



RACIAL EQUITY COMMISSION MEETING MINUTES

April 5, 2022

LOCATION: City Hall, City Council Chambers

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:02 p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: DEI Officer John Willis, Chair Kesha Hamilton, Secretary Daveda Quinn, Vice Chair Jacob Inosencio, Commissioners Jacqueline Barber, Freddie Dancy, and Leticia Albarran. Absent: Commissioner Michael Johnson.

LAND ACKNOWLEDGEMENT:

Read by Chair Hamilton.

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to accept the agenda, Motion made by Commissioner Barber and seconded by Commissioner Dancy. Vote – Yeas: Commissioners Willis, Quinn, Inosencio. Hamilton, Barber, Dancy and Albarran. Nay: None, Motion carried. No discussion.

CITIZEN COMMENTS:

Kesha read the rules (standards of conduct) 3 minutes for comments.

Several guest today. David left his contact information for his new Credit Repair business.

APPROVAL OF THE PREVIOUS MEETING MINUTES:

A motion was made to approve the March meeting minutes with corrections by Commissioner Willis and seconded by Commissioner Inosencio. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

COMMUNITY LIAISON POLICE OFFICER REPORT:

Officer Holly Rose spoke with us today The Cadet program need new people and the application are opened to May 6th. Cadet graduation is May 6, 2022. A application was left with us.

COMMITTEE REPORTS:

Nominating Committee met this month.

A motion was made to appoint appointees to subcommittees by Commissioner Inosencio and seconded by Commissioner Barber. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

A separate motion was made to appoint appointees to each of the 8 Committees. (See motions items 3, 4, 5,8,9). Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

Below are the members of each committee as voted on today.

- a. Board Development Committee – (have not met)

Kesha Hamilton, Freddie Dancy, Jacqueline Barber, Thomas Burke, Jerry Ross,

- b. Policy and Procedure Committee – (have not met)

Freddie Dancy, John Willis, Daren McClelland Jr., and Darren Hammontree

- c. Contract and Purchasing Committee – (have not met)

Daveda Quinn, Jacob Inosencio, Kelly Osbourne, and Jacqueline Barber

- d. Nominating Committee – Chair Commissioner Quinn (we discussed some potential committee members and the need to set a date to review them).

Daveda Quinn, Kesha Hamilton, Freddie Dancy

- e. Public Communications Committee – (have not met)

Kesha Hamilton, John Willis, Michael Johnson, and Leticia Albarran

- f. Housing and Mobility Committee – (have not met)

Daveda Quinn, Jacob Inosencio, and Mark Kelly

g. Grants Committee – New

John Willis, Jacqueline Barber, Jacob Inosencio, Kathleen Conley, and Patricia Freundl

h. Education Committee-New

Leticia Albarran, Kesha Hamilton, John Willis, and Jacob Inosencio

A motion was made to add new member Katima Dickerenson to the REC, her appointment must be made the City Council. Commissioner Inosencio and seconded by Commissioner Albarran. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

A motion was made to appoint Heather Truman as an Ex-Officio to the REC by Commissioner Dancy and seconded by Commissioner Barber. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

A motion was made to accept all the Board Committees by Commissioner Willis and seconded by Commissioner Inosencio. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

OLD BUSINESS:

- a. Commissioner Willis said that Shelly Allard is putting together several businesses to look at the Neighborhood Development and Impact Project. Two weeks from today (4/19/2022) it will be present at the City Council Meeting. We can give support if we like to.
- b. RFQ update: The RFQ changes were made, and it is posted on the City of Jackson’s website and has over 120 hits.
- c. The Commissioners are ready for the recording of Racism Commercial. Several dates in May were given (2,9,16,23,30) at 3:30pm to do the video. We looked over the script and its good with revisions.

- d. Chair Hamilton wrote up a great letter for the ARPA Funds for RE-Investment of Ward 1 and we will use it.

A motion was made to accept the letter with any revisions from Kesha to present to the City Council for the April 19th meeting by Commissioner Inosencio and seconded by Commissioner Barber. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

- e. Strategic Plan- The plan is available and hopefully everyone had a chance to review it. We have several things to do. F/criteria- establish the criteria, find a artist and choose a reveal date. (Need an equity seal). Have a DE&I meet and greet in mid -August (establish a list of people and businesses for the event). May 14th we will have a strategic planning lunch at Lean Rocket 9-1pm. Jacob will follow up with the library. John will follow up with the City Manager regarding workers getting trained and DE&I for new hires.

- f. 2021-2022 Annual report is completed and looks good. Thanks Chair Hamilton

A motion was made to accept Chair Hamilton’s Annual Report for 2021 by Commissioner Barber and seconded by Commissioner Dancy. Vote – Yeas: Commissioners Willis, Quinn, Barber, Hamilton, Dancy, Albarran and Inosencio. Nay: None, Motion carried. No discussion.

NEW BUSINESS:

- a. Shirts Sizes selected and Swag requests made.

COMMISSIONER COMMENTS:

Commissioner Inosencio would like to have a Latino celebration in September of this year. He and Commissioner Albarran will work on it.

ADJOURNMENT: Motion to adjourn, at 6:00pm. Motion made by Commissioner Inosencio and seconded by Commissioner Barber. Vote – Yeas: Commissioners Willis, Quinn, Inosencio, Hamilton, Dancy, Albarran, and Barber. Nay: None, Motion carried. No discussion.

