Meeting Called to order at 6:36 p.m.

**Members Present:** John Hawthorne, Jessica Embury, Cheryl Ragland, James Johnson Jr., Suzanne Mure.

**Members Absent:** Miriam Brown Dorsey, Krissy Kerwin

**Ex Officio Present:** None

**Ex Officio Absent:** None

**Staff:** John Willis

**Adoption of the Agenda:** Motion by J. Johnson Jr., 2nd by C. Ragland, motion carried with amendments.

**Citizen Comment:** None

**Guest:** Aaron Dimick, City Public Information Officer. Discussion on the HRC Facebook and Media options.

**Approval of the Meeting Minutes for November 20, 2019:** Motion made by J. Embury, 2nd by J. Johnson Jr., motion carried.

**Community Liaison Police Officer:** Reported on No Shave November - Beards for Charity. It was a very positive experience and raised $2,000 for cancer. Also, reported on Shop with a Cop and Angel tree project. Record number of getting guns off the street.

**Committee Reports:**

**Events Committee:** MLK Breakfast Challenge Day Board. C. Ragland agreed to sit on the Board. J. Willis will submit the appropriate information to the Board.

**Nominating Committee:** Meeting and interviewing was completed this evening and the committee would like to make recommendations. A motion made by J. Johnson Jr. to vary from the normal procedure on recommendations made by the nominating committee to include all recommendations. 2nd by C. Ragland. Motion carried.

J. Hawthorne read the recommendations, and as the nomination committee made the motion to seat as a full commissioner Lane Lewis, Maurice Imhoff and Karyl Baker, and Robert VanSumeren and Kelly Sharrer to the Ex Officio positions on the board.
A motion offered by J. Embury to place Lane Lewis on as Ex Officio and Robert VanSumeren to the commission board. That motion 2nd by J. Johnson Jr. votes were 3 yes, 1 no, and 1 abstention. The motion carried pending final information and final approval from the City Manager's office and City Council approval.

Policy /Complaint Committee: Motion by S. Mure to bring the complaint that was tabled at the November 2019 meeting, 2nd by J. Embury, due to a vote of 4 yes, 1 no, the motion did not carry due to not unanimous.

Project Development: C. Ragland reported on the Youth Council and the Community Foundation denial of the grant due to the lack of activity on the initial reward of monies the previous year.

A motion from J. Johnson Jr., to allow C. Ragland to facilitate and continue the work on completion and creation of the Youth Council and Pay up to $2,500 to finalize and complete the City of Jackson Youth Council. 2nd by J. Embury. Motion carried with 4-yes and 1 abstention pending job requisition approval and conflict of interest clearance.

Old Business: Strategic Planning meeting to be held at Lean Rocket Lab on Jan. 11, 2020 from 9a.m.-2 p.m. with the agenda to be worked on with J. Embury, C. Ragland, and J. Willis.

New Business: Harold White event was $225 ahead, but did not include the print totals at $480, and now at a negative $257. Discussion on the new plaques took place. A motion by J. Johnson Jr. to approve the plaque for Wanda Beavers. 2nd by C. Ragland and future discussion going forward on the rest of the awards. Motion carried.

Motion to adjourn made by J. Johnson Jr. and 2nd by C. Ragland. Motion carried.

Respectfully submitted,

Suzanne Mure
Secretary