.
 - ii. Juneteenth will be a hybrid event this year (primarily virtual) A lot of the supporting sponsors do not want to be a part of a super-spreader event.
 - iii. Juneteenth will focus on the following areas (Healthy lifestyles addressing the pandemic, Financial Literacy, and Social Justice. There will possibly be an artistic display either drive thru or virtual.
 - iv. John Willis recommended HRC provide a brief video about what we are currently doing.
 - v. The Juneteenth committee has an upcoming meeting. Currently, there is nothing that Miriam Brown Dorsey needs to do.

IX. Old Business-

- A. Youth Council Still need to take some steps to get Maurice I. engaged. Updates will be provided later.
 - i. Last youth application withdrew as he was not interested.
- B. Municipal Equality Index Project Update
 - i. Karyl Baker met with Doria. The draft for the Anti-Conversion Ordinance is still needed. Karyl Baker and Doria will meet within the next week to go over the last outstanding items. Karyl Baker will provide an update in May.
- C. H.E.L.P. Program Update
 - i. All information has been provided
 - ii. The Jot form is completed
 - iii. The City of Jackson is currently taking a backseat and having the organizations involved handle the homelessness situations.

X. New Business

- A. Finalized 2020 Annual Report
 - i. Miriam Brown Dorsey made recommendations to change some of the content. Cheryl Ragland updated the document with suggested changes.
 - ii. Revision 3 has been completed
 - iii. Cheryl Ragland will email document to John Willis.
 - iv. John Willis will submit to Jonathan and Mayor.
 - v. A letter will be drafted, requesting City Council to accept. The Chair of HRC should be present at City Council to present.

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vi. Motion to adopt 2020 Annual Report was made by Miriam Brown Dorsey. 2nd by Karyl Baker. Motion carried.

B. Dine Under the Lights-

- i. Email from Maurice Imhoff- He would like to create a proposal for 2022. Time, when, and location will be determined. Maurice will begin planning for late Fall (August/October). Maurice Imhoff will report back to HRC in May about updates.
- ii. A sub-committee to help plan this event will be assigned to the Events and Public Relations Committee. Cheryl Ragland and Robert VanSumeren will assist Maurice Imhoff.

C. Harold White Breakfast Preparation Discussion-

i. Not sure if the event will happen. If so, will the event happen virtually or in-person. Cascades Manor is allowing small events to take place. Arlene Robinson will find out if there are any restrictions on in-door events.

D. Expungement Fair Discussion-

- i. Robert VanSumeren will lead the committee. Cheryl Ragland and Maurice Imhoff will assist.
- ii. First meeting will be held on May 12th at 6:00pm
- iii. The sub-committee will meet monthly on the 2nd Wednesday at 6:00pm.

E. HRC Newsletter Draft-

- i. The 1st quarter was missed but the information can still be added later.
- ii. John Willis will send out a newsletter template to add the HRC information.

F. Fair Chance Housing Ordinance-

- i. A letter was sent out to all commissioners
- ii. The ordinance was final as of March 9th
- iii. Cheryl Ragland read aloud the contents of the ordinance, highlighting the specific responsibilities of HRC that need to be completed within 120 days.
- iv. John Willis indicated that two copies will need to be created to accommodate the two predominant languages in Jackson (English/Spanish). This will inform applicants of all their rights within the article.
- v. A young lady from Ann Arbor is willing to help.
- vi. A sub-committee was created (Robert VanSumeren, Karyl Baker, Cheryl Ragland, Miriam Brown Dorsey, Maurice Imhoff).
- vii. Fair Chance Meeting will be held on May 4th (6:00pm-8:00pm)
- viii. Maurice Imhoff requested that an updated list of committees be sent out to all commissioners. Cheryl Ragland agreed to do so.

G. Create Statement of support for George Floyd verdict-

i. John Willis provided a draft. Collectively we made changes to the document.

H. Time of monthly meeting-

i. Miriam Brown Dorsey suggested that the monthly meeting time be changed from 6:30pm-6:00pm.

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ii. Motion to change time of monthly meeting by Shalanda Hunt. 2nd by James Johnson. Motion carried.

XI. City Councilmember Liaison Comments:

A. Arlene Robinson- not much to share. Great meeting! Excited to see the statement on the trial for George Floyd. Like how everyone came together to draft a document that is acceptable. She is running to be re-elected for City Council. Recognize the importance of individuals wanting to serve on boards. Currently have two leads and will extend an invite to have people visit HRC meetings.

XII. Commissioner's Comments:

Another productive meeting, thanks for everyone's hard work, Go Team!
We have the right people doing the right work. Productivity is Key!
Monday April 26th at 6:00pm Freddie Dancy is holding a virtual meeting.
Karyl Baker and John Willis are participating in the ERACCE training over the next couple of weeks.

XIII. Adjournment

Motion to adjourn the meeting made by Karyl Baker. 2nd by James Johnson. Motion was carried unanimously, and the meeting adjourned at 8:39pm.

Respectfully submitted,

Shalanda Hunt