1) Call to Order at 6:06 pm

2) Roll Call
   a) Present: Monica Day, Jill Ramsey, Sarah Nielson, Nicholas Haney, Kevin Lund, Kelsey Heck
   b) Absent: Kelli Kazmier, Sheila Troxel, Elody Samuelsen, Thomas Heise
   c) Staff: Amber Clark

3) Adoption of the Agenda
   a) Kelsey Heck moves to adopt, Jill Ramsey seconds, adopted unanimously

4) Citizen Comment (3-minute limit)
   a) No citizen comment

5) Approval of the meeting minutes for October 30, 2019 and November 20, 2019
   a) Kelsey Heck moves to adopt, Sarah Nielson seconds, adopted unanimously

6) Approve Proposed 2020 meeting dates
   a) Select 2020 environmental commission meeting dates for third Wednesday of every month unless otherwise decided; moved by Sarah Nielson, seconded by Nicholas Haney, approved unanimously **note that a typo appears for the February meeting, need to edit to reflect Wednesday, February 19**

7) Review and Discuss the Noxious Weed Ordinance
   a) Kevin Lund, Monica Day, and Nicholas Haney will have a draft available for Environmental Commission to discuss at the January meeting

8) Discuss Environmental Commission Action Plan Draft

9) Commissioner's Comments

10) Adjournment
    a) Adjourned at 7:15 pm