



HUMAN RELATIONS COMMISSION MEETING MINUTES

Wednesday, February 16, 2022

I. **Call to Order:** 6:00 pm.

II. **Roll Call**

Miriam Brown Dorsey, Cheryl Ragland, Shalanda Hunt, James Johnson, Robert VanSumeren, CEO John Willis, Maurice Imhoff

III. **Adoption of the Agenda**

Hunt motion, Miriam Brown Dorsey support. Unanimous adoption, as modified.

IV. **Citizen Comments (3-Minute Limit)**

No citizen comments.

V. **Approval of the Previous Meeting Minutes**

Miriam Brown Dorsey offered several corrections. Motion to adopt as amended, Johnson. Second, Miriam Brown Dorsey. Unanimous adoption.

VI. **Community Liaison Police Officer Report**

Lt. Holly Rose. Presents information on a Zoom Conference, "Race-Based Hate and Bias: What It Looks like and How to Prevent It." Interviewing a new officer. Will be looking to hire a few cadets soon, posting July 1. Three recruits still in academy, all are doing well, looking to graduate in May. Three Detectives will be attending a Crisis-Intervention Training in Utah. Currently, no police/fire employees positive for COVID-19. Lt. Rose gave a recent tour for Commissioner Imhoff and two members of the Youth Council. Law enforcement program at the career center will be sending interns to the Police Department.

Commissioner Johnson asks if Department is closer to selecting the Youth Violence Coordinator. Department is still reviewing applicants.

VII. **Old Business**

- a. *Youth Council Status Update. CEO Willis updates that recruitment efforts continue. A suggestion is made to hold Youth Council meetings at Jackson High.*

VIII. **New Business**

- a. *Introduction of New Councilmember – Ms. Gunn. Ms. Gunn, speaks. New Council member for Ward 3. She is the executive director for AWARE. Has a background in domestic violence advocacy, and anti-violence. She is a graduate*

of Jackson High, and MSU. Is committed to the community; has lived in her house for ten years.

1. Move March HRC meeting. *The State of the City is on the same date of our next HRC meeting, March 16, 2022. Motion to move meeting to March 23, Johnson. Second, VanSumeren. Unanimously adopted. Resolved: Next HRC meeting at King Center, March 23, 2022. We'll need to see if the Kind Center is available.*

b. Form Committee Assignments and Elect Chair

1. DEI Sub-Committee. *Need to draft DEI Statement, and hire the DEI consultants. Discussion, proposed by Ragland... consider only moving on this sub-committee. Proposal, create the sub-committee. Three tasks: 1. Draft DEI statement. 2. Hire DEI consultants. (ERACE, GARE, Jackson Nonprofit Support Center) 3. Have the assessment performed/completed)*
2. Affordable Housing Equality. *Goal: to collaborate with the City of Jackson Affordable Housing Commission. TBD*
3. Community Educational Outreach and Strategic Partnerships. *Chair Ragland observes, this goal could fall within two committees. Which should we choose? The commission has decided that this goal will fall within the purview of the Public Relations/Communications Committee.*
4. Public Events
5. Standing Committees. *Discussion. Nominating Committee. Miriam Brown Dorsey, Hunt, Johnson (Chair). Project Development Committee. Ragland (Chair), Johnson, Imhoff. Policy and Complaint Committee. VanSumeren (Chair), Dorsey, Imhoff, Hunt. Three tasks: 1. Draft DEI statement. 2. Hire DEI consultants. (ERACE, GARE, Jackson Nonprofit Support Center) 3. Have the assessment performed/completed).*

Public Relations/Communications Committee. Imhoff, Ragland (Chair). Miriam Brown Dorsey.

Public Event Chairs:

Juneteenth: Miriam Brown Dorsey.

Harold White: TBD.

- c. Review HRC Budget Request. *Proposal: Request \$10,000.00 from City Council. Motion to request \$10k, Johnson. Second, VanSumeren. Unanimous passage.*

- d. Review New Member Application. *New member application, Thomas Crowe-Gary. Johnson moves to forward application to Nominating Committee. Second, Hunt. Unanimously approved.*
- e. Review 2022 HRC Strategic Plan. *CEO Willis indicates we need to add KPIs. Chair Ragland will schedule a meeting and convene the committee. Motion to meet on March 12, 2022, 9:00am, Lean Rocket, Hunt. Second, Johnson. Unanimous passage.*
- f. Review Jackson Police Department Complaint. *Discussion. CEO Willis indicates he believes the Police Department is currently investigating. Chair Ragland opines that this complaint is against the Police Department, and should go before the Citizens Police Oversight Committee. Councilperson Dancy indicates the COPC is not yet fully staffed. Imhoff indicates that the complaint should be taken seriously. Action step: Wait for CEO Willis update next meeting.*
- g. NDO, Section 15-52. *Discussion on change to NDO. Motion to amend agenda to include VIII (g), Miriam Brown Dorsey. Second, Hunt. Unanimously approved. Discussion: City Council wants to amend the reporting requirement from 30 days to 90 days. Johnson, motions to amend pronoun to he/she/they, and to amend 30 to 90 days for reporting requirement. VanSumeren, support. Unanimously passed.*

IX. City Councilmember Liaison Comments

Councilman Dancy has no comment except that he appreciates our work.

X. Commissioner's Comments

Commissioner Imhoff: No comment.

Commissioner Miriam Brown Dorsey: Indicates that we don't have minutes for the December HRC meeting. Notes will be sent to CEO Willis office.

Commissioner Ragland: Good meeting. We accomplished our goals, good work, all.

Commissioner VanSumeren: No comment.

Commissioner Hunt: Glad to be here.

Commissioner Johnson: No comment.

XI. Adjournment

Miriam Brown Dorsey motion to adjourn. Ragland, second. Unanimously approved.